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# FINANCIAL TIMES

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Tuesday November 7 1978

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## NEWS SUMMARY

### GENERAL

#### 'Death list' woman hunted

Police are hunting a woman who is believed to have compiled a death list containing 20 names. The list was found at the home of a woman who was shot on Sunday.

#### Another secrets charge dropped

Another charge was dropped in the Old Bailey secrets trial, the sixth of the original nine charges to be disposed of since the trial began.

#### 'Massacre' claim

Rhodesia's military command said that 25 black civilians had been massacred in the northern war zone.

#### Davies resigns

John Davies, Conservative spokesman on foreign affairs, has resigned as MP for Kilmarnock and Galloway.

#### Bread strike

About 70 per cent of bread supplies will be hit by the bakery workers' strike which began yesterday after receiving union backing.

#### Ryder damages

Lord Ryder, former National Enterprise Board chairman, has accepted liability damages thought to exceed £100,000 over Daily Mail allegations concerning a £2 million share deal.

#### Holiday threat

Travel agents meeting on the Costa del Sol have been told that package flights from the UK to Spain next summer may be disrupted by British Airways.

#### Probe begins

A judge and two lawyers gathered in Pretoria to begin probing the alleged misuse of public funds in South Africa's most serious political scandal since the National Party came to power 30 years ago.

#### Flats blast

Eight people, including two firemen, were taken to hospital after an explosion at a block of flats in Sheffield.

#### Briefly...

Barry Barnes was remanded on bail at Bow Street court, London, accused of stealing £140,000 from the Foreign Office.  
Chinese Vice-Premier Wang Chen arrived in London with an 18-strong trade mission.  
Three former teachers at London's William Tyndale school lost their appeal against dismissal.  
Princess Alexandra ended a five-day visit to Egypt by opening a razor blade factory at Alexandria.  
Unions representing 5,000 Paris airport workers called for a 24-hour strike starting today.  
ITV said it had won exclusive rights to the Davis Cup final between Britain and the U.S. in Los Angeles next month.

#### CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)		
Treasury Var. 1982-84	102	+ 5
Allied Retailers	102	+ 5
Anglo-Transvaal Inds.	112	+ 7
Barclays Bank	350	+ 2
Becham	132	+ 4
Beckley-Hamilton	106	+ 3
Carling (C. T.)	110	+ 7
La Rue	415	+ 7
Companions	280	+ 13
Portlands Ests.	245	+ 10
Lucas Inds.	216	+ 7
Marlin The Newspaper	216	+ 7
Thames (C. L.)	37	+ 3
Nihon Group	44	+ 4

### BUSINESS

#### Equities steadier; Gold falls \$4½

EQUITIES were steadier despite a disappointing level of business - reflecting hopes of a revival of institutional and public buying interest. The FT Industrial Ordinary Share Index closed 3 points up at 475.4.

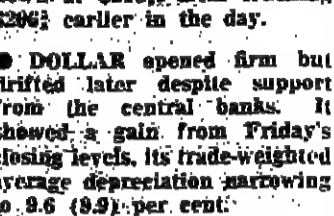
#### GILTS eased in small trading

The Government Securities Index closed 0.33 down at 68.55.

#### GOLD continued to lose ground on the London bullion market

to close \$4½ an ounce.

#### London Gold Price



#### STERLING closed 60 points down at \$1.9770

on initial dollar strength. The pound's trade-weighted index closed at 62.8 (62.9).

#### WALL STREET was 147 down at \$21.04 near the close

Output prices still rising

OUTPUT prices charged by industry at the factory gate are still increasing at a moderate pace. This suggests that some of the higher pay rises this year have been absorbed by companies at the expense of profit margins.

#### GOVERNMENT plans to publish a Bill on industrial democracy

after a conference on legislation on the form of employee participation.

#### THERE are indications that a majority of drivers and cylinder handlers at the 46 depots within British Oxygen's gases division will reject the company's 'final' 8.4 per cent pay offer.

GOVERNMENT has approved a 22 per cent pay rise for British's firemen under a special case deal which ended the national strike.

#### EEC Banking Federation has welcomed the proposed European Monetary System, but has reservations about how the scheme should operate.

U.S. banking consortium has agreed on a rescue plan for the ailing Italian chemicals group, Liquichimica, coupled with a moratorium on outstanding debts which could reach £1,000bn (\$1.2bn).

#### FORMAL contracts have been signed for equipment supplies for the \$8.8bn Brazilian-Paraguayan hydroelectric scheme at Itaipu on the Parana river.

#### COMPANIES

LUCAS Industries made up some ground lost in the U.K. toolroom strike in the second half of the year to July 31, 1978, to finish the 12 months with pre-tax profits £3.7m down at £73.05m.  
BOEING announced a 132 per cent rise in third quarter net earnings to \$92.6m.  
BRITISH Car Auction Group profits for the year ended July 31, 1978 rose 55 per cent to nearly £17.2m.

## PRESS CENSORSHIP IN IRAN: OILFIELD STRIKES CONTINUE

### Shah appoints general as Premier to quell violence

BY PATRICK COCKBURN

Iran's new military Government, appointed by the Shah to curb weeks of mounting violence and civil unrest aimed at toppling his regime, moved rapidly to restore order yesterday.

As Tehran struggled to recover from its worst day of violence since the crisis began, the 10-man cabinet-headed by the country's Chief of Staff and including seven generals-imposed full Press and television censorship, arrested five editors and instructed the army to enforce martial law strictly.

Against a background of continuing violence and no sign of the strike in the vital oilfields ending, the Shah abandoned any attempt to form a broadly-based coalition government to include the country's opposition, following the resignation on Sunday of the Cabinet of Mr. Sharif Emami after only ten weeks in office.

Instead he appointed Gen. Gholamreza Azhari to take charge of a military administration which, he said, would only be temporary.

In a radio broadcast the Shah said the killings and chaos in many parts of the country reached a stage as to endanger the country's independence. Once order was restored he guaranteed that free elections would be held.

In a defensive speech to Iran's 34th people, the Shah admitted that "under the name of preventing chaos and unrest there is a possibility that past mistakes of suppression would be repeated" and under the name of national interests... financial corruption and political corruption may be established. "He promised that "past mistakes of unlawfulness, cruelty and corruption" would not be repeated.

Gen. Azhari, the new Prime Minister, has a standard military background and was appointed Chief Supreme Command of Staff in 1971.

He has retained five Ministers from Mr. Sharif Emami's outgoing administration, three of whom are civilians. They include Mr. Amir Khosrow Afshar, Qasbi, the Foreign Minister. His ministerial appointments leave no doubt about the military nature of government in future.

Admiral Kamal Ed-Din Habi-bollahi, the naval commander, becomes Minister of Education, Science, Higher Education and Fine Arts, while Gen. Gholam Ali Oveissi, ground forces commander and Tehran martial law suspension, takes over the Labour and Social Affairs Ministry.

Gen. Oveissi is known to be close to the Shah to whom he was personal ADC in the early 1960s before becoming head of the gendarmes. He has been commander of the ground forces since 1972.

The new Government was immediately condemned by the Shah's leading opponents. In Paris, Ayatollah Khomeini, the leading religious opponent of the regime, called on the Iranian people to carry on the struggle until the Shah is overthrown.

Dr. Karim Sanjabi, the leader of the main opposition party, the National Front, who is also in Paris for talks with Ayatollah Khomeini, said that the Shah was "more isolated than ever."

In Washington, however, the new Government received cautious approval from the State Department.

In London, Dr. David Owen, the Foreign Secretary, said there was little risk to British nationals following yesterday's burning of the British Embassy.

As communications within the country deteriorate it is not clear how far the military Government can re-establish full control outside the capital.

Other developments, Page 4

### Oil cutback boosts prices

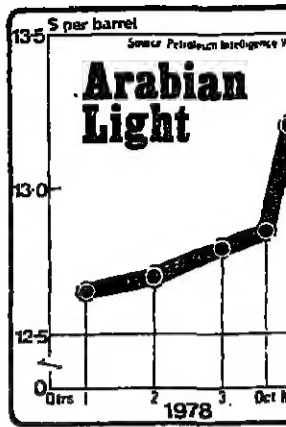
BY KEVIN DONE, ENERGY CORRESPONDENT

PRICES OF crude oil and oil products have risen substantially on international markets as a result of the severe cutback of production in Iran.

The Secretariat of the 19-nation International Energy Agency considers that oil supplies will have to become much tighter before it could justify putting its emergency oil-sharing programme into operation.

The agency, which was formed in response to the last major disruption to international oil supplies—the 1973 Arab embargo—said yesterday that all member countries had emergency reserves to last at least 70 days.

Member countries have agreed on an emergency programme for and these can be supplemented by stocks and some alternative supplies from other OPEC countries.



### BP and Total end subsidies

British Petroleum and Total are today ending subsidies for their filling stations, pushing up petrol prices by as much as 5p a gallon. The move, to cut petrol marketing losses, was started by Mobil yesterday.

cutting their oil consumption by 7 per cent if oil supplies are reduced by a similar amount. But the agency has not received information from any of its members indicating that supplies have dropped by anything like this amount.

Some oil is still being produced and exported from Iran. Output of the Western oil companies consortium yesterday was about 1.26m barrels, with exports of 850,000 barrels. This contrasts with production of 5m barrels a day before the strike began a week ago.

Mr. Anthony Wedgwood Benn, UK Energy Secretary, said yesterday that Britain—which has been taking about 16 per cent of its crude oil imports from Iran—had sufficient stocks of crude and refined products to maintain present consumption levels for 72 days.

There is no early threat to the supply of oil needed to keep our economy moving, he said.

However, the Department of Energy is watching carefully the level of crude oil exports from the North Sea. It is maintaining close contact with the oil companies to monitor the success of their attempts to secure additional supplies from sources other than Iran.

The oil companies believe that if Iran's crisis is short-lived, the impact of the cutback in supplies will be very limited. With the cargoes already en route from the Gulf, supplies are secured for three to four weeks.

### Austin-Morris assembly may be halted tonight

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

ALL Austin-Morris car assembly is expected to be at a standstill by tonight, and about 13,000 BL employees to be laid off after the first strike in protest at the company's 5 per cent pay offer.

The walkout by 3,500 workers at the Drevs Lane plant, Birmingham, which supplies steering and suspension parts, has had a rapid impact on production.

From this morning the Maxi, Princess, Mini, Marina and MG sports car lines will be halted. Allegro assembly is expected to stop tonight.

At Ford Motor the company has signalled willingness to modify some conditions attached to its attendance bonus offer in an effort to end the strike by its 57,000 manual workers.

At BL Mr. Michael Edwards, the chairman, has personally backed the tough management line in negotiations, and warned that "the company will not pay more regardless of how long the employees at Drevs Lane remain on strike."

The company underlined the gravity of the situation last night by recalling that shop stewards had been warned that the consequence of a prolonged dispute could be the loss of up to a further 10,000 jobs.

In a document accompanying the 5 per cent offer unions were told that the position of BL Cars was "critical." Neither Jaguar, Rover, Triumph nor Austin-More were likely to show a profit at the end of the year. Both were supported by the components operation.

A dispute which stopped all BL Cars operations would cause a loss of market share, particularly in vehicles produced by Austin-Morris, and could lose between 7,000 and 10,000 jobs.

Management has made clear to the manual unions that about 7,000 voluntary redundancies will be required before the New Year to finance the programme of pay parity—the same wage for the same job—by November 1979.

White-collar union leaders were told that negotiations must open soon about voluntary redundancies in staff areas.

### Peat faces further £8m claim

BY MICHAEL LAFFERTY

PEAT MARWICK MITCHELL, the international accounting concern, is to face additional damages claims of the order of DM 30m (\$8m) in the West German courts in connection with the collapse of Bieberhaus the Frankfurt department store in 1976.

That was confirmed yesterday by UDS, the UK department store chain with a 50 per cent-owned associate, Mobil Hubner, which acquired Bieberhaus in 1975.

It follows the German Appeal Court's dismissal of Peat Marwick's appeal against a DM 5m (£1.3m) damages award in the same case.

The significance of the Appeal Court's decision is, however, still disputed between Peat Marwick and UDS. Peat Marwick said yesterday it is to seek leave to appeal to the German Supreme Court over the Appeal Court award. The request will probably be filed today.

The dispute concerns the Appeal Court's confirmation of a lower court's DM5m damages award and whether it took account of the total Mobil Hubner losses at Bieberhaus. According to UDS, the action against Peat Marwick is in three sections:

- 1. Compensation for the DM5m cost of the Bieberhaus shares.
- 2. Damages for failing to report pre-acquisition losses.
- 3. Compensation for subsequent trading losses until Bieberhaus was closed down.

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## EUROPEAN NEWS

## Greek bid for shorter farm price transition

By Giles Merritt

BRUSSELS, Nov. 6. MR. GEORGE RALLIS, the Greek Foreign Minister, today emphasised — after the latest round of talks on Greek accession to the EEC — that the Athens Government still seeks to pare down the length of time during which Greek farm products would be subject to a transitional pricing structure.

Although this morning's Ministerial session was not devoted to agricultural topics, Mr. Rallis indicated afterwards that Greece is pushing for the transitional period during which its produce would not yet have been brought up to EEC price levels to be reduced to less than the 5-year minimum recently recommended by the Brussels Commission.

Late this month, Sig. Lorenzo Natali, the Commissioner in charge of enlargement questions, revealed that the Commission was proposing to shorten the overall seven-year transitional phase first mooted. Sig. Natali said that a minimum five-year period would be recommended to the Council of Ministers, and that only in the case of such sensitive products as meat, olive oil, fats and dairy goods, would a seven-year transition be required.

## U.S., Turkey arms talks

ANKARA, Nov. 6. A FOUR-MAN team from the U.S. Defence Department started talks with Turkish officials today on possibilities of Turkish-American co-operation in arms manufacture.

A Turkish Foreign Ministry announcement defined the talks as "initial contacts in an effort to base defence relations between the two countries on sounder principles."

Officials said the talks will be "exploratory," with neither side expected to undertake contractual obligations at this stage.

Turkish representatives from the Foreign, Defence and Industry Ministries, the State Planning Organisation and the General Staff took part in the discussions.

The American group is scheduled to visit Turkish installations in Ankara and Istanbul where small arms and other defence equipment are manufactured.

Lucy Benson, U.S. Under-Secretary of State for Security Assistance, is expected here tomorrow for separate talks.

## AFTER THE AUSTRIAN NUCLEAR REFERENDUM

## Major energy and economic problems ahead

BY PAUL LENDVAI

THE DEFEAT of the Government in yesterday's nuclear referendum in Austria is bound to produce major economic, financial and balance of payments problems for the landlocked country and the consequences will also affect neighbouring countries and Poland.

Faced with a dramatically widening gap between rising domestic demand and dwindling resources, the "No" to the commissioning of the completed nuclear power plant at Zwentendorf will lead to a much greater dependence by Austria on imports.

It was the gradual exhaustion of primary energy supplies from domestic sources and the growing strain on the external payment balance which induced the previous People's Party government and later Dr. Kreisky's Socialist cabinet to give the go-ahead for the construction of nuclear power plants.

The operating company was set up in February 1970 by the Verbundgesellschaft, the state electricity concern, and seven regional utility companies. The decision to build a nuclear plant with 700 MW capacity at Zwentendorf on the Danube (some 25 miles north-west of Vienna) was taken a year later. Construction began in 1972 and the plant was completed this year at a total investment cost of Sch 5bn (approximately £280m).

The Government's original energy programme provided in September 1976 for the construction of three nuclear plants with an aggregate capacity of 3,300

MW by 1990. However, the nuclear controversy has not only held up the commissioning of Zwentendorf but also forced the Government to shelve other nuclear projects.

What will now happen to the Zwentendorf plant? A cynic would say that Austria already has a famous watch museum in Vienna and that it will now also operate a nuclear museum. But no one knows the answer to the question. Both Chancellor Kreisky and the Minister of Trade and Energy, Dr. Josef Staribacher, have said that the Government will respect the result of the referendum and that the plant will not go on stream.

Dr. Kreisky speculated today that a new law would have to be passed by Parliament about the commissioning of the plant and that this in turn would have to be submitted in another referendum. For the time being, however, the state electricity concern and the utility companies in the provinces will receive no power from the plant.

At the height of the referendum campaign the People's Party leader, Dr. Josef Taus, raised the possibility of converting the nuclear plant into a conventional thermal power plant. Dr. Staribacher, however, retorted that such a conversion would cost the enormous sum of Sch 6bn and that such a reduction of power would cost 40 to 110 per cent more than by nuclear means.

There are other adverse consequences of putting the Zwentendorf plant into mothballs. 4,200 GWh of electrical energy,

According to Dr. Wilhelm Frank, who runs the energy department at the Ministry of Trade, Austria would have to spend at current prices, Sch 1,35bn per annum on the crude oil imports and Sch 1,33bn on coal imports in order to produce the same amount of power that the Zwentendorf plant would have generated. In contrast, the nuclear fuel would cost merely Sch 260m yearly. And as the fossil fuels would have to be imported, there would be a foreign exchange burden of an additional Sch 1bn per annum.

The latest energy projection up to 1990 compiled by the Institute for Economic Research estimates that the share of imports in terms of domestic gross energy consumption will rise from 64.3 per cent last year to 68.1 per cent in 1979 to 80 per cent by the end of the 1980s. Assuming an average 3.5 per cent growth of the GNP per annum between 1977-90 energy consumption between 1975-1985 is estimated to rise by 3.7 per cent per annum.

Assuming that one nuclear plant was in operation, the forecast reckoned that nuclear energy would account for 3.7 per cent of domestic energy consumption by 1980 and for 3.2 per cent by 1990. The Institute reckons that if no nuclear plant were in operation by 1980, the country would need 3.9m tons of brown coal or 2m tons of hard coal or 1.1bn cubic metres of natural gas or 1m tons of fuel oil to make up for the missing 4,200 GWh of electrical energy.



Dr. Bruno Kreisky

However, the energy report made it clear that the growing demand could in practice be satisfied by fuel oil.

Meanwhile the changes in the primary energy consumption during the past two decades have already reflected the shift from solid to liquid fuels and the growing reliance on imports. Thus between 1960 and 1977 (calculated in 1,000 tons of hard coal equivalent) consumption of coal dropped from 7.6m tons to 4.8m tons, but that of crude oil showed an almost fourfold rise

to 15.7m tons and of natural gas three and a half times to 5.9m tons, while hydroelectric output doubled to 3.3m tons.

In terms of relative shares, hard coal in 1977 accounted for 10.8 per cent, soft coal for 5.3 per cent and hydroelectricity for 11.2 per cent of gross domestic consumption. But oil had a share of 52.5 per cent and natural gas 19.9 per cent.

It is now reckoned that if no nuclear plant is in operation by 1990, the share of oil would rise to 57 per cent. It is true that Austria is one of the few European countries with domestic oil output. But production is falling (between 1975 and 1977 from 2,04m tons to 1,78m tons) while imported crude (primarily from Iraq, Libya and the Soviet Union) totalled respectively nearly 13m tons.

As Chancellor Kreisky put it today, the output of Zwentendorf alone would have been the equal of Austria's total known reserves of crude, amounting to some 30m tons. Natural gas deposits are estimated to be only 22bn cubic metres versus 8.9bn cubic metres and by 1985 the relationship between domestic output and import will be 1:1bn versus 1:200m.

It is no wonder that under these circumstances the experts take a distinctly pessimistic view of Austria's long-term energy problems after the "no" vote on the Zwentendorf plant. But the real price will be Sch 24.8bn, but in the first half of this year imports rose again and it is quietly hoped that — by then — the popular mood may have changed once again.

VIENNA, Nov. 6.

Another important consideration is growing dependence on imports from the Communist bloc, which (excluding Yugoslavia) last year accounted for 48.4 per cent of the aggregate energy imports: in detail for 30.9 per cent of thermal, 25.3 per cent of electricity, 25 per cent of crude oil and 99.3 per cent of the natural gas imported by Austria.

What an Austrian daily newspaper today called "the political earthquake" is bound to give an impulse to co-operative projects, already under discussion with Poland and Hungary. Austria already imports electricity from Poland, via Czechoslovakia, and the building of a coal pipeline from Poland to Linz (where Austria's largest steel plant of Voest is situated) with a capacity of 4m tons per annum is under consideration. Another possibility is the joint exploitation of large lignite deposits on the Hungarian side of the Austro-Hungarian border. The costs of the joint exploitation and the construction of a thermal power plant on the Austrian side, with a final capacity of 1,200 MW, could reach about Sch 10bn within a period of 10 years.

In short, economic and energy experts take a distinctly pessimistic view of Austria's long-term energy problems after the "no" vote on the Zwentendorf plant. But the real price will be Sch 24.8bn, but in the first half of this year imports rose again and it is quietly hoped that — by then — the popular mood may have changed once again.

## Spanish actor on 'insult' charge

By David Gardner

MADRID, Nov. 6. SR JOSE RAMON SAGASETA, a young Basque actor, is due to be court-martialled tomorrow in Vitoria, in a case which will fuel an already tense and violent atmosphere in the Basque country. Sr Sagasetta is accused of insulting the national flag, an offence under Article 316 of the code of military justice. The prosecution is seeking a two year jail term.

Sr Sagasetta belongs to the "Lagunak" theatre group, which last January put on a play satirising the Movimiento and Opposition. Sr Sagasetta played the part of a television announcer, who at a certain point in the action, wipes his forehead with the national flag. He was arrested immediately after the performance.

This is the second time this year that actors have fallen foul of the military. In March, four members of a Catalan mime group were jailed for two years following a court-martial for alleged insult to the armed forces.

In Sr Sagasetta's case, the military has refused to consider postponement of the trial until next month. This is crucial to the outcome, since the new constitution, due to be ratified by referendum on December 6, makes military justice applicable only to the armed forces.

The Sagasetta case has now become associated with the potentially far more explosive court-martial pending against Sr Mario Onalanda, Secretary General of ETA (Party for the Basque Revolution).

He now leads the main radical nationalist party, which won two seats in last year's general elections. The military prosecutor is asking for a three year jail term, because Sr Onalanda inserted a notice in the Basque press in memory of the two ETA militants executed by firing squad in September 1975. The memorial was to "two antifascists murdered by the police," and the alleged offence was to the civil guards who made up the firing squad.

Observers in the Basque country believe that Sr Onalanda's case cannot be heard until after the constitution comes into force. This should mean automatic withdrawal of the charges, and would therefore remove what would otherwise become a major focus of civil disturbance in the region.

## Andreotti in union talks

BY RUPERT CORNWELL

ROME, Nov. 6.

AGAINST A background of 1978-81 economic recovery plan spreading strikes, Prime Minister Giulio Andreotti tonight began talks with Italian union leaders aimed at averting a breakdown of his efforts to hold the line on pay rises in the public sector this winter.

The immediate task for the Premier, armed with last week's Parliamentary backing for his stand on the continuing hospital dispute, is to secure enough agreement with the major organised unions to ward off a threatened one-day official strike in the entire public sector this Friday.

In effect, though, what is at stake are the prospects for genuine wage moderation in a three-year wage contract now coming up for renegotiation. These coincide exactly with the

comes on Wednesday over proposals to do away with the medieval *mezzadria* system of the farming, already approved by the Senate.

Communists and Socialists are adamant that this reform promised for decades but never implemented, should go through unimpeded as part of the overall agreement between the parties on a joint programme of Government.

This line has been broadly endorsed by Sig. Andreotti himself. But some Right-wing elements in his ruling Christian Democratic party may rebel on the grounds that the proposals were unconstitutional and would be unfair to those landowners who had invested heavily to increase the efficiency of their holdings.

## Liberals gain support in Swedish poll

By William Dullforce

STOCKHOLM, Nov. 6.

THE FIRST opinion poll to be published after the change of regime in Sweden shows a significant increase in support for the small Liberal Party, which now forms the minority Government. It also represents a setback for the opposition Social Democrats, who opened the way for Mr. Ola Ullsten, the Liberal leader, to become Prime Minister by abstaining from voting against him in Parliament.

The Liberals have climbed 3 per cent in public esteem to 14 per cent, their highest rating since 1972.

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## French lorry drivers strike as seamen's dispute ends

BY DAVID WHITE

PARIS, Nov. 6.

STRIKING FRENCH seamen and train drivers went back to work today, but the relay baton in the recent series of transport stoppages was taken up by lorry drivers, who began a protest movement for better hours and conditions by blocking main roads with their vehicles.

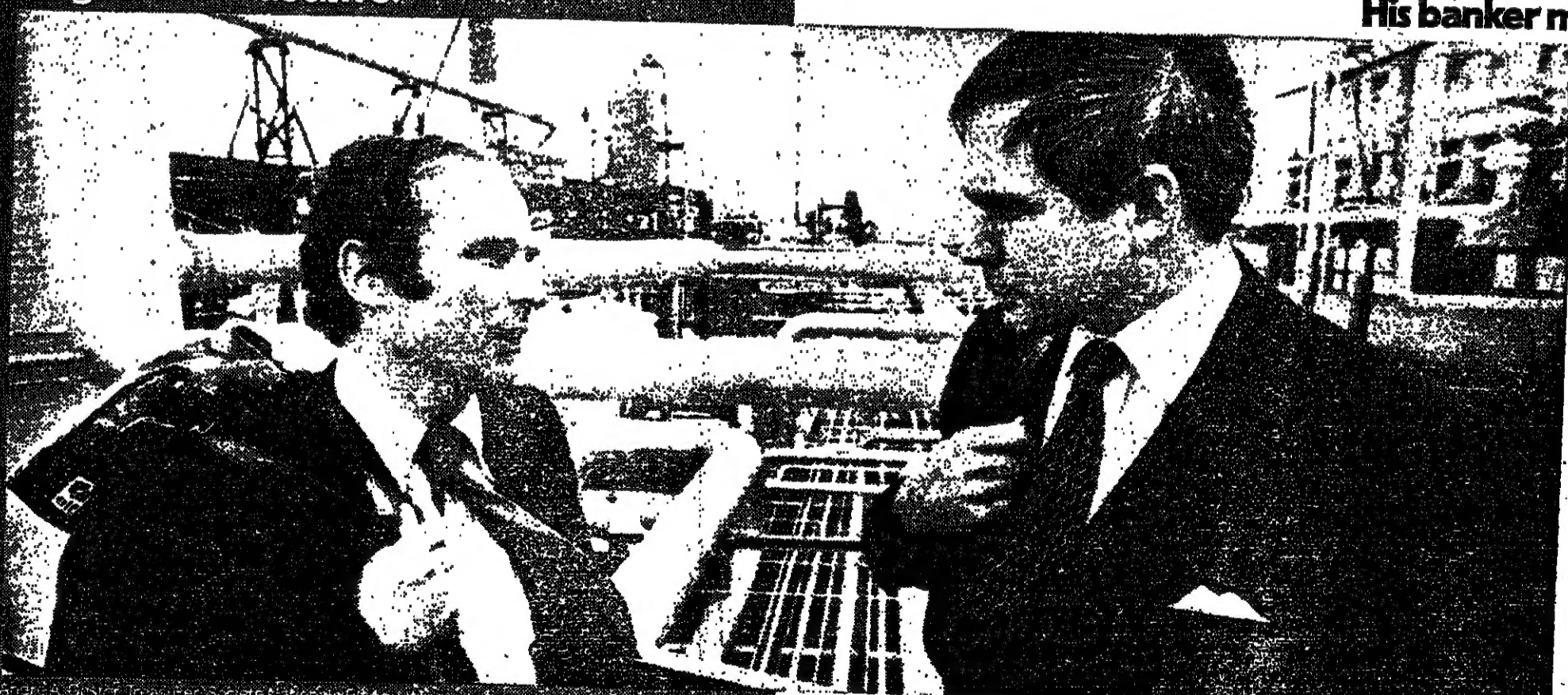
French sea ports struggled back to normal following an armistice in the three-week-old dispute over the hiring of Asian labour at cheaper rates than the minimum offered to French mercantile seamen.

The provisional truce lifts for the time being any threat of rebarriers running short of crude oil or of industrial workers being laid off because of raw material shortages.

Extra services today were vessels being run to Corsica, which has been virtually cut off from the French mainland. Channel services from Dunkirk have been restored, but the main road to Dunkirk was immediately blocked by the lorry drivers.

In the seamen's dispute, the government, shipping companies and unions have given themselves until Friday week to come up with a solution. They agreed at the weekend to set up the two working parties. One will deal specifically with the problems of the *Nouvelle Compagnie des Paquebots*, the line which opted for cheaper labour to ease the running costs of its cruise liners. The other will review on a national level the employment code relating to French flag

To manage the financial resources of one of Europe's largest oil producers, a man must be farsighted and decisive.



André A. Gester is treasurer of Société Nationale Elf Aquitaine, one of Europe's largest oil producers. He is his responsibility to meet the challenge of financing the development of his company's vast oil and gas reserves. For a major producer like Elf Aquitaine, this development is very costly — running into billions of dollars.

To turn a search for energy into reality takes a lot of cooperation with other petroleum companies and capital from many international banks. Over the past three years, André Gester has turned to bankers he can rely on.

Bankers like those at Chemical Bank — the sixth largest U.S. bank. The reason Elf has turned to Chemical Bank is bankers like Edward A. O'Neal

of Chemical Bank's Paris office. O'Neal has made it his business to understand the business of Elf Aquitaine. Working closely with the head of Chemical's Petroleum and Minerals group — Europe, he has been able to deliver the kind of financial help Elf needs — wherever Elf needs it.

"Chemical Bankers know what we mean when we say 200,000 barrels a day," Mr. Gester says. "And they know that a balance sheet can't show reserves. But their engineers can evaluate those reserves. O'Neal and the Chemical Bank team can instantly see where our future lies."

Now that Elf Aquitaine has moved into big ventures in the North Sea oil and gas fields, O'Neal together with his team of experts, is there with

realistic and timely financial solutions. André Gester sums it up well. "We need a lot of money. And we can get a lot of money. But the important thing is that we get fast decisions." Rapid, professional solutions are what André Gester has come to depend upon. He knows he has bankers with financial expertise who are farsighted and responsive to his company's needs.

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## EUROPEAN NEWS

## BERLIN-HAMBURG ROAD LINK

## Cross-country tie-up

BY LESLIE COLITT IN BERLIN

EAST AND West Germany are on the verge of agreement to build the first new autobahn connecting Berlin and West Germany since the end of the Second World War.

The motorway is to link West Berlin and Hamburg across a 125-mile stretch of East Germany, making it the fourth autobahn between West Germany and Berlin. At its closest to West Berlin, at Helmstedt, West Berlin lies 110 miles inside the German Democratic Republic.

From Helmstedt, at the border to West Germany where the East German section of the new autobahn will end, it is only 13 miles to the city limits of Hamburg.

The entire trip from West Berlin to Hamburg is expected to take about two hours, compared with the four hours now endured on the rapid transit road No. 5 that winds its way through scores of East German towns and villages to the border.

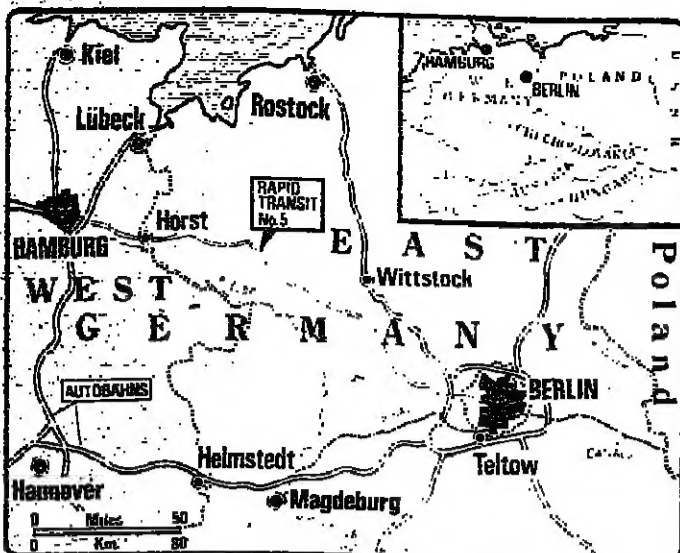
The new highway, which is to be started in 1980, would have been unthinkable before the 1971 four-power agreement on Berlin when the Soviet Union, for the first time, acknowledged West Berlin's manifold ties with West Germany.

The four-power accord is at the heart of this latest package to date the improvements for West Berlin being negotiated by West Germany's Permanent Representative in East Germany, Herr Guenter Gaus and the East German Government.

East Germany has just opened a new stretch of autobahn from East Berlin to Rostock in the north and the autobahn to Hamburg is to branch off from the Berlin-Rostock highway at the town of Wittstock.

West Germany is expected to pay some DM 1,200m for the 75-mile stretch of autobahn that Bonn paid DM 250m plus an annual road toll fee of DM 400m.

West Germany has insisted that the autobahn to Hamburg



ring. East Germany is to contribute 200m marks and will build the road.

The gain for West Berlin, according to Herr Dietrich Stobbe, its governing mayor, is "not just getting another autobahn, but rather in developing Berlin's ties with West Germany."

The considerable expense for West Germany is seen as justifiable, political reasons aside, as the autobahn will reduce the travelling time between West Germany's two largest cities, West Berlin and Hamburg.

Goods traffic between the two cities is largely carried over the Helmsedt-Berlin autobahn as trucks have steered away from the circuitous transit road No. 5.

The highway to Helmstedt itself is in the final stages of the renewal by East Germany after Bonn paid DM 250m plus an annual road toll fee of DM 400m.

West Germany has insisted that the autobahn to Hamburg

be included under the four-power transit arrangement agreed in 1971 and this is to be the subject of a special exchange of letters between the two Germanys which must be approved by the Western allies.

Travellers on the motorway, just as those on the other autobahns, will not be subject to controls or searches except if East German officials have adequate grounds to believe they have violated the transit regulations.

The fact that East and West German negotiators are instrumental in taking action under the four-power framework marks a subtle change in emphasis. Now it is they who are designating a new transit route and agreeing that it is to come under the four-power arrangement.

They have also decided that the old transit route will be returned to the status of an ordinary East German road.

The Western allies have been kept informed at every stage of

the negotiations by the West Germans as they are the ones who must put their seal of approval on the arrangement. There appears little doubt about this and the deal could be signed by East and West Germany in the very near future. Herr Gaus said after a recent meeting with Herr Kurt Nier, East Germany's Deputy Foreign Minister, that only a "few questions remain open."

The new road is not only important for Berlin and the two Germanys, but will also speed lorry travel between Hamburg and Czechoslovakia and Hungary which transact a considerable amount of their overseas trade through the port of Hamburg.

Another key element in the arrangement is the re-opening of the Teltow Canal which runs through West Berlin and is part of the waterway connecting the Elbe and Oder rivers.

A section of the canal passing through West Berlin was sealed off after the building of the Berlin Wall in 1961 and barges from West Germany, bound for docks in the southern part of West Berlin have to make a 30-mile detour of two days through East Berlin.

The reopening and repair of the canal is expected to cost West Germany about DM 70m.

East Germany is also to dredge and widen the waterway between West Berlin and West Germany which carried 3.5m tonnes of the 14.8m tonnes of goods transported last year between West Berlin and West Germany.

Goods traffic on the waterway between West Berlin and West Germany has risen sharply, in part because of difficulties the East German railways have in providing adequate rail transport for West Berlin. The reopened Teltow Canal is also to be included in the four-power transit agreement, thus ending the existing controls of barges and their personnel.

The two neighbouring German states are also expected to announce that a missing East German link in the autobahn built before the war is to be connected between Bad Homburg in West Germany and Eisenach in East Germany with a modern border control point on the East German side at Wartha. The cost of this project is DM 50m.

One more element in the package is the expected improvement in non-commercial payments between East and West Germany. West Germans have been unable to receive payments from their blocked accounts in East Germany because the annual limit set by East Germany has been exhausted. Now, the amount is to be raised by several hundred million marks.

## OVERSEAS NEWS

## THE UNITED ARAB EMIRATES

## A central bank thirsty for money

BY KATHLEEN BISHTAWI IN DUBAI

JUST 16 months after a banking crisis rocked the economy of the United Arab Emirates, the Currency Board, which functions as the monetary authority and is intended to become a central bank, has issued a bulletin of statistics which show that it is being starved of foreign currency.

This is despite the fact that this oil-rich federation of sheikhdoms is expected to earn about \$7bn this year.

The two major oil producers in the Federation, Abu Dhabi and Dubai, have always preferred to channel their petrodollars through their own emirates' national banks. A number of the rulers fear that to route their income through the central monetary authority will mean forfeiting economic control over their own emirates and their incomes.

Now the inflow of dollars into the Currency Board has dwindled so much that officials and bankers alike are beginning to wonder whether the board has the means to exercise any monetary policy at all.

The statistics show that during the months of February, April and May this year, not one of the seven sheikhdoms or the federal government made any foreign currency deposits with the board. Net deposits by the government have gone down from a November, 1977, total of \$789m to only \$5.8m in May this year.

During the last 14 months, the balance sheet of the currency board has been cut by 50 per cent from the \$3bn in March, 1977, to \$1.58bn in May, 1978.

On the assets side, foreign exchange and gold holdings have declined from \$1.83bn in March last year to \$700m by the end of the first five months of this year.

Currency Board officials say that there is no reason to fear for the strength of the UAE dirham, as long as realistic lending policies are followed. Coverage for the dirham well exceeds the 70 per cent legal minimum, said an official.

The board's officials are in continuous negotiations with the two major oil producing emirates about the supply of foreign currency. The board wants them to route between 20 and 25 per cent of their dollars from oil through the board. In this way, the board's reserves of foreign currency would be built up.

The board is also looking for sizeable deposits from the emirate governments. "It is accepted around the world by governments that they must deposit a certain amount of their revenues with their central

banking institutions," the Board says.

Pressure is now building up on all the emirates to support the Board, though it is Dubai that has become the focus of the Board's attention. The Emirate is the trading centre of the UAE and as such has a great hunger for dollars to finance its commerce. In the second half of August, for example, the currency Board supplied Dubai with \$150m compared with \$59m for Abu Dhabi, and \$10m for the other emirates.

Earlier this month, the Currency Board was reported to

with the Board itself. Since a Bahraini national, Mr. Abdul Malik el-Hamir took over last year as managing director, the Currency Board's policies have been effectively decided by him and his executives with the help of an adviser seconded from the IMF, Dr. Denis Farnon. Dubai feels however that the old Board of directors should be resurrected so that policy decisions are made with the interests of all emirates at heart. Officials in Dubai believe that the executives should only carry out policy, not make it.

Dubai says that the problems



The inflow of dollars into the Currency Board has dwindled so much that bankers are beginning to wonder whether the Board has the means to exercise any monetary policy at all.

currency supply in the Board is now under negotiation. Dubai Government officials maintain that the emirate is ready to route all the oil money through the Board if the Board feels it would help. Banking sources say that the discussions, which are being conducted with the Dubai ruler, Sheikh Rashid, direct, are proceeding "amicably."

In Abu Dhabi however, the competition for a slice of the emirate's \$6bn projected oil income for this year, can be expected to be fierce. A large measure of the income is channelled through the National Bank of Abu Dhabi, whose \$3bn balance sheet has enabled it to become heavily involved in the Eurodollar market. There are also the needs of the Abu Dhabi Investment Authority and other specialised funds to be looked after.

Although coverage for the dirham is more than adequate, the currencies and activities of Bahrain's offshore banking centre will undoubtedly be watched closely by UAE officials. The successful outcome of the talks with the emirates is therefore vital for the continuing stability of the currency.

It is also vital for the Board itself, for these recent developments do not bode well for its hopes of becoming a central bank. A successful conclusion in the talks is necessary also for the still shaky, but growing confidence UAE bankers and business circles have in the nation's economy.

## China 'backs Cambodia'

BANGKOK, Nov. 6

CHINESE Communist Party Vice-Chairman Wang Tungs-Hsing has pledged Peking's support for Cambodia in its border war with Vietnam. Phnom Penh Radio reported.

Speaking just two days after Vietnam and the Soviet Union signed a Friendship and Co-operation treaty in Moscow, Mr. Wang said at a banquet last night: "The Chinese Government and people resolutely support the Kampuchean (Cambodian) people's just struggle in defence of their independence."

The Soviet-Vietnamese treaty included a provision for consultations and "appropriate measures" in the event of either being attacked, a clause diplomatic sources said they regarded aimed at China. The Cambodian Premier, Mr. Pol Pot repeated charges that Vietnam was planning a major attack in the dry season, due to start soon. Hanoi has denied the charges.

Reuters

## Dublin wins French backing over EMS

BY STUART DALBY

DUBLIN, Nov. 6

FRANCE HAS agreed in principle to confirm that they will transfer of ECU had reached agreement on the resources to Ireland to tide it amount now how it would be over a period of transitional assembly.

membership of the European Monetary System (EMS). This 1980m, over and above what it receives from the regional and here between Mr. René Monory, the French Finance Minister, and Dr. George Colley, his Irish counterpart.

While Dr. Colley said he was infrastructure projects, like very pleased by France's "post-roads and telecommunications, tive response" to Ireland's as well as balance of payments request for credits if the latter aid, Dublin has not yet discussed

the question of a wider margin for its currency, as has Italy. This issue is expected to come up in the course of the next few days as Dr. Colley continues his talks with European government.

Mr. Monory's visit was the first of these contacts. On Thursday, Dr. Colley flies to Bonn for talks about the EMS.

The Irish Minister has been at pains to deny reports that West Germany has offered Ireland an interest-free loan of more than \$500m in return for joining the EMS.

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## Ryder accepts 'impressive' Mail damages

BY MAURICE SAMUELSON

LORD RYDER of Eaton Hastings, former chairman of the National Enterprise Board, has accepted the damages in settlement of his High Court libel action over the "shush fund" articles in the Daily Mail, alleged to be Lord's British Leyland (now BL) had paid bribes to promote sales.

The damages, described as "impressive" by Mr. Robert Alexander, QC, Lord Ryder's counsel, are thought to exceed £100,000 and to be a record in a British defamation case.

A trust is to be established to make annual payments to charity out of the income from the damages. The beneficiaries will be causes close to the hearts of Lord and Lady Ryder and will include well-known national charities.

The articles at the centre of the libel action appeared in the Daily Mail of May 19 and 20, 1977. They incorporated a letter, alleged to have been written by Lord Ryder, that proved to be a forgery.

They alleged that Leyland paid bribes to further sales and that those were sanctioned by Lord Ryder, then chairman of the Enterprise Board.

Mr. Alexander told Mr. Justice O'Connor in an agreed statement yesterday that an additional editorial in the Daily Mail was "one of the most savage criticisms of a man in public life since ever to have been published in a British newspaper."

Lord Rawlinson, QC, counsel for Associated Newspapers and Mr. David English, editor of the Daily Mail, said that they unreservedly withdrew the allegations and apologised to Lord Ryder for the libels, which they had been "deceived into publishing."

The Daily Mail had decided to publish the articles, and particularly the text of the forged letter, in the firm belief that the letter was genuine.

Neither Lord Ryder nor Mr. English was in court for yesterday's brief hearing.

In August Mr. Graham Barton, aged 55, a former Leyland financial executive, was jailed for two years after being convicted of forging what purported to be a letter from Lord Ryder to Mr. Alex Park, then BL's chief executive.

He was also found guilty of forging a letter from the Bank of England to Leyland and of dishonestly obtaining £15,000 from the Daily Mail.

The damages to Lord Ryder include general and aggravated damages, costs and other expenses.

In 1961, a court awarded £117,000 against Associated Newspapers for an article in the Daily Mail of December 23, 1958. Uneditorial in the Daily Mail was "one of the most savage criticisms of a man in public life since ever to have been published in a British newspaper."

## Japanese van imports worry car makers

By Kenneth Gooding, Motor Industry Correspondent

CONCERN about the steep increase in sales of light commercial vehicles from Japan was expressed by members of the Society of Motor Manufacturers and Traders during talks with representatives of the Japanese Automobile Manufacturers' Association, which began yesterday.

As the voluntary restrictions on cars began to bite this year, sales of light commercials have shot ahead, and registered an 85 per cent increase in the first nine months compared with the same period last year.

They have an 11 per cent market share against 7.1 per cent a year ago.

In broad terms, the team from the society, headed by Sir Barrie Heath, its president, has insisted that the industry is still in no shape to cope with the brunt of an uncontrolled Japanese attack, and needs more breathing space.

Unless there is voluntary restraint by the Japanese there could be retaliatory action of some sort, the British manufacturers said.

The Japanese delegation of three, led by Mr. Eiji Toyoda, president of Toyota and also of the association, will not be keen to give away much in terms of shipment restrictions or undertakings about market shares in the UK.

The Japanese car industry faces problems in other markets, and particularly in the U.S. Its biggest export market, because of the rise in the value of the yen.

### Discrimination

The Japanese manufacturers had been given copies of a National Opinion Polls survey conducted on behalf of the DATAM Importers and dealers, which showed that 53 per cent of those questioned were opposed to further restrictions on sale of Japanese cars in Britain.

More than half—51 per cent—believed it was wrong of the Government to discriminate against import of Japanese cars alone.

Because Sir Barrie, who is chairman of Guest Keen and Nettlefolds, comes from the components sector of the industry, the society invited Mr. David Andrews, deputy chairman of BL, to attend the discussions.

Also in the society team are Mr. John Roswick, the director, and Mr. Hugh Cowie, economic adviser.

The other members of the Japanese delegation are Mr. Masataka Okuma, chairman of the association's export committee, and vice-president of Nissan, maker of Datsun cars, and Mr. Toshio Nakamura, managing director of the association.

The talks continue today.

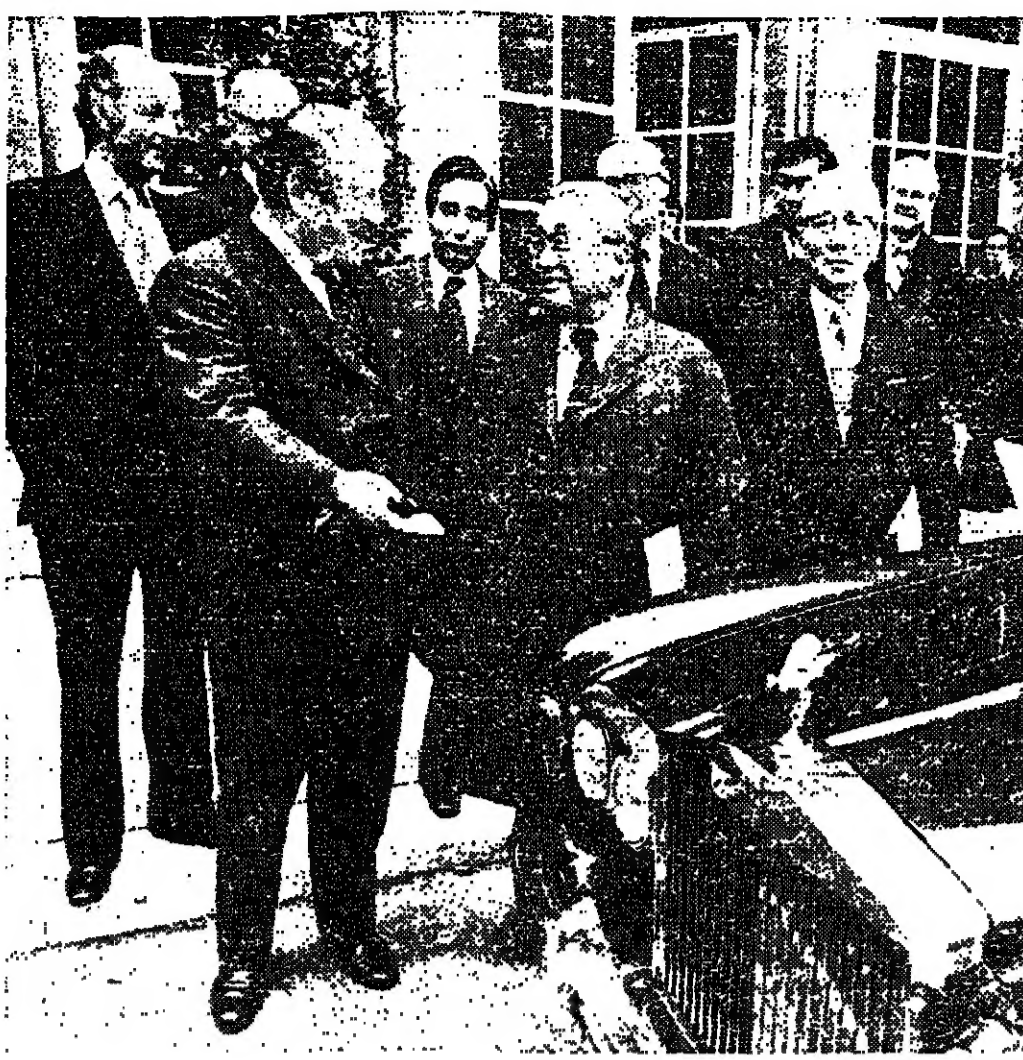
## Council's grant stays says county

TYNE AND WEAR County Council decided last night not to discontinue its yearly grant to North of England Development Council, ending months of speculation.

The decision came after Mrs. Maureen Taylor, Chairman of the development council, accepted new guidelines.

These include confining the organisation's operations to promotion and publicity, and leaving political affairs in the hands of local councils.

Earlier this year, Tyne and Wear's ruling Labour group voted to withdraw its £54,000 a year grant because of dissatisfaction with the council.



Sir Barrie Heath (left foreground) talks to Mr. Toshio Nakamura. Mr. Eiji Toyoda is on Mr. Nakamura's left.

## Inmos 'no rival'—Fairchild

BY JOHN LLOYD

FAIRCHILD, THE U.S. microelectronics company, which will shortly announce a joint venture with General Electric for the production of microprocessors and memory chips, has dismissed Inmos, the £50m company backed by the National Enterprise Board, as a serious competitor.

Mr. Wilfred Corrigan, President of Fairchild, said that the UK "looked very attractive" for the new venture.

But he said that its competition would come from the established U.S. microelectronic companies and from the Japanese. Inmos "does not figure in the ranks of our future competitors."

"It is now very difficult to get started in the semiconductor business. I would be very sceptical about the chances of any new company. The established companies have the expected to employ 1,000 people by 1981."

Mr. Corrigan's view is in sharp contrast to the Government's, which sees competition between Inmos and GEC-Fairchild as stimulating to both and to UK child will attract aid from the Government's £70m support scheme for companies going into business.

The volume production of microprocessors, as well as a probable regional aid, the plant is expected to employ 1,000 people by 1981.

## Fall in September retail sales more than expected

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

SPENDING in the shops during September fell by more than was first estimated from the buoyant level of the previous two months. But sales were still higher than earlier this year.

The final seasonally adjusted index of the volume of retail sales in September is 108.5 (1971=100), compared with a provisional estimate of 110.5.

The Department of Trade said yesterday that sales had declined from the high level in July and August (average 111.6), when the payment of back-dated income tax reductions appears to have influenced the trade of non-food shops.

A slight decline in spending in the autumn had been expected from the retail trade in view of the past pattern when the payment of tax rebates had led to a temporary boost to sales, followed by a lull. The trade expects sales to pick up again from this month onwards.

In the first nine months of this year the average level of retail sales was about 41 per cent higher than the average for last year. In the July to September period, the volume of sales was about 21 per cent above the level in the previous three months and 6.2 per cent higher than in the same period last year.

New credit extended by finance houses and retailers fell by £17m to £475m, seasonally adjusted, between August and September, and finance house lending was back to the level of the spring.

Total debt outstanding of both finance houses and retailers was £4,030m at the end of September, —3.1 per cent higher than at the end of June.

### HIRE PURCHASE CREDIT AND RETAIL SALES

(Seasonally adjusted)

	New credit extended by		Total debt outstanding (unadjusted)	Retail volume (revised)	
	Finance Houses	Retailers		Total (1971=100)	Durable goods shops
1976 1st	340	493	2,349	105.9	117
2nd	382	490	2,424	106.9	122
3rd	392	521	2,516	107.3	125
4th	421	547	2,716	105.9	124
1977 1st	457	550	2,792	103.3	116
2nd	486	561	2,930	102.5	118
3rd	544	605	3,108	104.3	121
4th	585	604	3,341	104.4	121
1978 1st	626	634	3,507	106.3	125
2nd	716	677	3,797	108.0	129
3rd	701	726	4,030	110.8	135
February	201	217	3,439	106.8	130
March	212	201	3,567	107.0	137
April	231	232	3,594	106.7	132
May	243	228	3,689	106.4	126
June	242	217	3,797	106.7	130
July	213	245	3,831	111.4	138
August	252	241	3,953	111.8	134
September	236	240	4,030	107.5	133

Source: Department of Trade

## New house-building up, but still low

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

NEW house-building activity, sector-wide, turned upward in September, though output continued to run at disappointingly low levels.

Figures from the Department of the Environment show that total new housing starts recorded in September rose to 24,500 from just over 20,000 in the previous month, although the figure was nearly 4,000 down on the same period of last year.

Total starts in the third quarter of 1978 were 10 per cent down on the previous three months and 9 per cent lower than in the third quarter of last year.

The number of homes finished by contractors in September rose to 22,800 from 22,800 in August, but remained well below the September total last year of 28,700.

Completions in the third quarter as a whole were 4 per cent down on the preceding three-monthly period, and 12 per cent lower than a year before.

The Department figures show that this year, despite some earlier hopes, will prove to have been far from buoyant on the housing front.

Private-sector starts are still expected to reach about 165,000, showing a substantial improvement on the total last year of 155,000.

## Homes prices rise 9½% during third quarter

BY OUR BUILDING CORRESPONDENT

AVERAGE HOUSE prices rose by 9½ per cent in the third quarter of this year, says the Department of the Environment. Figures yesterday confirmed earlier statistics from the building societies which showed that price rises earlier in the year gathered momentum in the July-September period, despite mortgage lending restrictions imposed by the Government.

Prices for this year as a whole are expected to rise on average by about 30 per cent.

The Department, which bases its findings on information from the societies, said that the average price of properties on which new mortgages were approved in the third quarter was £17,140, a 21½ per cent increase on a year earlier.

For new homes the average price in the third quarter was about £18,385, a rise of 73 per cent on the previous three months and 22 per cent on 12 months before.

The average for second-hand properties was £16,910, an increase of 10 per cent on the previous quarter and 21 per cent on a year earlier.

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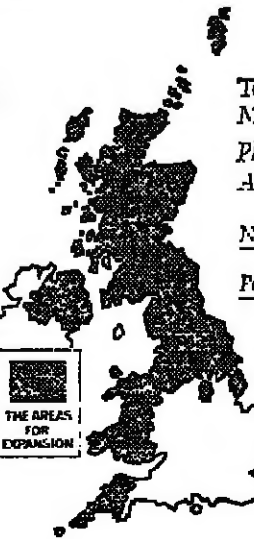
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## HOME NEWS

## Sullom Voe ready to take first oil this month

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE Sullom Voe terminal, in the Shetland Islands, should receive its first oil within two to three weeks. Europe handling 1.4m barrels a day in spite of construction delays, day — is only 40 per cent complete. The terminal, being built by BP, is to handle oil in limited quantities.

Four of the 15 storage tanks are ready, with two more well advanced. One tanker loading jetty is finished and another, intended for liquid petroleum gas, can be used for crude oil in the initial stages.

Two turbines in the power station which will run the terminal are being commissioned and emergency services, administration and maintenance buildings are now being occupied.

Of the 300 operating staff that will eventually be needed, 190 have been recruited.

However, the terminal will not be able to separate oil and gas until 1980. Until then, gas is to be flared off at the platform, involving an estimated annual loss of revenue of £20m.

## Hauliers' charges ruling attacked

BY LYNTON McLAINE

THE PRICE Commission's ruling that road haulage charges should not be raised next year by more than the rise in the rate of inflation was attacked last night by the Road Haulage Association.

The profitability of road hauliers had already declined markedly, Mr. John Silbermann, chairman of the association, said. The modest rise in charges which the commission would permit would again hit profitability.

As a result, he said, many companies would be unable to fund replacement of old lorries, particularly if they were prevented from raising charges for unavoidable wage and fuel increases.

The National Freight Corporation made a similar attack on the commission's proposals last week when Mr. Peter Thompson, chief executive of the State-owned corporation, said that the industry needed to gain, on average, at least 3 per cent, over the rate of inflation in price increases next year.

This would help to recoup some of the profits lost in previous years when margins were squeezed.

It was unrealistic for the commission to restrict applications for tariff rises to the level of the general rate of inflation, Mr. Thompson said.

The corporation had already submitted to the commission proposals to raise freight rates by between 8 and 10 per cent for the period until May. This followed the 13 per cent rise in hauliers' costs so far this year.

## New airline awards £3m contract to Britannia

FINANCIAL TIMES REPORTER

AIR EUROPE, Britain's first new charter holiday airline since Laker Airways was formed, has awarded a £3m contract to Britannia Airways for engineering and maintenance support of its fleet of Boeing 737-200 jets.

The contract will be effected from next spring when the Gatwick-based airline takes delivery of the first five Boeings. Two of the 130-seater jets will be delivered next year and a further two in 1980.

Mr. Roy Phillips, Air Europe's chief engineer, said yesterday:

"Britannia Airways will handle the entire engineering support programme for our fleet, which will be among the most advanced on today's inclusive tour market."

Air Europe, formed this month by Mr. Harry Goodman, chairman of the UK package tour company from next spring when the Gatwick-based airline takes delivery of the first five Boeings. Two of the 130-seater jets will be delivered next year and a further two in 1980.

Mr. Goodman said that the company had already fully sold, Air Europe's first holiday flights.

## Dan-Air seeks to raise fares by up to 20%

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

DAN-AIR SERVICES has applied to the Civil Aviation Authority for permission to raise fares on its UK domestic routes from April 1 by amounts between 5 per cent and 20 per cent.

The increases sought on the Channel Islands routes would raise the single weekday rate to £23.10 to £25. The single fare between Gatwick and the Isle of Man would rise from £26.50 to £28.50, and on the Gatwick-Newcastle route it would rise from £35.50 to £38.

Some other airlines have also asked for further fare adjustments following these recent increases approved by the Authority from November 1.

British Caledonian wants to introduce a "senior citizens' fare" on its domestic routes as soon as possible to cut 40 per cent off the normal economy-class fares for over 65.

Aviation Air Services wants fare rises of 8 per cent on its routes between Alderney (Channel Islands) and the mainland from April 1 and is also seeking senior citizens fares with a 40 per cent discount.

## ICI takes on plasticisers from Lankro

By Maurice Samuelson

ICI is to assume responsibility for selling higher phthalate plasticisers in the UK, a role previously undertaken by Lankro for its joint company, ICI Lankro Plasticisers.

Phthalates are materials used to make plastics supple and are particularly important in the production of poly(vinyl chloride) — PVC.

Lankro will maintain its close association with ICI in this field by continuing the manufacture and delivery to customers of plasticisers for at least five years.

ICI said yesterday that management of the whole business will enable it to be a world-scale manufacturer and seller of plasticiser alcohols and phthalates, to be fully competitive with other integrated producers in the UK and overseas.

This was "essential" if ICI's customers were to continue to have the service they needed in an increasingly competitive climate.

Lankro Chemicals will continue to manufacture and sell direct its full range of specialised polymer additives including stabilisers, epoxy plasticisers and anti-static agents.

ICI Lankro Plasticisers was formed in 1972, with ICI taking 60 per cent and Lankro 40 per cent interests.

## Temporary respite on battlefield of electricity supply industry

BY JOHN LLOYD

THE ANNOUNCEMENT last week by the Central Electricity Generating Board that it had placed £300m worth of contracts for the mechanical work on Drax "B" power station in Yorkshire, was only a temporary respite in the problems besetting the generator and boiler supply industry.

Drax "B" has been a particular focus of struggle in the first place. The board was ordered by the Government to order it between 18 months and two years earlier than it would have wished — largely because the power plant industry, or the weaker parts of it, might have expired without the work.

This decision by Government came after it had failed, after a painful struggle by Mr. Eric Varley, the Industry Secretary, to force the rather less tractable companies in the industry to merge their interests.

The Government plan, aimed at making the under-worked UK industry internationally competitive, was to marry boiler-maker Clarke Chapman with Babcock and Wilcox, and turbine-generator manufacturer Reynolds Parsons with General Electric's generator division.

The Parsons/GEC merger was

BY ARTHUR SANDLES

PACKAGE HOLIDAY flights to Spain next summer may be disrupted as a result of the Spanish Government's determination to resist Britain's plan to switch all scheduled air services to Spain to Gatwick Airport, instead of Heathrow.

Mr. Ignacio Aguirre Borrell, Spanish Secretary of State for Tourism, told the Association of British Travel Agents convention in Torremolinos, Spain, yesterday that there were "repercussions which could be caused by a unilateral and radical decision on the subject of moving our national flag carrier airline from Heathrow to Gatwick."

The Minister described it as "an unjust solution; unwarranted and unnecessary."

The result might be a series of

measures that could even cause a "dislocation of the network of charter flights from your country to Spain."

## Unpopular

Spain has banned some British Caledonian Airways flights from Madrid Airport. The Spanish are angered by the UK's move, which cuts off the national airline Iberia, from the many connections that operate from Heathrow.

Suggestions have been made that the Spanish might retaliate. Britain is not the only country with airports in unpopular places to which it can divert incoming flights.

It now seems that the Spanish will also press very hard for an

MR. TOM KING  
"Rough world for coal"

## Tories may stop coal industry subsidies

By Maurice Samuelson

A CONSERVATIVE energy spokesman hinted yesterday that a future Conservative government would not automatically continue to subsidise Britain's coal industry if it failed to be efficient.

Mr. Tom King, MP, said that if the coal industry made the effort now, increased its productivity and kept costs down, the Conservatives would back it 100 per cent.

"The alternative is to pretend that the industry is efficient and inevitable," he told a Coal Industry Society luncheon in London.

Mr. King accused Mr. Alexander Eadie, Minister responsible for coal, of misleading the industry by suggesting that the demand for its product was higher than for any other industry.

"That is patent rubbish at a time when consumption is falling and stocks are unusually high. Of course its long-term future looks bright, when oil and gas are likely to decline."

"In the interim, coal has to compete in a rough world, principally in the electricity generation market. And our oil and gas might just last much longer than we imagine," Mr. King said.

## Perkins stores at Debenhams

DOROTHY PERKINS, the specialist fashion retailer, will open shop-in-shop units in two big Debenhams stores.

Rising prices deter holiday makers

RISING COSTS in Spain are driving many Britons away from traditional favourite foreign holiday resort. "Spanish destinations are generally filling up less quickly than other destinations," according to Mr. Ken Franklin, chairman of the Association of British Travel Agents tour operators' council.

Speaking at the association's convention yesterday, Mr. Franklin said that during 1978-1979, the share of the UK holiday market enjoyed by Spain had fallen from 67 per cent to 57 per cent.

Next summer would see the largest single leap in the cost of holidays to Spain. Brochure prices were up 20 to 25 per cent, a real rise of 15 per cent.

"There is already evidence of a further swing away from Spain in the 1979 bookings taken by leading tour operators."

Figures showed that even in the present state of bookings, the British public was showing "significant resistance" to book-

ing the Costa Brava, Costa Dorada, Costa Blanca and Costa Del Sol, where price increases have been greatest.

Mrs. Margaret Hook, the association's president, suggested that within 15 years, Britons might be going abroad each year on package tours, more than double the present total. But as air fares fell, so more places in the world became accessible to holidaymakers.

It is inevitable that sort-haul destinations will face fiercer competition than hitherto.

"So we must be on guard against those mortal enemies of tourism, inflation and indifference to service, if we are to succeed in maintaining and increasing the flow of holiday-makers."

Labour Party officials awarded libel damages

MR. REG UNDERHILL, the Labour Party's National Agent, was given a public apology and substantial damages yesterday over allegations that he tried to hush up corruption in the party and in North-East local government.

The "grave attack" on Mr. Underhill's character was in the book No Shining Armour, by Mr. Eddi Milne, a former Labour MP, the High Court was told.

In a separate libel settlement over the book, substantial damages and an apology went to Mr. Percy Clark, Labour's public relations director.

Both awards were against the book's publishers, John Calder. The sums were not disclosed.

Mr. David Eady, for Mr. Underhill, said that the book accused him of bias and of acting as a "hatchet man" in favour of Mr. Milne's re-election as official

Shipyard pay-off delayed

FINANCIAL TIMES REPORTER

MORE THAN 2,500 shipbuilders who volunteered for redundancy from state shipyards over six months ago are still waiting for their money from British Shipbuilders.

They have received only the money due to them from the original employers under the state redundancy scheme. A lump sum and weekly "support payments" to be paid by British Shipbuilders under their special shipbuilding redundancy

Insurance consultant cuts out Lloyd's

By Arnold Krandorf

EMPLOYERS PROTECTION Insurance Services, a small specialist consultancy which handles premium income of about £500,000 a year, is moving its business out of the Lloyd's of London market.

Mr. Brian Raincock, managing director of the consultancy, said yesterday that while the reliability of Lloyd's was not in doubt, the arrangement with Lloyd's was "unsatisfactory."

A new underwriting agreement was being finalised with a consortium of leading insurance companies which would work directly with the consultancy.

It was being arranged by Western Australian Insurance Company. By cutting out brokers, the consultancy could stabilise and in some cases cut premiums, particularly for some larger companies.

£50 a day

In addition, cover could be enhanced—for example a witness attendance allowance of £50 a day was being considered.

The consultancy was formed in 1976 to offer advice and insurance schemes against redundancy, employment protection legislation. Based at Sutton, Surrey, it employs 35 consultants, 12 of them full time. It has 3,000 clients.

Mr. Raincock said that new clients were joining at the rate of 200 a month, and estimated that premium income would top £1m by the middle of next year.

Lloyd's said: "In a free market, understandings and arrangements must change all the time. It is an adjustment that may suit everyone."

Council sells off tower blocks

By Our Own Correspondent

LIVERPOOL'S TOWER blocks of flats, Canterbury, Crosbie and Hulth Heights—which have become known as The Pigeerries because of vandalism and their run-down state—were sold yesterday, subject to the approval of the Department of the Environment.

The buyer was Mark Securities of Kingswood, Surrey, which was on a short list of intending buyers interviewed by Liverpool's special sub-committee of its Housing Committee.

Mark Securities will spend about £1m on refurbishing the flats. Single bedroom accommodation will then be sold privately for about £3,000 and three-bedroom flats for up to £8,000.

The company is to pay £1,000 for a 99-year lease, plus £200 a year ground rent and £250 for each flat (it sells up to a maximum of £50,000).

The flats would have cost £1m to demolish and had the council adopted this course it would have been left with only the comparatively small land value after clearance plus debt charges already incurred on the tower blocks.

EEC bankers give qualified welcome to monetary system

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE PROPOSED European Monetary System has been generally welcomed by EEC bankers, though with qualifications about how the scheme might operate in practice.

The EEC Banking Federation, consisting of representatives of commercial banks in the Nine, met in London yesterday under the chairmanship of Mr. Haeuagen, chairman of the supervisory board of Dresdner Bank.

The Federation describes the establishment of a monetary system as "an important step towards the further economic and political integration in Europe as the present lack of cohesion in monetary co-operation within the Community could seriously hamper its economic and political coherence."

Clear agreement on intervention in the exchange markets is advocated. The funds available and the conditions should be such that they can help support more balanced economic and monetary development, but too extensive facilities would encourage countries to adhere for too long to exchange rates in need of correction.

The Federation welcomes in principle the proposal for fixed exchange margins with narrow fluctuations to ensure that exchange rates are adjusted as soon as they require correction.

"The possibility of joining the system at a later date should be held open to those countries not yet in a position to commit themselves."

The leading UK representative on the Council of the Federation is Lord O'Brien of Lothbury, president of the British Bankers' Association and former Governor of the Bank of England.

Several prominent UK clearing bankers will this morning give oral evidence to the Commons Expenditure Committee inquiry on the proposed system.

In written evidence to the Committee a group of economists from the City University in London argue that the system will be unworkable and will not solve the major problems of higher unemployment, high inflation and low growth.

They are not opposed to monetary integration in Europe, or indeed to the creation of a monetary union, but consider that the system proposed is not viable.

The economists are from the Centre for Banking and International Finance headed by Professor Brian Griffiths. They argue that pegging exchange rates without the full co-ordination of the system proposed is not viable.

The alternative to new agreements, they say, is the continuation of the existing trend of ad hoc protectionism to deal with the excesses of world free market competition, more on political running than on the application of fair and sensible rules.

To the extent that the new protectionism prolonged the life of obsolete and inefficient producers, trade policy itself became a contributor to the larger dilemma of slower growth and higher inflation rates.

Growing protectionism 'adding to inflation'

FINANCIAL TIMES REPORTER

THE THREAT of growing protectionism among leading industrial countries requires urgent action to deal with the excesses of world free market competition, says Dr. Stephen Cohen, Associate Professor at the American University in Washington.

Dr. Cohen writes in the National Westminster Bank's quarterly review that "a new strain of protectionism is endangering the achievement of efficiency and international political harmony."

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## LABOUR NEWS

## Firemen allowed 22% 'special case' rise

BY PAULINE CLARK, LABOUR STAFF

THE GOVERNMENT has approved a 22 per cent pay rise for Britain's firemen under the special case deal which ended the national strike of last winter.

The rise, which will be formally tabled at a full national joint council meeting between the Fire Brigades Union and local authority employers on Thursday, is likely to encourage other groups in the public sector to demand special treatment on pay this year.

Government approval of the firemen's wage increase as an exception to its 5 per cent pay guidelines comes only a few days after the Department of Employment gave the go-ahead for a 30 per cent rise for 30,000 private sector plumbers under a special case deal.

Local authority manual workers and hospital ancillary workers who are demanding a 40 per cent increase, and the nurses

who have already applied to be made a special case this year, are likely to see the firemen's award as evidence of how far public service workers are falling behind the private sector under the Government's pay restrictions.

The firemen's pay increase, based on national earnings figures for adult manual workers, has turned out to be rather higher than the union was estimating at its annual conference only last month.

At that time, delegates were told to expect a 20 per cent rise to boost rates for qualified firemen by £15 a week.

On the latest New Earnings Survey figures produced by the Department of Employment, qualified firemen will in fact receive a £18 rise to bring weekly pay to £88 a week for those working outside London.

The formula takes into account adult male manual workers earnings in the upper

## Train drivers will 'take law into own hands' on bonuses

BY OUR LABOUR STAFF

TRAIN DRIVERS throughout the country were threatening to take the law into their own hands and stage industrial action over the outcome of the inquiry into a British Rail bonus scheme.

Mr. Ray Buckton, general secretary of the Associated Society of Locomotive Engineers and Firemen, said yesterday:

A senior union official has already warned that a series of one-day strikes Southern Region drivers are asked to begin this month would lead to "utter and complete chaos."

The union's executive meets on Thursday to decide on action over its failure to win a claim for parity with pay-train guards.

Strength of feeling on the findings of the Railway Staff National Tribunal was such as he had not witnessed "for a long, long time."

The union originally demanded "responsibility payments" for its 27,600 members to bring them into line with bonuses of £5.75 a week to pay-train guards. But the tribunal, under the chairmanship of Lord McCarthy, the industrial relations expert, recommended extra money for only drivers on the 125 mph high-speed train.

Mr. Buckton said that the tribunal's recommendation would introduce a "totally unacceptable" system of classification. Reintroduction of bonus schemes would be a retrograde step.

## Gas handlers likely to reject British Oxygen offer

BY NICK GARNETT, LABOUR STAFF

THERE WERE indications yesterday that a majority of drivers and cylinder handlers at the 48 depots within British Oxygen's gas division will reject the company's "final" pay offer of 8½ to 9 per cent.

The Transport and General Workers Union last night knew the decisions of mass meetings at only about one third of the depots.

Although most of those meetings had rejected the guideline-breaching offer, the overall position will not be known in detail until tonight or Wednesday.

The 13 depots in the company's southern region appear to be the most militant, and union negotiators said last night that workers at the Crawley branch had already voted to impose an unofficial overtime ban and work-to-rule.

Some of the biggest branches in the western and northern regions have overwhelmingly rejected the company's proposals, but there has been a split in the voting of workers in the eastern region.

Some of the mass meetings have made it clear that the size of the money offer is unacceptable. Union negotiators have been seeking rises of 14 to 15 per cent without any productivity element.

Some branches appear to have rejected the offer largely because of the productivity strings attached to it. These involve improved working flexibility.

Industry is looking with unease at the prospect of a dispute between the 3,000 drivers and cylinder handlers and British Oxygen plants at Sunningdale and

Oxygen. Last year a strike by the same group led to more than 30,000 lay-offs throughout manufacturing, which was starved of industrial gases. British Oxygen has about 80 per cent of the industrial gas cylinder market.

The offer involves "reinstatement" of a 4 per cent supplement, an increase of 6 per cent on earnings, and a further 2½ per cent if justified by improved productivity.

In return Michelin is seeking firm commitments from the workforce which the company says are essential to maximise output and so justify the offer's size.

## Kodak workers to hold one-day pay strikes

BY OUR LABOUR STAFF

MANUAL WORKERS in the colour processing section of Kodak's Hemel Hempstead plant voted yesterday to hold a series of one-day strikes against the productivity element in the company's pay package which, with wage increases, totals 13 per cent.

The decision by 400 workers will increase pressure on the company to modify the productivity part of its offer, which is expected to yield a further 8 per cent on basic rates on top of the offered 5 per cent pay increase.

The whole offer is thought to be within Government pay guidelines.

Workers at the company's plants at Sunningdale and Winchester have already rejected the productivity scheme, though a mass meeting of workers at Stevenage voted to give it a three-month trial.

Kodak can draw hope from the fact that workers at its Kirkby plant on Merseyside have accepted the overall offer, but the full picture will not emerge until the last of the mass meetings today.

Shon Stowards, whose strike call on the whole package was rejected by the 8,000 workers, have not been putting forward any recommendation on the offer at the mass meetings. But they have made it clear that they found the productivity element unsatisfactory.

## Collective bargaining 'benefits employers as well as unions'

BY ALAN PIKE, LABOUR CORRESPONDENT

COLLECTIVE BARGAINING has advantages for employers as well as trade unions, Mr. Jim Mortimer, chairman of the Advisory Conciliation and Arbitration Service, declared in the Ernest Bevin Memorial Lecture in London last night.

A participative style of management was more likely to work than an authoritative style, and collective bargaining provided a means for discussing and resolving difficulties.

Terms and conditions of employment should be jointly regulated, and in modern industry, collective bargaining provided the democratic way for employees to have an effective say in many matters of concern to them.

Mr. Mortimer said that it was no sign of weakness for negotiators to use conciliation and arbitration facilities such as those provided by ACAS. However, they should be seen as "a sup-

plement and not as a substitute for direct collective bargaining."

Trade union organisational strength or power, as Bevin described it, was needed not as an alternative to negotiations but as the means to effective negotiations. Voluntary discipline and support for unions' constitutional authority was needed for good collective bargaining arrangements.

Trends within the trade union movement towards closer working and amalgamation should be encouraged, Mr. Mortimer said. Although fragmentation of representation was sometimes unavoidable, given the way in which trade unionism and employers' organisations had grown, it might present obstacles to workers and employers.

The TUC arrangements for dealing with inter-union friction deserved the goodwill and support of all.

presented ACAS with some of its most difficult work. Mr. Mortimer recalled that Bevin, because of his drive to overcome fragmentation and develop the power that solidarity could provide, was nearly always hostile to "breakaway organisations or to an invasion by one union into the sphere of influence of another."

Bevin, Mr. Mortimer said, had a strong sense of trade union discipline. When his union had established negotiating rights or a sphere of influence he was frequently generous in his attitude to other unions whose roots and role he respected, but he was intolerant of breakaway organisations or deliberate raiding.

"He demonstrated this on a number of occasions in relation to attempts to form breakaway organisations among sections of the membership. The need to reduce trade union fragmentation of representation is still with us to this day."

## Safety dispute stops Glasgow ambulances

GLASGOW AMBULANCE drivers were sent home yesterday, leaving police cars to take emergency cases to hospital for refusing to use Bedford CF 25 and 28 ambulances because of a dispute over wheel safety.

The ambulance men claim the vehicles have a basic defect which causes the wheels to fall off at high speed. Their union says the ambulances are safe.

Police cars were put on standby in Glasgow, Paisley and Greenock.

## Southern TV men return

SOUTHERN TELEVISION is due back on the air today after agreement in a dispute involving technicians that has blacked out screens for more than a week.

Two hundred members of the Association of Cinematograph, Television and Allied Technicians walked out on October 27 in a dispute about overtime and productivity payments.

Southern Television, which is based in Southampton and serves 5m viewers, said that the company and union had agreed a basis for a return to work. It declined to give details.

## Journalists may take action

BY PAULINE CLARK, LABOUR STAFF

UNION LEADERS of 9,000 provincial journalists are planning industrial action from November 20 in support of a £20 pay claim well in excess of the Government's 5 per cent pay guidelines.

The plans will be formulated next Saturday at a meeting of chapel fathers (local branch leaders) of the National Union of Journalists from provincial newspaper groups throughout the country, including Northern Ireland.

The 300 or so chapel fathers involved will then be instructed

to hold mandatory chapel meetings on the issue in the run-up to the date set for action.

Newspaper Society employers' negotiators last week offered the journalists a 5 per cent rise and promised to consider a further increase if Government pay policy was different by mid-December.

Union leaders, however, have rejected any attempt to follow the Government's pay policy which, they argue, has been disregarded by some major employers in the private sector. They expect a grass-roots

reaction against an offer which adds only £3.20 to basic rates and which, the union claims, does not accept that there is a "pay crisis" affecting long-serving senior journalists in particular.

The employers have offered to argue the case for special rises for senior journalists with the Department of Employment but the union is demanding a commitment to a figure first.

Basic rates for qualified provincial journalists at present are between £60.82 and £88.82 a week.

In a circular to its provincial members explaining the £20 claim, the union urged an immediate start on improving pay to bring an end to "the drain of talent" that was taking place. It warned that senior jobs would go unfilled and papers would have to depend "to an even greater extent on trainees who are expected to live on stony optimism rather than a decent living wage."

## East Kilbride jobs boom

A TOTAL OF 1,365 new jobs in industry have been created in the past six months in East Kilbride, New Town, Scotland, and of these 1,187 were in manufacturing industries.

Most of the increase has been in the labour forces of existing and expanding industrial companies. In the same time, 22 new industrial companies set up in the town, and the eventual employment potential is 722 jobs.

## Wyeth dispute taken to arbitration committee

BY NICK GARNETT, LABOUR STAFF

A UNION claim for greatly improved pay and conditions at the John Wyeth pharmaceutical company is to be made today at the Central Arbitration Committee after a disagreement over union recognition.

The Advisory Conciliation and Arbitration Service recommended this year that the Association of Scientific, Technical and Managerial Staffs should be recognised by the company for collective bargaining on behalf of about 100 salesmen.

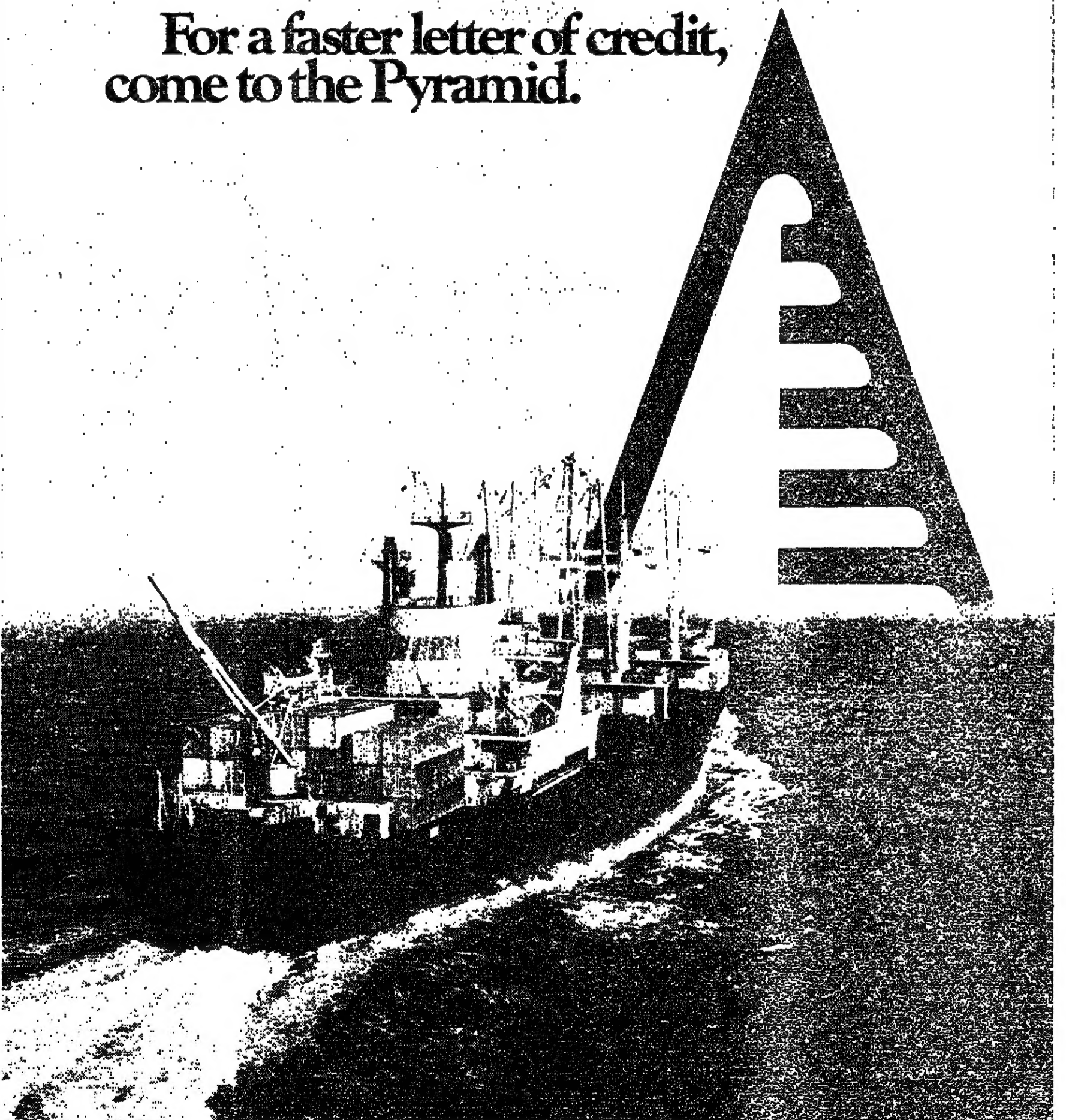
The recommendation has never been put into effect in spite of further conciliation by ACAS. The union is now submitting a claim under section 16 of the Employment Protection Act,

which allows the CAC to set new pay and conditions, after a failure to implement an ACAS recommendation, if the standards that would apply if a union were recognised.

If the CAC sets new pay and conditions, and a company fails to implement them, the union concerned may pursue the matter through the county courts.

The union said yesterday that its claim involved pay increases of about 35 per cent, improved bonus arrangements and fringe benefits including car allowance and sabbatical leave. The claim had been justified by a comparison with 30 other similar companies.

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## CBI at BRIGHTON

## Secret ballots urged before strikes

By David Churchill

A STRONG attack on the power of trade union leaders was launched by Mr. John Greenborough in his presidential address to the conference.

Mr. Greenborough made clear his support for the holding of a secret ballot before union strike action was taken.

"We are not convinced that the opinions expressed publicly by the national union leaders, and particularly those of shop stewards, are truly representative of the majority of the union members," he said.

Workers should be allowed "without hindrance" to express freely their individual views on all issues, particularly on strike action.

## Important

Perhaps the two most important words in the English language at this point in our history were Secret Ballot.

Change would not happen quickly, but was "bound to come as the ultimate sanction on any issue such as this comes from public opinion, and that opinion progressively votes increasingly great concern on this issue."

The power of trade unions had put the nation at "a point of dangerous disequilibrium." The task of creating a new balance must be the responsibility of politicians.

"But industrialists and managers have an enormous role to play by their ability day in and day out to exercise persuasive leadership in their own field."

Industrialists should stress the need for self-discipline "among all who make up the industrial team in their own enlightened self-interest."

It was the aim of the CBI to offer such persuasive leadership. While acknowledging that it was difficult "to conceive how we could create a countervailing power as such," Mr. Greenborough believed that a great deal could be done through greater employer solidarity.

"Once real understanding has been achieved as to the cause and effect of the action we will take on our living standards and our job security, then we can anticipate some movement towards consensus which will in turn lead us towards the ultimate — enlightened self-discipline."

## No basic conflict, members decide

DELEGATES BACKED a resolution which was a basic assertion that there is no basic conflict between the requirements of industry, financial institutions, and the national interest.

David Churchill writes.

Mr. Ronald Peet, director and chief executive of the Legal and General Assurance Society, and chairman of the British Insurance Association, told the conference that the resolution was prompted by the continuing desire of some sectors of the labour movement to gain control of institutional funds.

The TUC had put forward a plan for a £10m a year investment fund to be financed by the insurance companies and pension funds, and by money from North Sea oil. The TUC had not, so far, outlined the investment criteria it intended to apply in managing "this very benevolent fund. It seems we are asked to pay up first and hear later."

## Lame ducks

It was a waste to feed the hard-earned savings of investors to a "flock of lame ducks."

Both industry and the financial sector had submitted overwhelming evidence to the Wilson Committee that it was not a shortage of external finance which had restricted UK industrial investment, but rather a lack of confidence in the stability of the economy and in prospects for profitability.

"We all want to see an improvement in the performance and profitability of the industrial sector, but this is not going to be achieved by milking insurance companies and pension funds to support investment projects which cannot be justified on commercial grounds."

If the Government believed certain investments were desirable on social grounds alone, they should be financed through the tax system and not by picking the pockets of the prudent," said Mr. Peet.

Other speakers in the debate included Mr. E. Chappell, from Morgan Grenfell; Mr. I. Hall, from the Clerical, Medical and General Life Assurance Society; and Mr. Timothy Royle, from Hogg Robinson.

## Edwardes advocates profits and growth to offset high taxes

BY LISA WOOD

A CALL to "let profits rip," thus enabling UK businesses to breathe again, was made yesterday by Mr. Michael Edwardes, chairman of BL, speaking at the Confederation of British Industry's national conference in Brighton.

Mr. Edwardes, introducing the session on taxation, said that while work was very important, so was reward, and by that he meant: after taxation, rewards.

There were three votes taken after the debate: on reducing income tax, the timing of this and possible cuts in the public sector.

The conference unanimously endorsed CBI policy of focusing on the need to reduce income tax, claiming that this would support the objectives of defeating inflation, improving competitiveness and expanding the economy by increasing personal incentives.

But there was some disagreement expressed on the timing of the implementation of the policy. About 40 of the 1,200 delegates voted for almost immediate implementation of tax cuts. The CBI had called for a "phased programme," thus avoiding sharp increases in the burden of indirect taxes.

## Incentives

About 30 delegates also objected by a show of hands to the third motion, on the CBI's policy of stabilising government expenditure at today's levels in real terms, up to 1981.

One speaker, however, did talk with some heat on the problems of cutting public expenditure by local authorities.

Mr. Edwardes said that the present high rates of taxation demotivated workers, including Kevin Keegan, the footballer, driving many out of the country to seek work where there were greater after-taxation incentives.

Taxation also dissuaded employers from working overtime, many preferring to "moonlight" where they could do jobs free of tax.

Present taxation also discouraged investment and risk-taking, depriving the individual of his ability to save and decide what he should spend his earnings.

Quoting Sir Francis Baron, Mr. Edwardes said: "Never will a

people so overladen with taxes become valiant and martial."

The top rate of taxation should be cut in 50 per cent with rates starting at 25 per cent of earnings. "We must remove hundreds of thousands from the taxation net," Expressing scepticism on the effectiveness of Tory and Labour governments, he said that this could be paid for by either party, if they had the will to do it.

There were three methods of "paying" the reduced income tax rates. The first, which is CBI theory—that the growth in the economy would fund a 30 per cent cut in personal tax, provided total public expenditure was kept constant in world terms until 1981-82—was a good idea, but a cautious view should be taken of forecasts concerning growth in the economy.

The second method was to cut public spending. In his role at BL, he could not plead for cuts, although there had been a time when he was better placed to be objective about such matters.

Mr. Edwardes favoured holding public spending at its "present high level" with companies paying more tax.

One speaker asked the conference not to drum him out of court, he said that, by this, he meant "letting profits rip."

"Let profits go free, the market competition will determine the issue." The profits and growth in industry would pay the increased taxes.

He would not like to see a reduction in the National Insurance surcharge: "Personal taxation is the public enemy No. 1."

Advice to proceed with caution in the introduction of greater indirect taxation came from Mr. Richard E. Lloyd of Hill Samuel and Company. He said: "Better to hasten slowly and arrive, rather than move in a swift way with attendant inflationary dangers."

Mr. Norman Clare, of E. A. Clares and Sons, spoke of the problems of capital transfer tax in small businesses.

Sir Emmanuel Kaye, of Lansing & Bagnall, and the Unquoted Companies' Group, said that Britain's capital taxes were the highest in the world. He urged the CBI to put its full weight behind a pull-over in CTT.

Mr. Bruce Sutherland, of Harris and Sheldon Group, was one of the strongest advocates

for immediate tax cuts. He said that, if dramatic effects were wanted, dramatic actions should be taken.

As well as speaking on the cutting of the basic rate of taxation to 25 per cent, with a top rate of 50 per cent, he suggested abolishing National Insurance, the introduction of an employer's social security tax on 20 per cent of all payrolls, a flat VAT rate, and the cutting of government spending by 5 per cent in real terms.

## Avoidance

If CBI policy was taken as it stood, it was like the priest's plea of "Oh, God, save me from sin—but not now."

Mr. Peter Trew, National Federation of Building Trades' Employers, endorsed Mr. Sutherland's call for immediate action on tax, and advocated an increase in VAT, possibly up to 15 per cent, as a way of increasing indirect taxes.

While Mr. John Crowe, of Imperial Chemicals Industries, spoke of the decline in "tax morality," Mr. Denis C. Cross, director of Hambros Bank, spoke about anti-tax avoidance regulations.

Mr. Alfred Gooding, chairman of A. J. Gooding Group, brought a new dimension to the discussion with praise for his Welsh employees, who, he said, wanted to work overtime, and, in fact, did so, but who complained most vociferously about taxation on their efforts.

Sir Leonard Neal, director of Pilkington Brothers, spoke with fervour against the "dead mutes of Downing Street," whom he said needed constant reiteration of the disincentive effect of the present tax system.

He spoke of the basic dilemma of a society that needed to maintain itself as caring, as well as needing to create wealth. "When will we ever learn that we must create the wealth before we can share it?"

Mr. Gerald Mortimer of Consolidated Gold Fields outlined some of the problems facing local authorities. He spoke of the social and economic benefits of local government spending and said that it came under closer scrutiny than did central Government in its spending.

## CBI seeks electoral reform policy

FIRST STEPS towards the Confederation of British Industry's formulation of a pro-electoral reform policy were made yesterday at the federation's annual conference in Brighton, writes Lisa Wood.

By a 2-1 majority, delegates agreed that the present political structure generated uncertainties that damaged industry and commerce and that any change must facilitate better industrial performance. The aim was a movement towards early reform of the electoral system.

Although the CBI set up a working party in 1966 to examine the implications of proportional representation, it has taken a neutral position on such reform until now.

Mr. D. Nixon, CBI Scottish Regional vice-chairman, who introduced yesterday's motion, said an appalling inherent danger of Britain's present constitution was that it combined both the administration with the legislature, without an effective second chamber.

"Our electoral system then puts both in the hands of two opposing political parties, neither of which has ever been elected by a majority of the British people and one of which, in the foreseeable future, could be controlled by a minority within a minority."

"We cannot solve unemployment by work-sharing and a shorter working week. Nor could unemployment be removed by controlling inflation with a price control; profitability was too low."

Other speakers included Mr. J. Bonas, of Bonas Machine Co.; Mr. D. Egan, of Egan Bros.; Mr. L. Richardson, of ICF Numa; Mr. N. Cooper, of STC; Mr. H. Holman, of the Gauge and Toolmaking Association; Mr. P. Venables, of Henry Venables; Mr. P. Ellis, of British Sidar; Mr. J. Hooper, of Armstrong Equipment; and Mr. R. Lander, of Lander Alton Co.

Consequence

The position had to be reversed whereby workers appeared in shop stewards over every trivial complaint rather than take it to management, Sir Hector said.

Sir Raymond Penneck, a deputy chairman of ICI, who summed up the debate, observed that unemployment would not be wiped out by job creation. "This is lacking the consequence of the problem when we should be grappling with its source."

Job creation measure, putting off the evil day, and at worst a cruel deceit building up expectations when the training is dropped at the end of the programme.

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Mr. Michael Edwardes (left), chairman of BL, makes a point to Mr. John Greenborough, CBI president

## Law to enforce worker-director plan rejected

A staunch opponent of local government reorganisation, and adverse to any changes in the rating system, he said that local governments were doing their best to hold levels of spending.

Mr. Francis Elvy, general manager of Sperry Gyroscope, attacked social security benefits and called for a negative income tax system integrated with the social security system, which would mean that strikers, for example, would, at the end of a strike, have to pay back their tax rebates.

Mr. Kenneth Dixon of the British Railways Board summed up the tone of the conference with a call for the State to encourage the thrifty, enterprising and hard-working and not the lazy, work-shy and scrounging.

He called those responsible for the taxation system as people seeing themselves as Robin Hoods, taking from the rich to give to the poor, but who were, in fact, robber-baron.

Sir Adrian Cadbury of Cadbury Schweppes, summing up the debate on taxation, reiterated the need to restore personal incentives at all levels.

CBI policies should not be seen by the public as those of a narrow interest group but rather as policies serving a very wide community.

LEGISLATION to force employee participation on companies was roundly condemned by the conference. After a lively debate, delegates voted by a large majority to ask the CBI council to think again on its policy towards legislation on participation.

The conference resolution had agreed to accept limited back-up legislation to encourage participation below board level. But so strong was the hostility to any form of legislation that Mr. John Greenborough, CBI president, agreed with a proposal from Lord Wilkinson to remit the resolution to the CBI council.

In a separate vote delegates unanimously endorsed the CBI opposition to the White Paper on industrial democracy and to a Bill based on its proposals.

Delegates also recommended by an overwhelming majority that the CBI should develop and promote a voluntary code of practice to encourage the high standards of participation within companies.

Rejection

Opening the debate, Mr. Alex Jarratt, chairman and chief executive of Reed International, emphasised the three main points of the CBI's objection to the Government's proposals. He said:

1—"We reject completely the imposition of so-called worker-directors over the heads of our shareholders."

2—"We reject completely the single channel or representation: all employees must have equal rights under the law."

3—"We reject completely any legislation that would force a rigid formula on companies when the real hope for participation lies in flexibility of application."

Mr. Jarratt said the Government's latest set of proposals on employee participation were more delicately drafted than the original Bullock but still retained far too much of the basic misconceptions and unwelcome proposals that littered the original Bullock report.

The Government was now stressing the hope that participation would be voluntary and that statutory arrangements would be the exception. "But it is hard to resist the feeling that the absence in voluntaryism is a suture to catch a necker."

Mr. Jarratt denied that employers doubted the importance of employee involvement in the company. "This is rubbish, I believe, as does the CBI and as did conference last year, that we will achieve our industrial objective only by involving increasingly those who will make our industrial revival possible."

"We believe that this involvement must start where all democratic starts, at the grass roots: that it has to accommodate the different cultures, activities and shapes of companies that exist in Britain today."

And the most important requirement of all is the attitudes, the preparedness of those who will be involving themselves in the management of the shop and office floor.

Enormous damage would be done by grafting on new structures—whether at board level or below—on to the incredibly complicated matrix of human and institutional relationship that comprises British industry.

The conference should not let the issue of legislation obscure the need for the proper development of employee involvement.

"Many companies are already well down this road and need a RESOLUTION that the CBI increase its efforts to communicate more effectively with the general public and to explain in simple terms its economic message," was agreed.



MR. ALEX JARRATT

Three main objections

little guidance on how to complete the journey. However, there are many who are less experienced and some—hopefully only a few—who do not wish to know."

Dr. Austin Pearce, chairman of Esso Petroleum, reminded the conference of the need to let employees air their views on participation mechanisms. He said that the big unions which had given their views to Government had consulted its members on the shop floor.

Dr. Pearce also told the conference that multinational companies believed that the climate in the UK was no longer conducive to investment from overseas. Executives had told him that they had never seen confidence in Britain from overseas as low as it was today.

It was no surprise to hear that the Department of Energy was investigating why oil companies no longer were anxious to look for oil off the UK.

Mr. Ken Webb, chairman of Birds Eye, said that some sort of legislation was needed to encourage participation in companies and suggested that such an incentive could be tax relief for companies.

The strong opposition to any form of legislation forcing employee participation was backed by Sir Geoffrey Hawkins, president of the Engineering Employers' Federation.

He said that this attitude was based on practical experience in engineering companies and not on the extremely human Kafka.

But Lord Plowden, from Time Investments, felt that some back legislation may be necessary to ensure that all companies improved participation.

Otherwise, if a minority of companies ignored increased participation there could be stronger legislation. Any decision by the conference should be deferred until the Government published its detailed proposals on participation in the form of a Bill.

Lord Wilkinson, summing up the debate, acknowledged that the put feeling was against legislation. He therefore proposed that the resolution be remitted to the council.

Earlier, Mr. Fane Vernon, from Ash and Lacy, described the CBI council as an orchestrated Mafia, but an extremely human Mafia. He called for stronger leadership from management as well as participation.

Other speakers in the debate included Mr. J. Norton, from Union International Co.; Mr. D. Burt, from Borthwick-Holmes; Mr. Dennis Randolph, chairman of the Institute of Directors; and Wilkinson, Matchless and Mrs. N. Porter, from the Federation of Sussex Industries.

## The nuts and bolts men bring it all to life

BY ELMOR GOODMAN

AS IF to prove to the Government that it is not only the TUC which is inhibited from entering into cosy agreements with Ministers by the attitude of its militant members, the Confederation of British Industry yesterday allowed its backwoodsmen to vent their passions on the rostrum.

Backwoodsmen, always referred to as such by CBI officials in London, are a breed of businessmen about whom the CBI hierarchy feels distinctly ambivalent.

Rumoured to be small and largely involved in the production of nuts and bolts in the Midlands, their inability to understand the more subtle machinations of the corporate state can be a source of frustration to those CBI leaders entrusted with the delicate job of negotiating with the Government.

On the other hand, they can be very useful as scapegoats when the going gets tough in those very same negotiations. Their intransigence is quoted by the CBI negotiators in the same way as the TUC sometimes blames its problems in co-operating with the Government on its militant shop stewards.

Yesterday, combining both functions, was the same backwoodsmen who finally brought the conference to life.

As at last month's Tory conference, most of the resolutions were framed in such a way as to be totally unobjectionable to anyone who had bothered to come to Brighton. The exception yesterday was part two of the resolution dealing with industrial democracy.

Asked to approve the CBI Council's acceptance of "limited back-up legislation to encourage participation below board level," the delegates representing some smaller companies rebelled.

The first sign of a protest came when a man from Union International argued that no such position could be endorsed until changes had been made to the industrial relations legislation.

His speech sent the clapper net, which until then had been barely registering on the party political conference scale, up to a new high. One delegate even tried to bring the audience to its feet.

Next to speak was Mr. Fane Vernon of Ash and Lacy, who in the brief history of CBI conferences has established himself as one of the most vocal representatives of the independent wing of the CBI.

Attacking the CBI as monolithic and undemocratic, he described the votes in conference as being orchestrated by the "Shell-ICI Mafia."

Repetition

The big business Mafia was out of luck yesterday, however. In spite of the support of speakers from companies like Unilever for the council's position on back-up legislation on industrial democracy, the platform agreed to rethink its policy.

The decision might have been different had the CBI gone the whole hog of limiting the TUC Conference and going for a block vote. As it was, the smallest nuts and bolts manufacturer raised his hand on equal terms with the mass of the big business.

The CBI negotiators will be able to use the vote in their negotiations with the Government as evidence of the passions aroused by any move to impose industrial democracy by law.

The debate on industrial democracy lifted the conference from a morass of moderation. So keen were the opening speakers to be apolitical that the debate terminated in say nothing remotely contentious.

At first it seemed as if repetition of familiar CBI policies was all that the conference was going to be about. But then, looking at the CBI as monolithic and undemocratic, he described the votes in conference as being orchestrated by the "Shell-ICI Mafia."

Hero

Lacking either the juvenile leads, who are now the established feature of Tory Party Conferences, or the gentlemanly heroes of the Labour movement, it looked as if the CBI Conference was going to be without a hero.

It was left to Mr. Michael Edwardes, chairman of BL, to come to the rescue again. Looking like someone who had just won the Duke of Edinburgh award for youthful enterprise, he admitted that he could not be entirely objective about public expenditure cuts, but was more than wholehearted in his endorsement of the CBI's demand for tax cuts.

Having got that off his chest, he went on to launch an impassioned plea for the use of secret ballots in union negotiations.

Had he had his way, the whole conference might have been sitting down to discuss the envelopes for a secret ballot at BL, rather than sitting there listening to speeches.

Handwritten signature or mark.



## PARLIAMENT AND POLITICS

## Rees takes a tough line on prison officers' action

BY JOHN HUNT

A TOUGH line was taken by Mr. Merlyn Rees, Home Secretary, in the Commons yesterday over the unofficial industrial action being taken by prison officers in pursuance of their claim for meal allowances going back to 1974.

At the same time, however, he held out an olive branch by replying to Mr. Robert Kilroy-Silk's question about the question of meal allowances and retrospectively that the Government could not allow terms of reference of the inquiry into the prison service.

But he emphasised that the Prison Department was prepared to negotiate only with the executive of the Prison Officers' Association in an attempt to settle the dispute.

He also maintained that some of the prison officers who claim to be spokesmen for the men did not even represent the majority of staff in the prisons where they worked.

Mr. Rees also hinted that in some instances officers could be in breach of the law if they were breaking their official code of conduct.

Speaking in the debate on the Queen's Speech to the Home Secretary said that earlier in the day, he had met officials of the Prison Officers' Association (POA). They were "upset to put it mildly" at the unofficial action.

At 11 am yesterday, he said, 26 out of 118 prisons were affected by industrial action. A further four were considering the position and, in addition, PPAK had been taking industrial action for some time.

There were 14 prisons in the south-east where industrial action was in operation, seven in the South-West, five in the



Mr. Merlyn Rees

now being drawn up before the inquiry into the prison service which was announced last week. The prison officers' executive had made it clear that they would expect the question of retrospective meal allowances to be included in the inquiry.

## Authority

He saw no objection to this and hoped that the report would be forthcoming early next year. He POA was a responsible elected body. "But some of the people who appear on TV are speaking without the full authority of those in the prisons they come from," he declared.

On vandalism, Mr. Rees suggested that local authorities

should set up special centres at town halls where people could phone in and report such instances.

At the moment, he said, very little was known about many such occurrences.

Over the past 20 years, the level of crime had risen considerably. At the moment, however, the rate of increase seemed to be slowing down.

During the present year alone, more than £20m would be spent on law and order—£300m more than in 1974.

The effect of the police pay award was being felt and wastage of staff quitting the force had fallen to 25 per cent below average. In the Metropolitan police, recruitment had risen by 27 per cent and wastage fallen by 30 per cent.

From the opposition front, Mr. David Howell, Conservative deputy spokesman on home affairs, said his party would back any steps Mr. Rees thought necessary to maintain law and order in prisons.

Nevertheless, he attacked the Government over its general attitude to the subject of law and order. In the last couple of years, he said, there had been a resurgence of public demand for policies which re-inforce personal and family standards.

"Politicians' response should be to stop blaming the situation, the media and the Opposition, and start giving a vigorous lead from the top. But we do not see this approach by Ministers."

Mr. Howell also suggested that

## Oil tanker spillage costs 'to be recouped'

THE GOVERNMENT intend claiming reimbursement of the whole cost of clearing up the oil spillage from the tanker *Christos Bilas*. Mr. Clinton Davis, Trade Under-Secretary, told the Commons in a written answer.

Initially, spending on the anti-pollution operation would be met from public funds. It was too early to say when the full costs would be known.

Mr. Davis said the Merchant Shipping (Oil Pollution) Act 1971, implementing in the UK an international convention on civil liability for oil pollution, enabled the Government to claim reimbursement.

If necessary, the Government could also claim back the costs under the oil industry's voluntary scheme on liability for oil pollution.

Ten prosecutions have been brought for breaches of the UN sanctions on Rhodesia, Mr. Sam Silkin, Attorney-General, told the Commons.

In a written answer, Mr. Silkin said nine of these prosecutions had been successful and one was pending. Twenty-four prosecutions had also been brought for breaches of other legislation relating to Rhodesian sanctions, of which 21 had been successful. Three cases were pending.

In cases where there have been convictions, fines ranging between £10 and £50,000 have been imposed. In some cases, where imports to the UK have been concerned, goods have been confiscated.

Tomorrow night, the commons will vote on the Order continuing the sanctions against Rhodesia.

In a Commons written question, Mr. Neil Martin (C, Banbury) asked whether extra payment for arriving at work on time was regarded as an "allowable" productivity deal within the Government's pay policy.

Mr. Harold Walker, Minister of State, Employment, said: "It is the responsibility of negotiators to ensure that self-financing productivity schemes, including those where payments are made in relation to timekeeping and attendance, are in accordance with the policy set out in the White Paper *Winning the Battle Against Inflation*."

## School meals

The Government plans to increase the cost of school dinners by 5p a day from next September. Mrs. Shirley Williams, Education Secretary, told Mr. Martin Flannery (Lab, Hillsborough).

Mr. Flannery said there had been no vestige of democracy in Iran over the past generation. The Iranian people had the same right to demonstrate for democracy and improved conditions as anybody else.

Dr. Owen defended recent arms sales to the Shah, but said the Government had made a secret of its reservations about human rights in Iran.

"We must not blind ourselves to the fact that some of our criticisms have been taken account of," he added. "The danger at the moment is of anarchy."

Mr. Alex Lyon, Labour MP for York, claimed it was widely believed, and resented, in Africa that Dr. Owen was trying to instal Mr. Joshua Nkomo as President of Zimbabwe (the African name for Rhodesia).

He was convinced that the whites were losing the war in Rhodesia, and that the internal African leaders had lost most of their support, which was now going to Mr. Robert Mugabe, leader of the Zimbabwe African National Union, Mr. Lyon added.

## Tory MPs rebuffed over 'secret document' inquiry

BY IYOR OWEN

A STONE-WALLING response came from the Government in the Commons yesterday when Tory MPs pursued the demand for an inquiry into how a confidential Treasury document on the proposed European Monetary System reached the hands of Mr. Brian Sedgmore (Lab, Luton W.).

The issue was raised by Mr. Hugh Dykes (Cons, Harrow E.) during questions about a report recommending changes in the procedure of the Commons. But Mr. Michael Foot, the Leader of the House, refused to be drawn into any immediate comment.

"I don't think this issue arises on this question," he insisted. Mr. Dykes claimed that Mr. Sedgmore, a prominent Left-winger and Parliamentary Private Secretary to Mr. Anthony Wedgwood Benn, the Energy Secretary, "passed round" the Treasury document—which outlined the possible effects for Britain of joining the EMS—at Friday's sitting of the Commons Expenditure Committee.

In calling for an investigation, he echoed the demand made by Mr. Ian Stewart (Cons, Hitchin), who serves with Mr. Sedgmore on the Expenditure Committee, in a letter to the Prime Minister.

Mr. Foot was more forthcoming in promising a debate on the Procedure Committee's report to enable the House to consider the recommendation that the Select Committee system should be strengthened to allow all the activities of the Government to be monitored department by department.

But he again made clear his strongly-held view that the Select Committees should not be developed to a point where they might call into question the dominant role of the House of Commons itself.

Mr. Foot emphasised that the proposition that every Government department should be "shadowed" by a Select Committee would require very careful consideration by the House.

Mr. Frank Hooley (Lab, Sheffield, Heeley) intimated that the changes in the procedure of the Commons were overdue, and he called on Mr. Foot to put aside his "medieval prejudice" and give positive support to the procedure committee's recommendation.

Mr. Foot retorted that Mr. Hooley was attempting to prejudice the debate. "I repudiate any suggestion that my views on this matter are medieval."

"It is just that I am very doubtful whether we should seek to graft upon this House the methods of government which they have in the U.S."

Replying to Mr. Francis Pym, shadow Leader of the House, he agreed that MPs should have an opportunity to express a view on other important recommendations made by the committee, including possible new procedures for dealing with EEC business.

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Replying to Mr. Francis Pym, shadow Leader of



# The size of the dollar drop

BY SAMUEL BRITTON

EVERYBODY knows that the dollar has fallen in value, but the question is: by how much? Everything depends on which index you use. It is no use looking at the dollar-sterling rate, because that reflects the performance of sterling as well, and both currencies have been weak at different times in the last few years.

The obvious course is to go for the "effective rate," based on a weighted average change of the dollar against a basket of currencies. But this is not as easy as it may seem. The most widely quoted weighted average is probably the Morgan Guaranty Index, which showed on November 2 a drop in the dollar of 10.4 per cent compared with its level at the time of the Smithsonian Agreement of December 1971. But if instead you had looked at the Bank of England index based on IMF weightings the dollar would have shown a drop of 17.3 per cent.

## Indices

Both indices showed that most of the fall had taken place since the middle of 1977—until then the dollar had been astonishingly stable. But it is important to have some idea of the size of the fall. Matters are not helped by the availability of yet a third high prestige index, the dollar against IMF Special Drawing Rights (based on a negotiated set of international weights) which showed a still larger drop in the dollar—some 16.5 per cent.

The reason why the Morgan Guaranty Index has always given such a modest impression of the dollar's decline is that it is based on a set of "bilateral" weights reflecting the importance of countries as trading partners of the U.S. The Morgan Guaranty's Financial Markets of May, 1978, a weighting of 39.2 per cent is given to the Canadian dollar, which has also been in trouble and has fallen relative even to the U.S. currency.

Canadian money is important for the U.S. and one cannot say that the weights are in any sense wrong. But clearly a Kuwaiti wondering whether to diversify out of dollars will not be inclined to give it the same weight—or even a European trader trying to take a view. On many indices the Irish pound has depreciated much less than the UK pound—even though the two have been rigidly linked and are for some purposes interchangeable.

The same issue of World Financial Markets contains another column of figures, giving a set of "multilateral weights."

Here the weights depend on each country's share in the total trade of a group of 18 industrial nations. On this basis the weight of Canada—7.3 per cent—is not different for calculating the effective U.S. exchange rate than it would be in calculating the German or the Italian rate. Morgan Guaranty does not publish a regular index on this basis; but if it did, it would be about another six points down.

## System

The IMF Bank of England system of weighting is the most theoretically ambitious. It is based on a theoretical calculation of the trade effects of a 1 per cent uniform exchange rate change by any one country against the rest of the world, as would occur under a fixed rate system with no other countries following the one that moves. Any set of changes which would produce similar effects in the world in which we live is taken to be equivalent to 1 per cent. (This is a simple explanation—the technical details are highly complex.) Even the IMF system gives Canada considerable weight (18.5 per cent) in the calculation of the effective dollar rate, the figures are in the Bank of England Bulletin for March, 1977.

The London Business School, which has an index closely related to the IMF one, has been tempted to recalculate it, excluding Canada. Purists may object, but the result shows a drop of a further seven points as a result. Applying the adjustment roughly to the November 2 rate, the Bank of England index would have shown a depreciation of 24 per cent rather than the 17 per cent one, actually recorded—compared with the Smithsonian level.

All these indices relate a country's exchange rate to other main industrial countries. They are basically constructed as an aid to the measure of international competitiveness. None of them may be particularly well designed to measure the effects on import prices and on the domestic price level. Neither the IMF/Bank of England weights, nor either of the two Morgan Guaranty sets take the primary producers or the oil exporters into account.

Yet if one believes that most of the effects of depreciation on competitiveness are soon eroded, then the lasting effects will be on import prices and the internal price level. We may all be discovering this in a practical way when OPEC looks at oil prices, again in the light of the depreciation of the dollar.

NO WINE, surely, is more uncertain than the tannin and increase of claret. Others, such as burgundy, vintage ports, and even German wines pursue a course that is reasonably consistent and to some extent can be forecast. It may not be possible to pinpoint when they will reach their peak, and how finally they will rank on the vintage charts, but in general they follow a steady path.

Not so claret. As silk purses are still not made out of sows' ears, so the lesser reds of claret are unlikely to blossom out into grands crus; nor will they generally keep as well as the finer chateaux wines, though these may turn out more wayward. That, no doubt, is to many the fascination of claret. Wines forward and easy to drink one year may seem closed up and dumb the next; and then they may appear to develop unexpectedly. Examples of temporary recession have been the '69s, '70 and more recently the '73s. All seemed reasonably "open" when young, and then "went into their shells." Will the more supple '76s go the same way? Examples to me of accelerated development have been the '87s and '71s.

Yet a distinguished Bordeaux merchant has just told me his theory: after wines of good vintage have been in bottle for

about five or six years, they may lose their tannin and increase their deposit. At this point the claret, vintage ports, and even German wines pursue a course that is reasonably consistent and to some extent can be forecast. It may not be possible to pinpoint when they will reach their peak, and how finally they will rank on the vintage charts, but in general they follow a steady path.

Certainly it is interesting and informative from time to time to taste young clarets as they mature, but few of us own so many bottles of any one wine or even of any one vintage to feel like drawing the corks of expensive bottles for what may be termed mainly educational reasons.

It is, therefore, very valuable occasionally to be able to visit Bordeaux, where the opportunities of varied tasting can be greater than anywhere else. For example, in a recent visit, I was able to sample a wide and generous selection of wines from such chateaux as Latour, Haut-Brion, La Mission-Haut-Brion, Ducru-Beaucaillou, Figeac, Angélique, Pech and Loundenne, as well as the more recent vintages at other chateaux. And merchants, among them Delor and Moueix, laid on fascinating tastings of various vintages: second-growth '73s and '74s in the former, '71

St-Emilions and Pomerols in apice. Of the firsts, I particularly liked Petrus and Cheval-Blanc, as they had many of the left-bank wines, though Latour and Haut-Brion were well above average.

Latour, possibly in a bad patch, seemed to be less than its usual big, fruity self. Others that stood out for me were Leoville-Las-Cases, Ducru-Beaucaillou, and

## WINE

BY EDMUND PENNING-ROWSELL

not claim that. Nevertheless a few personal impressions of the vintages of the 1970s may be of interest. They are given "with all faults."

1977 More than 30 were tasted, including all the firsts, except Margaux and Mouton-Rothschild; the latter I had sampled on an earlier visit. The wines have good colour, often a fruity bouquet, but I found a definite bitterness in most, stemming from the incompletely ripe grapes picked late after a dreary summer. Those chateaux that made a careful selection probably produced the best wine. For example Cheval-Blanc made only 20 tonnes of wine, and Ducru-Beaucaillou 100 of grand vin, instead of up to 150

Beycheville, Lynch-Bages, Palmer, Pech, Figeac, La Fleur-Pétrus, Figeac and Canon.

1976 Recently bottled for the most part, and difficult to taste. Some, including Latour, La Mission-Haut-Brion and Palmer, were thus not available. However, others promised well, with fine "claret" aromas, and fruity well-balanced flavour. The list of those I liked would be too long to reproduce, but they covered to some extent all the main districts, except the Graves, restricted to Haut-Brion, so to most of the growths mentioned above for the '77s.

I would add for '76s Figeac, Rausan-Ségla, Duhart-Milon, Nenin and La Gaffelière. 1975 Most of the few I tasted

remain very closed up, hard and tannic, having reacted to a stage at which though not very agreeable, their future potential can be seen. Latour, with its huge colour, powerful nose and body is a whopper, while Haut-Brion, La Mission-Haut-Brion and Pape Clément are all big distinguished wines, with real Graves flavour. Ducru-Beaucaillou is a big, fruity, backward St-Julien.

1974 After a poor summer the vintage took place in untypically cold, dispiriting but fortunately dry weather. The wines, hard, dumb and to me uncharming, seem to reflect that, though they have their optimistic soothsayers. Although with more stuffing than the '73s, standing wine of the vintage is they are much less yielding. Curiously enough, the Latour seemed to have more style than both Brane-Cantenac and Ducru-Beaucaillou showed some promise. Will they ever open out?

1973 If these wines were strictly selected and not too sugared they now make very agreeable, light, ready-to-drink bottles, with no expectation of longevity. Among the small selection sampled in Bordeaux this time I would rate Léoville-Las-Cases among the best and its Médoc stable-mate, Potensac, very drinkable too. If rather sweet, another success was in evidence against me!

Pichen-Lalande and once again Ducru-Beaucaillou.

1972 Those that I sampled and hastily spat still seemed disagreeably acid, and if one or two were less hard than others for instance Latour—I personally cannot say more than that.

1971 All I tasted seemed charming, easy-to-drink wines, to avoid repeating names more than necessary. I would say that the Forts de Latour, the second wine of Latour, was exceptionally round and well-balanced and more forward than the grand vin. I also enjoyed Grand-Puy Lacoste and Palmer, while perhaps the out-standing wine of the vintage is the de-coloured and wither body that others now showing a tell-tale brown. But I see the distinguished wine merchant's view above.

1970 Unfailingly good, so far as the half-dozen I tasted were concerned, with big colour, rich, fruity bouquets and lots of body and flavour. Among them Ducru-Beaucaillou stood out, and so did Figeac and Pech.

Such was the state of play as seen in a necessarily limited way just before the recent vintage, but I trust that nothing written here will be taken down in evidence against me!

# Pluvial is an untopical nap in Ticehurst Stakes today

IN VIEW of the continuing absence of rain in the south of England, a penalty incurred as a result of a comfortable victory at Nottingham last Tuesday, is nullified by competent apprentice R. Muddle's claiming the full allowance, as the possible winner of the Crowborough Nursery Handicap.

Apart from his recent victory, I was impressed by his close third to Bluebell and Admiral Grenville in a similar type of event at Newbury in September.

Oldstock, a convincing winner on his first appearance at Newmarket on October 21, is likely to be too good for Sun Approach in Div. II of the Rotherfield Stakes.

Unless I am mistaken, Morse Code has the makings of a useful stayer, and this colt by the 1973 Derby winner, Morgon, out of the dam of Royal Echo, is a confident selection for the Fosse Way Handicap at Leicester.

It was here, after 10 weeks' absence from the racecourse, that Morse Code, ridden by the veteran jockey, last race decisively over today's distance. Carson rides him again.

In fact, Carson, already assured of the jockey's championship, looks to be the man to follow at Leicester. In addition to Morse Code, he partners Coyote, runner-up to La Pythie at the last meeting here, in Div. I of the Hoby Maiden Stakes; Lady of Man in the Tugby Handicap; and Pretty Prompt in the Autumn Claiming Stakes.

2.00—La Pythie  
2.30—Farrington Bell  
3.00—Mr. Fordette  
3.30—Pluvial\*\*\*  
4.00—Oldstock

LEICESTER  
1.15—Lady of Man  
2.15—Lady of Man  
2.45—Morse Code\*\*  
3.15—Pretty Prompt  
3.45—London

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8.10 Woodhouse Playhouse  
9.45 Man of Straw  
10.25 Floodlit Rugby League for the BBC-2 Trophy

11.15 Late News  
11.25 The Old Grey Whistle  
11.35 News

12.05 Closedown (Reading)  
12.30 School Programmes  
12.40 Churton and the Wheelies  
12.50 Mr. Hickory House  
1.00 Treasures of the World  
1.10 News

1.20 School Programmes  
1.30 Churton and the Wheelies  
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7.00 News

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2.50 Churton and the Wheelies  
3.00 Mr. Hickory House  
3.10 Treasures of the World  
3.20 News

3.30 School Programmes  
3.40 Churton and the Wheelies  
3.50 Mr. Hickory House  
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7.30 News

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8.30 School Programmes  
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12.20 Treasures of the World  
12.30 News

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9.30 Treasures of the World  
9.40 News

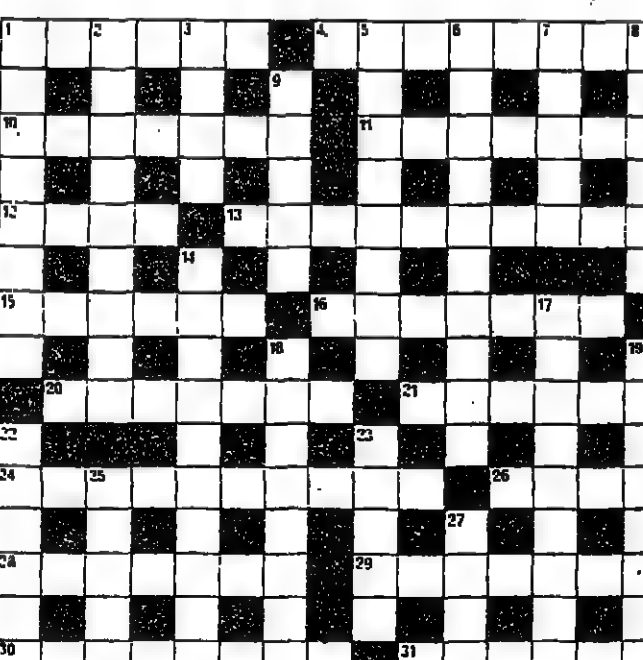
## TV/Radio

† Indicates programmes in black and white

### BBC 1

9.25 am For Schools, Colleges.  
12.45 pm News, 1.00 Pebble Mill.  
1.45 How Do You Do? 2.00 You and Me, 2.15 For Schools, Colleges, 2.30 Popol y Cwm, 2.55 Regional News for England (except London), 3.55 Play School (as BBC2 11.00 am), 4.30 Deputy Dawg, 4.45 Jackanory, 4.50 Screen Test, 5.05 John Craven's

### F.T. CROSSWORD PUZZLE No. 3,816



### ACROSS

- 1 Recompense for communist accepting war (6)
- 1.46 Mode of transport supplied by Celtic (8)
- 10 Row about director returning is disgusting (7)
- 11 Enchantment from note the French love (7)
- 12 Cast off in garden but (4)
- 13 What birds have that is an indication of being cold (5)
- 14 Tradesman who puts out his hands (6)
- 15 Announce it could be cleared (7)
- 20 Fish sort in wing (7)
- 21 Deliver plaster (6)
- 24 Domestically meticulous with audience swelling (5)
- 25 Cut and reverse fasteners (4)
- 26 Moon about three-quarters full in a way but it's sheepish (7)
- 29 Extended silver ring in the distant past (4)
- 30 Sent abroad wine: indeed? (8)
- 31 Star goes round to create part with no movement (6)

### DOWN

- 1 Telephone the team for a good seat (5)
- 2 What deterrent manufacturers claim could be utter defeat (8)
- 3 The place to bring up a Maurelman? (4)
- 5 Stop and enrol (5)

### Newsround, 6.10 The Record Breakers.

9.25 am News, 1.00 Pebble Mill.  
1.45 How Do You Do? 2.00 You and Me, 2.15 For Schools, Colleges, 2.30 Popol y Cwm, 2.55 Regional News for England (except London), 3.55 Play School (as BBC2 11.00 am), 4.30 Deputy Dawg, 4.45 Jackanory, 4.50 Screen Test, 5.05 John Craven's

### BBC 2

9.25 am CBI Conference  
10.20 Workforce for Safety  
11.00 Play School  
11.25 CBI Conference  
1.20 Play School  
1.30 Film as Evidence  
1.40 The Living City  
1.55 News on 2 Headlines  
2.40 Laurel and Hardy Showcases: Live Ghost  
6.00 The Making  
6.20 Dime  
6.45 Mid-Evening News  
6.50 Empire Road  
7.20 The Birdie Fall Down  
8.05 My Kind of Movie: Hardy Amies on "Far from the Madding Crowd"  
8.10 Voyage of Charles Darwin

### RADIO 1

(5) Stereophonic broadcast  
9.00 am As Radio 2, 7.02 Dave Lee Travis Show, 7.30 Play School, 7.40 News, 7.50 Popol y Cwm, 8.00 News, 8.10 News, 8.20 News, 8.30 News, 8.40 News, 8.50 News, 9.00 News, 9.10 News, 9.20 News, 9.30 News, 9.40 News, 9.50 News, 10.00 News, 10.10 News, 10.20 News, 10.30 News, 10.40 News, 10.50 News, 11.00 News, 11.10 News, 11.20 News, 11.30 News, 11.40 News, 11.50 News, 12.00 News, 12.10 News, 12.20 News, 12.30 News, 12.40 News, 12.50 News, 1.00 News, 1.10 News, 1.20 News, 1.30 News, 1.40 News, 1.50 News, 2.00 News, 2.10 News, 2.20 News, 2.30 News, 2.40 News, 2.50 News, 3.00 News, 3.10 News, 3.20 News, 3.30 News, 3.40 News, 3.50 News, 4.00 News, 4.10 News, 4.20 News, 4.30 News, 4.40 News, 4.50 News, 5.00 News, 5.10 News, 5.20 News, 5.30 News, 5.40 News, 5.50 News, 6.00 News, 6.10 News, 6.20 News, 6.30 News, 6.40 News, 6.50 News, 7.00 News, 7.10 News, 7.20 News, 7.30 News, 7.40 News, 7.50 News, 8.00 News, 8.10 News, 8.20 News, 8.30 News, 8.40 News, 8.50 News, 9.00 News, 9.10 News, 9.20 News, 9.30 News, 9.40 News, 9.50 News, 10.00 News, 10.10 News, 10.20 News, 10.30 News, 10.40 News, 10.50 News, 11.00 News, 11.10 News, 11.20 News, 11.30 News, 11.40 News, 11.50 News, 12.00 News, 12.10 News, 12.20 News, 12.30 News, 12.40 News, 12.50 News, 1.00 News, 1.10 News, 1.20 News, 1.30 News, 1.40 News, 1.50 News, 2.00 News, 2.10 News, 2.20 News, 2.30 News, 2.40 News, 2.50 News, 3.00 News, 3.10 News, 3.20 News, 3.30 News, 3.40 News, 3.50 News, 4.00 News, 4.10 News, 4.20 News, 4.30 News, 4.40 News, 4.50 News, 5.00 News, 5.10 News, 5.20 News, 5.30 News, 5.40 News, 5.50 News, 6.00 News, 6.10 News, 6.20 News, 6.30 News, 6.40 News, 6.50 News, 7.00 News, 7.10 News, 7.20 News, 7.30 News, 7.40 News, 7.50 News, 8.00 News, 8.10 News, 8.20 News, 8.30 News, 8.40 News, 8.50 News, 9.00 News, 9.10 News, 9.20 News, 9.30 News, 9.40 News, 9.50 News, 10.00 News, 10.10 News, 10.20 News, 10.30 News, 10.40 News, 10.



# The Management Page

## How Puch took the lead in the U.S. moped race

BY PAUL LENDVAI

### STEYR-DAIMLER PUCH

WHEN, four years ago, Dr. Franz J. Liebenfrost joined the Board of Steyr-Daimler-Puch, the largest non-nationalised Austrian company, he was a little-known figure in the country. Today, although still only 40, he is widely regarded as the man primarily, if not solely, responsible for the most impressive success story of Austrian industry in the United States: the emergence of Puch mopeds in less than two years as the absolute leader of the highly competitive U.S. moped market. Puch account for 35 per cent of total sales this year.

Dr. Liebenfrost put forward a new sales strategy at a very critical stage in the development of this old-established company. In 1974-75, Steyr-Daimler-Puch was faced with a serious crisis in the two-wheel sector when Sears Roebuck, the U.S. mass merchandise chain, cancelled as of January, 1975, its orders for bicycles. At that time they accounted for half of the output in Steyr's plant at Graz in the province of Styria. Oblivious of the trends indicating a change in consumer preferences, the previous management had been planning to double output of low-priced bicycles with two-thirds to be sold overseas.

### Approach

From the start, Dr. Liebenfrost adopted a completely different approach: company resources should be put into knowledge-intensive branches to manufacture products of higher added value than bicycles. He was convinced that the company should move up-market and return out both high-quality mopeds and also expensive-ager operating in a small bicycles of superior design and land-locked central European specification. He also felt that the only real growth prospects were to be found in the U.S. and Brazil.

He suggested a major entrepreneurial operation in the French management school,

United States and put forward the name of Mr. Robert Yung, a Peking-born naturalised American management consultant and marketing expert, as future President of the new Steyr-Daimler-Puch of America Corporation. In the eyes of some old-timers in Graz and Vienna, this appointment seemed to prelude disaster: Mr. Yung was a newcomer to the motor industry; he was a Chinese-American, who had previously never even heard of Steyr; and he was starting an entirely new business in one of the most competitive markets in the world on behalf of an Austrian firm thousands of miles away.

But then Franz Liebenfrost himself is not exactly the prototype of a conventional manager. He also felt that the company should move up-market and return out both high-quality mopeds and also expensive-ager operating in a small bicycles of superior design and land-locked central European specification. He also felt that the only real growth prospects were to be found in the U.S. and Brazil.

Although his main job is a member of the Board of the parent company in Vienna, it was his background that helped him in his capacity as chairman of the Board of Steyr of America to find the top management of the right style and quality for a sophisticated operation. He believes that the success of the company depends not only on structure and organisation but above all on the motivation of people who work in it. The initial impulse came from him—but the breakthrough in only two years to the pre-eminent position in an expanding American market would have been impossible without an able and dedicated team on the spot.

Robert Yung has a somewhat unusual background. Born in Peking in 1934, he was educated at MIT and in Paris, and ran the remnants of his family's textile empire in Hong Kong before working as a consultant in Germany—where he met Dr. Liebenfrost. His current team in the U.S. includes two vice-presidents in charge of finance and the firearms division respectively, along with some others who were "lured" by Dr. Liebenfrost from BASF. He also has a handful of sales, marketing and other executives who were working previously for major competitors, such as the French Motobecane or for large chain stores.

The Liebenfrost-Yung duo managed to attract key people because they found the Puch experiment "immensely exciting." Mr. Yung faced the prob-

lem of market penetration which had to be achieved with a vehicle virtually brand new to the U.S. Knowing your competition in the take-off stage was evidently one of the keys to a successful market strategy.

"It was better to start from scratch because we could shape the company better and were able to adapt quickly to changes in legislation. The product quality was right for identity but at the same time identity was not strong enough to attract enough consumers. Thus we had to establish credibility for the 'Made in Austria' label," Mr. Yung says.

From the start Mr. Yung and his associates have put the emphasis on talking to dealers, finding the gaps in the markets and providing a comprehensive and flexible dealers' support programme. "Our experience shows that marginal changes in selling prices could not offset more fundamental competitive disadvantages. Our sales upturn has been primarily due, on the one hand, to the right production mix at the right time, and on the other to the computerised parts delivery system and an extensive dealers' support programme," he adds.

There is surprisingly close contact between the regional outposts and important dealers and the top men in the U.S. head office in Greenwich, Connecticut. Puch models are compared objectively with competitors and the fastest dealers' handbook admits that they ran short of stocks in late 1977 and had to fly in extra models to meet the Christmas demand. The company also flew in technicians and retro-fit kits from Graz to meet speed requirements for mopeds which differ from state to state.

The U.S. Department of Transportation's National Highway Traffic Safety Administration established a separate category for mopeds, and removed them from the motorcycle category in September, 1974. The moped is therefore a relatively new product in the U.S.

Steyr of America was second to none in expanding a dealers' network in line with the growing number of states which passed legislation about the use of mopeds, even though the regulations varied from one state to another. By the end of 1975, nine states allowed the use of mopeds—and Steyr had only 50 dealers. One year later the number of states passing laws on mopeds rose to 20 and Steyr dealers rose to 500. In 1977 there were 1,200 dealers operating in 33 states, and by the end of this year there will be some 2,000 Puch dealers in the 40 states which are expected to have sanctioned the use of mopeds.

A highly targeted distribution strategy based on three self-con-



Dr. Franz Liebenfrost (left) and Mr. Robert Yung, respectively chairman of the Board and president of Steyr of America.



tained regional offices and supply centres in Jacksonville, Florida, Chatsworth, California and Grand Rapids, Michigan, was another important factor assuring Puch's success.

In 1975 the U.S. market absorbed 25,000 mopeds—Steyr-Daimler-Puch sold a mere 175 units. By 1976 total sales in the country reached 80,000 with Steyr's Puch models accounting for 17,000. 1977 was a year of further expansion with 175,000 units sold in the U.S. as a whole and Puch reporting 51,000 mopeds on the roads. This year sales are expected to jump to 120,000 accounting for 35 per cent of the U.S. market. It is forecast that by 1980 the number of mopeds in use may well reach 1m. and about 1.5m to 2m units, in the next five years.

The Steyr management, however, is well aware that powerful competitors such as Motobecane and Peugeot (France), Batavus (Netherlands), Agrati-Garelli and Piaggio (Italy), and Honda (Japan) are emerging in full force and planning to set up production plants.

An investigation of the "buyer profile" has revealed that the average buyer going to a dealer is 41 years old, has an average income of \$25,000 plus and uses mopeds mainly for leisure. The buyer of a moped sold through mass merchandise is 34 years old, has an average annual income of \$18,000 to \$25,000 and buys mopeds for supplementary transport plus pleasure.

Surveys indicate that in the U.S. the moped will enjoy its biggest popularity as a basic personal short-haul transportation vehicle because of its economy and practicality.

This is one of the reasons why Steyr-Daimler-Puch earlier this year signed a pioneering

three corner deal with Murray U.S. venture by Mr. Michael Malzacher, chairman and director general of the parent company, and the direct involvement of the company's majority shareholder, Creditanstalt Bankverein, helped to motivate the men in the American outposts with Steyr providing posts.

The Steyr Daimler Puch concern has an annual turnover of £400m and its plants, employing more than 17,000 people, turn out a variety of products, ranging from lorries and tractors to precision rifles, ball bearings and cross-country vehicles. Mopeds, with estimated total sales of £30m to £35m this year, have emerged as the second most important activity.

### Factors

Several other factors also contributed to Puch's success story. "You are not just a number, you are involved personally because the Austrian parent company appreciates your work," says Mr. David Beesley, who is general manager of the southeast division in Jacksonville, Florida, and in charge of the "Sun-Belt" states which comprise about 20 per cent of the U.S. population. He was previously running Volvo's operations on the East coast, in contrast to Mr. George Kauner, general manager of the western division, who was director of a small merchant bank in London dealing with corporate finance before joining Steyr.

Commenting on Steyr's American management, Mr. Yung says: "If you are to attract the right sort of men, you must give them responsibility for all aspects of their operations. Each regional office is a profit centre and is allocated an agreed level of working capital at the beginning of the new financial year." At the same time, top management knows that there is a relation between reward and performance. Full backing was given to the

## A greater role for buying

INSTEAD of being a Cinderella function, purchasing is increasingly being recognised as a major element in the efficiency with which a company operates, according to the British Institute of Management.

In its management checklist series, the BIM states that while production, sales and finance have long been recognised as key functional areas in the running of a company, usually having Boardroom representation, acknowledgement has only recently been given to the fact that purchasing also requires top management attention.

This recognition stems from an awareness of the major part purchasing can play in efficiency and the BIM sees three reasons for a "very significant proportion" of total company expenditure, and in some instances it can be the largest element of production costs.

Secondly, a lack of continuity of production arising from ineffective purchasing can seriously affect all major company activities. It can also damage employee morale and, of course, profitability. Finally, the BIM suggests that purchasing staff increasingly regard themselves as professionals and are demanding recognition as such.

Sound production planning and the need to co-ordinate functional areas have led companies to see purchasing as a profit centre and it is evident that the availability of suitable finished products for the market is heavily dependent on effective purchasing, says the BIM. It adds that there are no simple solutions to achieving a higher degree of purchasing efficiency, but maintains there is a good case for reviewing not only the role but also the effectiveness of the function.

The checklist then goes on to suggest a whole series of questions which a company might ask itself to achieve this increased level of purchasing efficiency.

BIM Management Checklist No. 77: Managing Purchasing, available from BIM Publications Department, Management House, Parker Street, London WC2E 5PT.

**Managing Staff in the Bank**  
A residential course for middle management and bank personnel responsible for motivating others, previously conducted with considerable success for a number of large banks, is to be held at Bedford Bridge Hotel (at the foot of Bow Church Lane, Dorking, Surrey) for five days from December 1st to 5th inclusive. The cost, including full accommodation and dinner will be £360 + VAT.  
For further information apply to the Course Secretary, Noel Alexander Associates Ltd, 70 Queens Victoria Street, London EC4N 4JZ  
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## The foreign executive in London

DO YOU spend £2,486 a year on eating out? Is your annual expenditure on clothing £2,470, on leisure £3,684, on transport £2,099? Would you blanche at the thought of spending £10,149 on housing and £3,213 on household expenditure, or £1,924 on schooling? Do you spend £3,094 providing food and drink for yourself and family?

If the answer is not yes to all of these questions then you are not a top foreign executive living in London—because that is what he spends on average in a year, according to a survey published this week.

The survey was conducted by Lloyd Incomes Research to determine the cost of living for the typical top foreign executive. Seventy-five executives were surveyed who all earned £25,000 plus, were married with two school-age children and were living in London for at least a year. All had a full housing allowance from their employers, and 75 per cent had a company car or car allowance which reduces considerably their personal expenditure.

The cost of renting accommodation has either remained static or fallen (except in Putney) this year compared with last for top executives. This, says the survey, is because 1977 was Silver Jubilee Year and there are less Arabs renting in London this year.

The average executive featured in the survey eats out with his wife twice a week at a trattoria or bistro, once a week at a good restaurant and once a fortnight at a "stylish restaurant."

Copies of the report are available from Lloyd Incomes Research, 73-74 Brewer Street, London, W1, 5pp for £50.

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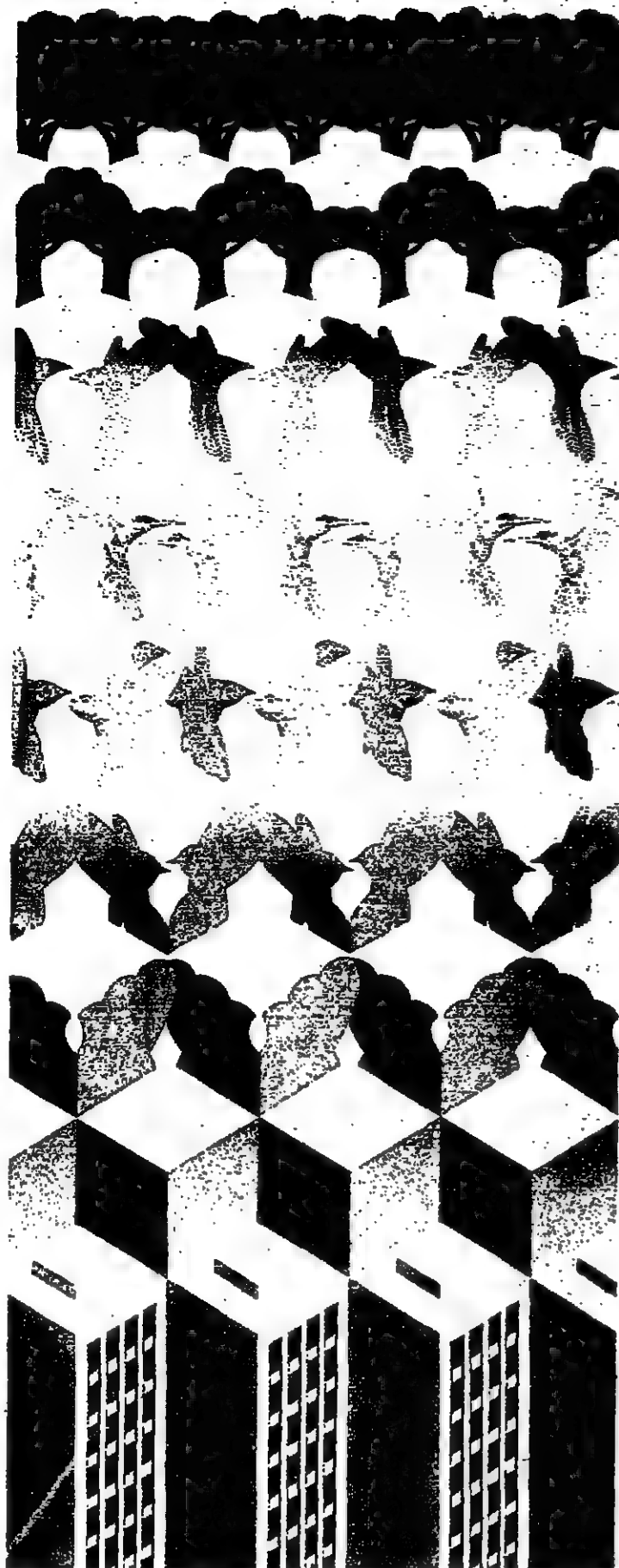
If your shoulders are even now bowed under some burden like this, telephone 01-422 3488 at once, and ask for Heather Bell. Tell her what you can, even if it's only the bare details. You'll be surprised at how much she'll be able to help you.

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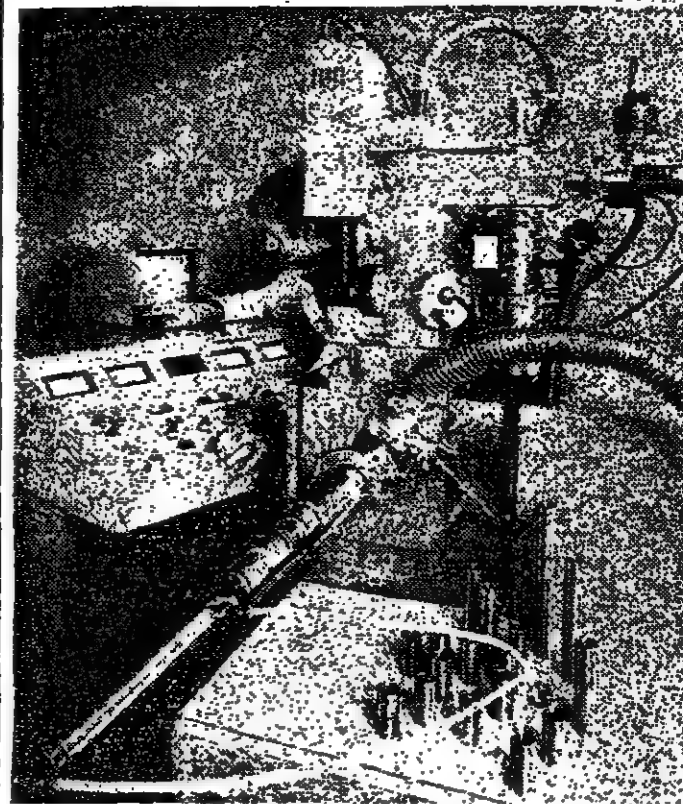


## Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOLTERS

### WELDING

#### Flow line working



One of the carriers for work to be welded can be seen at the entrance of the tube leading to the electron beam chamber in the centre rear of the photograph.

OFFERED FOR automating tube, the ends of which are at atmospheric pressure, the centre being held at a welding vacuum of around one-hundredth of an atmosphere.

As the carriers progress, they act as their own valves passing through a series of pumping stages before reaching the machine vacuum chamber which is conventionally pumped.

The component is rotated or moved linearly, or the beam is swept over the joint to perform the weld. On completion of one weld a push rod moves the next carrier under the beam and the next weld is performed. As the carriers move further along the tube they uncover a venting port and are returned to atmospheric pressure.

Surprisingly, tooling costs can be comparable to or lower than carousel jigs. The only limitation in the size of the component to be welded is the diameter of the transfer tube—and this is manufactured to individual requirements. Specially designed carriers also ensure that different sized components can use the same machine.

Wentgate Engineers, Industrial Estate, St. James, Huntingdon, Cambs. 0480 63084.

### COMPUTING

#### Maintenance on Zilog

NEWEST microcomputer company Zilog, about to clock up a fifteen-fold increase in sales in two years to \$25m, has decided to contract to Mills Associates, a UK bureau and main frame maintenance company.

The microprocessor company's UK chief, A. Pledford, says that as the company's market interest begins to encompass commercial as well as industrial microcomputing, more and more emphasis will have to be placed on supporting the customer not only in terms of system hardware and software, but also repair and maintenance of the processors and their peripherals.

Zilog is now selling its microcomputers into many high volume business applications where the provision of a local maintenance service with fast response is becoming important. The company admits that until now this has not been available on the professional basis as it will in future from Mills. Equipment supplied by Zilog and its franchised distributors will be covered. Users will sign a standard maintenance contract.

Mills, a £1.5m turnover company, has built a considerable reputation in the repair and refurbishing of ICL 1900 mainframe machines and now has eleven locations throughout the UK.

More from Mills Associates, Wotton Road, Monmouth NP5 4YE (0690 4811).

### Conserves software

THE OLD GE400 and Xerox Sigma computer mainframes are being exploited in the UK and Europe by Telefile Computer Products, which will be offering an emulation product. Although GE has been out of the computer business for about seven years and Xerox for about four there are, according to Telefile, about 70 GE400 machines running in France and Germany and about 120 Xerox machines in Europe of which some 40 are in the UK.

The new products, so far as the

## Lovell

for construction  
01-9951313

programmer is concerned, look exactly like the original but have been electronically updated to be generally more efficient and occupy less space.

Significance of the idea is that the original owner's investment in software is completely conserved.

Telefile has just announced its first order, from British United Provident Association for a GE400 emulation processor worth nearly £0.25m. To have re-written the software to suit BCPA's later IBM machines would cost twice as much claims Telefile.

More from the company at Bank Chambers, 13, High Street, Chesham, Bucks, HP5 1BG (02948 73355).

### For basic data entry

AS AN extension to its Office System 8 range of processors IBM has introduced the model 6/420, an operator work station consisting essentially of keyboard, visual display unit and diskette.

Text and records are displayed as they are entered, and recorded on diskettes, printing taking place on other Office System 8 models. Information can also be read into the 6/420 from other diskettes for additional revision.

At relatively low cost, the 6/420 frees up also five or six situations where a substantial increase in input and document preparation is needed. It can also provide a starting point for electronic document distribution in those situations where existing stations are already working in capacity in processing and printing.

For management purposes, the 6/420 should provide useful, fast access to data in the system (customer records, for example).

More from the company at 101, Wimpole Street, London W1H 0BA (01-935 8800).

### COMPONENTS

#### Crellon has approval

THE Microsystems division of Crellon Electronics has received official recognition as a category 1 consultant under the Department of Industry's microprocessor application project scheme (Mapcon), which was launched in July to encourage industry to adopt microprocessor-based technologies.

Companies using Mapcon consultants to examine microprocessor applications for them are eligible to receive financial assistance from the Department. For feasibility studies, funds of up to £2,000 are available, and for actual applications and development work there is a 20 per cent contribution up to a maximum of £1m (for projects costing more than £10,000).

As category 1 consultants, Crellon is recognised as being competent not only in carrying out feasibility studies, but also to manufacture certain items of equipment on behalf of clients, which is not the case with categories 2, 3 and 4.

Crellon Electronics is at 350 Barb Road, Slough, Berks. SL1 6JE (08256 4300).

### CONSTRUCTION

#### Finding the architect

BRITISH DATA SERVICES (a subsidiary of Barbour Index) has published three volumes of the Selective List of Architects, Quantity Surveyors and Consulting Engineers.

Each volume contains information on partners, associates and consultants in the private sector, and key individuals in the public sector. The lists include names, qualifications and business addresses.

Copies are available from BDA, New Lodge, Drift Road, Windsor, Berks. Prices are: Practising architects (including p and p) £25, second copy £12; quantity surveyors, first copy £27, second copy £12, additional copies £6; consulting engineers, first copy £21, second copy £8, and additional copies £5.

**Dynamics of marine structures**  
GUIDANCE on methods of calculating the dynamic response of fixed structures subject to wave and current action is given in the second edition of Dynamics of Marine Structures. Published by Underwater Engineering Group, Research Construction Industry Research and Information Association the

There will be five main technical sessions, which will be attended by more than 200 representatives of bitumen manufacturers from 15 countries. Copies of the papers (in English, French or German) from Eurobitume at 351 Boulevard Bockstael, Brussels.

### COMMUNICATIONS

#### Mid-range cable

WITH THE introduction of a nominal 1,000 channel submarine cable, Standard Telephones and Cables has filled a slot in the middle of its product range and is now able to offer systems with capacities from 100 up to 5,500 channels.

Given the designation ND, the cable system offers two capacities: with 4 kHz audio channels spacing it can carry 800 telephone conversations, or 1,200 at the now more common 3 kHz spacing.

Using one inch (25 mm) lightweight coaxial cable with stranded steel copper-clad inner strength member and a repeater spacing of 12 km, route lengths exceeding 7,500 km (4,000 nautical miles) can be built while meeting the internationally recommended noise levels. With the bigger 37 mm

### Future of asphalt

A TWO-DAY seminar will be held in London on November 14 and 15 to discuss the prospects for asphalt roads.

Organized by Eurobitume (an association of 11 oil companies producing and/or marketing bitumen in Europe), it will also comprise the Belgian, French and Spanish trade associations of bitumen producers and their UK counterparts, the Refined Bitumen Association.

There will be five main technical sessions, which will be attended by more than 200 representatives of bitumen manufacturers from 15 countries. Copies of the papers (in English, French or German) from Eurobitume at 351 Boulevard Bockstael, Brussels.

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ward. This was quickly brought to the company's attention, credit arranged on-the-spot by phone, and the transaction completed."

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Left: Dickson J. Pratt, Vice President, International Corporate Banking Division. Right: Richard G. Higley, Vice President, Domestic Corporate Banking Division.



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## Small parts made fast

ACTIVATION BY a microprocessor has given a pulsed TIG welding unit ability to outperform laser and electron beam welding of components up to 3 mm thick due to very low heat input and the high travel speed of the xy table.

Programming takes five minutes or less by an unskilled operator and the computer will program welding paths in circles, arcs, straight lines and complex corner radii up to 6 inches. Welding speed may be up to 100 inches per minute with constant speed around sharp corners.

Once programmed, the unit will repeat all production weld

paths within  $\pm 0.002$  inches. Because of the high weld speed and positive arc striking, the unit lends itself to automatic loading and unloading systems. The controller and the transducerised drive TIG power source are fully integrated and no information is lost due to the arc.

The 100 per cent digital control ensures calibrating is never required and the response time of better than 0.001 second eliminates start-up failures. The initial design is by Dimerics of California represented by WELCA International (UK), Clifton Road, Huntingdon, Cambs. PE15 7EJ (0480 55671).

### METALWORKING

#### Copper cast quickly

COMMERCIAL facilities for high pressure diecasting of copper have been established by GKN Ferro-Di. As far as is known, high pressure diecasting of copper is not available anywhere else on a commercial basis.

Many applications, particularly in the electrical components industry, are foreseen by the innovators. Electrical switchgear is one area which could benefit, says the company.

Some years ago, GKN overcame the problems of high temperature, high pressure diecasting in the range of 1,400-1,900 degrees C for steels. Developed by its centralised research facilities in Wolverhampton, the Ferro-Di process was put into commercial operation at Redditch.

The engineering development team then considered other metals lower down the temperature scale and selected copper at 1,100 degrees C. This work was started two years ago and copper components of consistent quality and size have since been produced, and the process proven. An interesting development of the technique is diecasting copper into steel inserts placed in the dies in order to produce a dual-metal component. In other words, a structurally strong component of high electrical conductivity is possible.

GKN Ferro-Di provides full design and tooling facilities for both high pressure diecasting processes for copper and steel. Inquiries to GKN Ferro-Di, Partridge Lane, Moons Mead South, Redditch, Worcs B98 0RA.

### PHOTOGRAPHY

#### Electronic camera needs no film

DEVELOPERS OF a camera which relies solely on advanced electronics to capture and store an image, without the need for film or flash lighting believe that it will be offered for general sale between three and five years from now and will literally revolutionise the whole industry.

A research team at RCA's centre in Lancaster, Pennsylvania, under the leadership of Mr. Harold R. Krall, is pursuing the development of a camera which is based on advanced photo-imaging such as can be achieved with large arrays of CCD (charge-coupled device) sensors in which RCA is thought to have a world lead. Though no prototype has been

built to date, parameters for the camera have already been laid down and include that it will be light in weight, have no moving parts and be comparable in price with equipment of the same performance.

High sensitivity with ability to take pictures in minimal light conditions will go hand in hand with electronic storage of the pictures taken and ability to have the shots displayed on a TV-type screen. The user then can reject those he dislikes and have the good ones printed out, either on a polycarbonate or turned into transparencies.

Mr Krall is the product line director for the company's closed circuit TV equipment. Several groups are developing the various components required for this unit, under his hand and at the moment, the main task is integrating the components into microcentronics.

By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services, as source material for its overseas broadcasts.



## FINANCIAL TIMES SURVEY

Tuesday November 7 1978

مكتبة

## Civil Engineering

The civil engineers have suffered most from the recession in the construction industry, and although the omens are better no one is looking for any sizeable recovery. Even export markets — a success story — are becoming difficult, with fierce world competition for whatever business is going.

## Order books still light

By Michael Cassell

WHEN LEADERS of the civil engineering industry suggested a year ago that output in 1978 was likely to be as much as 40 per cent below the last peak of 1973, Ministers greeted the warnings with a mixture of shock and disbelief.

Events have proved the industry correct in its prophecy and, although the immediate outlook now appears just a little brighter, no one expects the foreseeable future to offer any fundamental improvements.

It is the civil engineers who have suffered most in a construction industry where overall output has fallen by around 25 per cent during what is widely described as the deepest recession experienced since World War Two—some claim was no other choice.

The slump at one stage left over one quarter of a million people in construction without jobs—a figure pushed even higher when jobs in ancillary industries were taken into account. The traditionally long list of company casualties rose, too, as contractors struggled to win what work was available, and ended up being swallowed by a competitor or placed in the hands of a receiver.

Some civil engineering specialists, in particular, have recently begun to diversify to reduce their dependence on a market which looks set to remain a difficult one.

The position of the civil engineers would over the past five years have been difficult enough, given the general economic situation. But a succession of swingeing cuts in public expenditure directly affecting a broad range of construction work—and imposed by a Government whose concern for the industry paled alongside its determination to control inflation—turned a potentially tough trading period into a nightmare for many companies.

The industry reined out loud each time the axe fell, accompanying dire warnings of rising unemployment with predictions of permanently lost capacity. But it also knew that it was pleading with an extortioner which believed there

The worst is now over and has no short-term intention of releasing the brakes previously applied on construction expenditure—it represents by far the biggest client for the industry—there is now a real hope within the construction sector that it will not again suffer so heavily at the hands of any Government. For the plight of the construction and civil engineering industries at the depth of the recession encouraged them, in an unprecedented show of unity, so to speak with one voice to Ministers and to establish the case for construction to be treated as a single entity—an industry with its own views and requirements which needed to be considered in the same way as those of any other industrial sector.

## Forecasts

The last set of forecasts from the joint forecasting committee of the Building and Civil Engineering Economic Development Committee suggested that although the bottom of the trough in public sector work should be reached this year, only modest rises in workload could be expected in 1979 and 1980.

The industry itself would not necessarily welcome any rapid rise in workload, however, as any fast upturn could put tremendous strain on resources which have been substantially skimmed down during the recession.

But while the Government

has no short-term intention of releasing the brakes previously applied on construction expenditure—it represents by far the biggest client for the industry—there is now a real hope within the construction sector that it will not again suffer so heavily at the hands of any Government. For the plight of the construction and civil engineering industries at the depth of the recession encouraged them, in an unprecedented show of unity, so to speak with one voice to Ministers and to establish the case for construction to be treated as a single entity—an industry with its own views and requirements which needed to be considered in the same way as those of any other industrial sector.

The so-called "Group of Eight," drawing representatives from all sectors of construction and its associated professions, can so far claim some notable successes. Ministers have clearly been far more readily disposed towards listening to a lobbying body which can reasonably claim to represent most sectoral interests within construction, even if they do suspect that such a body would break up once work flows back into the industry.

While the Group of Eight has not yet managed to extract any more money from Government as a result of its discussions it can at least claim to have engineered one major breakthrough.

After talks with Mr. Peter

Shore, Secretary for the Environment, the Government has finally undertaken to see that the construction content of future White Papers on expenditure will be a separate element, readily identifiable and capable of illustrating at a glance the full impact of spending proposals on the building and civil engineering industries.

Efforts are being made to encourage Ministers to include what the industry believes to be this vital innovation in the White Paper, due next February. The hope is that not only will the construction sector be able to pinpoint how it is faring at the hands of its biggest customer but that Ministers will begin to treat construction as an important factor in their overall economic and budgetary considerations and not, as in the past, as an afterthought.

Criticisms, however, have not been reserved merely for the Government and its handling of the construction industry. Ministers have in the past suggested that the sector could help improve its own position by adopting a more aggressive role in the search for new business and that it should put as much energy into marketing itself and its services as it does apparently into complaining to Government about lack of work.

Some support for this attitude came earlier this year in a major report from the National Economic Development Office which claimed that the construction industry was insufficiently

responsive to the needs of its clients, particularly those in the industrial sector.

Companies, said the report, were too concerned about their own individual role in the construction process and the industry would have to promote its services as an essential aid to improved productivity and better working conditions.

Few civil engineers would regard such an approach as anything other than a peripheral attempt to solve their main problems at a time when hundreds of millions of pounds worth of "bread and butter work" has been taken away from them with the stroke of a pen at the Treasury.

## Praise

The efforts of civil engineers to seek out work away from the difficult home market have, however, come in for nothing but praise in ministerial circles—and most observers would concur. The success of UK civil engineers and the construction industry professions in overseas markets provides the best answer of all to criticisms that the industry is slow to spot chances for new work.

Figures released recently by the Department of the Environment forcefully underlined the extent of the migration of skills and resources undertaken by the construction industry and professions in the search for work where work is available. According to the Department,

British construction companies carried out work overseas valued at an estimated £1.6bn in the year up until March, 1978, five times the value of work done five years earlier. The Middle East again proved to be the major market, although contractors began to pick up a growing proportion of work from Common Market countries. Large civil engineering operations continued to dominate the field, with just 20 British companies accounting for 93 per cent of the total value of new contracts picked up by UK companies.

During the year ending in March, British contractors won nearly £2bn worth of overseas work while actual earnings from the contracts carried out totalled around £400m. The picture overseas remains reasonably buoyant, although the pattern of yearly growth could now hope they will go away. They become increasingly difficult as competition grows more intense and large contracts become less readily available.

The overseas construction story has not, unfortunately, been exclusively concerned with success, and some contractors have encountered serious difficulties which have done little to improve their financial situation or to enhance their international reputations.

Closer to home, the civil engineers have been conducting another fight, not to win work away from their competitors but to prevent what they see as a major threat to their future, the appropriate moment arises."

Proposals from the National Executive Committee of the Labour Party to spread public ownership in the construction sector have, like the recession itself, brought unity to a traditionally fragmented industry, this time in the shape of a controversial "CABIN" anti-nationalisation campaign being conducted by the Federation of Civil Engineering Contractors and the National Federation of Building Trade Employers.

The Labour Party's proposals, which include state ownership of at least one of the major civil engineering companies, are being treated with the utmost seriousness, even though the industry knows there are many influential people within the party who do not agree with the plans. As a spokesman for the FCEC said: "We just cannot afford to ignore the plans in the way they will go away. They must be fought all the way until they are dropped."

The spokesman added: "People have accused us of going overboard in our opposition to the proposals but we believe they would spell disaster in an industry where free enterprise and competition are all important."

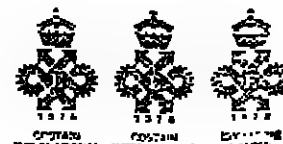
"The plans have been ill-thought out and fail totally to demonstrate that any improvements would result from their introduction. We are determined not to end up being mined not to end up being away from their competitors but used as a sprat, to be thrown to the Labour Left whenever

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## CIVIL ENGINEERING II

## Domestic sector struggles on

MODEST ECONOMIC growth, with low demand at home and restricted investment and a continuing clamp down on public expenditure—particularly capital expenditure—is the somewhat daunting outlook confronting UK civil engineers as they attempt to calculate the construction industry had anything to become available up until the end of the present decade.

The prospect is nothing new to the construction sector, which for the past five years has been through the economic wringer and had to make do

with the aftermath of economic policies which at times seemed designed to make its plight even worse. Not since the heady days of 1973, when total domestic construction output in the UK rose by 5 per cent has the construction industry had anything to shout about—apart from successive cuts in public expenditure. In 1974, total construction output plummeted by 13 per cent, with public sector work—the staple diet of the civil engineering sector—falling even further by 14 per cent. The following year, the pattern was repeated, with public sector construction output declining by 10 per cent from 1974. In 1976, the rapid decline moderated to a mere 3 per cent in the public sector, only to fall back by about 12 per cent in the next 12 months.

This year, too, the industry will have struggled in a market where public sector output has fallen yet again—albeit by only around 1 per cent. Next year, for the first time since 1973, construction work in the public sector is expected to turn upwards, possibly by around 2 per cent, with a further modest increase anticipated in the next 12 months.

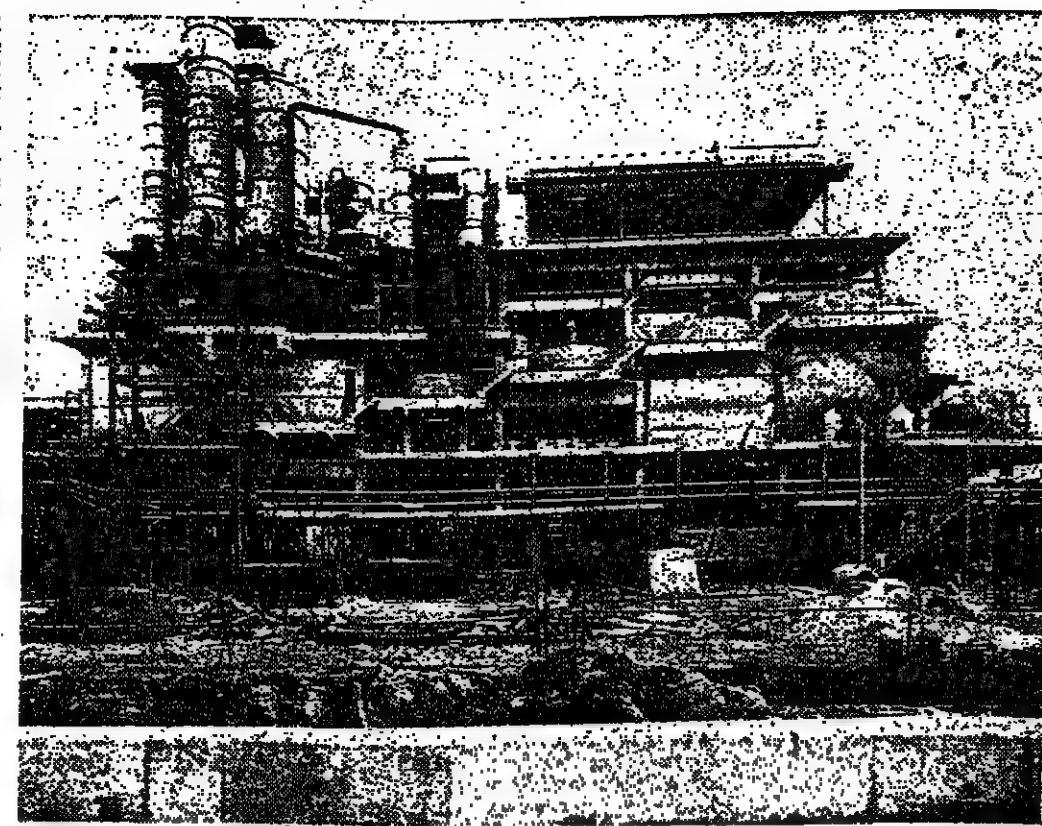
Within the overall figures lies a fairly repetitive sector-by-sector picture of sluggish growth. Potential business from the nationalised industries is expected to grow marginally to 1980, with perhaps a stronger picture of construction investment for the Gas Corporation than for some other major public sector bodies.

## Estimates

The outlook for roads construction provides little cheer either. On the basis of present estimates, spending on trunk roads could be running 20 per cent lower than in the last White Paper on Public Expenditure. The increasing frequency and length of public inquiries concerned with major route developments, which contractors claim has made the Department of the Environment wary of pushing ahead with many proposed schemes, has served to exacerbate the situation, as has the reluctance of many local authorities to authorise road schemes.

A similar picture is drawn for water and sewerage schemes where output is expected to grow only modestly in the next two years. As a recent set of construction forecasts from the National Economic Development Office pointed out, it stresses in some areas do call for increased capital expenditure, then the internal transfer of funds rather than an increase in total spending seems more likely.

From a longer-term point of view, however, the extensive replacement and modernisation programme required to bring



Caprolactam plant under construction at Flizborough for Mypro (UK) Limited.

the country's sewerage system up to date must eventually provide the civil engineering sector with a desperately needed works programme of a scale which could usefully employ much of its unused domestic capacity.

The outlook for civil engineering business in the private sector does, however, look a little more promising. Industrial and commercial construction projects—not the exclusive preserve of the civil engineers but one in which the largest contractors have always been active—are now flowing through at a rate which implies a significant recovery from the levels of activity achieved in the past four years.

Industrial construction work has, however, been inevitable, carried out this year is expected to have shown an increase of about 8 per cent over 1977 levels—which had fallen by no less than 18 per cent from the previous year—and a further 4 per cent rise is anticipated in 1979. In the commercial sector, output this year looks set to have risen by 7 per cent, after a modest upturn in 1977, and further modest increases are forecast for 1979 and 1980. Orders for commercial property have risen strongly for most of this year.

But despite the occasional silver lining, the medium-term horizon remains fairly bleak and it is hardly surprising that with total construction output running 25 per cent below the 1973 levels (as much as 40 per cent for civil engineering work) contractors have become steadily more dependent on overseas work. Domestic contracts have of necessity involved much

lower margins and the largest contractors have been forced to take on smaller batches of work to which their operations are not naturally geared.

The difficulties in obtaining work which have been experienced by many of the medium-sized contractors have been heightened by the arrival on the scene of those companies who would not normally interest themselves in smaller scale projects. A few questions have certainly been raised concerning the size of the margins they are apparently ready to accept in order to obtain badly needed work and keep their operations usefully employed.

Substantial slimming down has, however, been inevitable, with unemployment in the industry reaching record proportions, a picture which has been less than 18 per cent from the previous year—and a further 4 per cent rise is anticipated in 1979. In the commercial sector, output this year looks set to have risen by 7 per cent, after a modest upturn in 1977, and further modest increases are forecast for 1979 and 1980. Orders for commercial property have risen strongly for most of this year.

Another result of the slump, this time magnified because of the extent of the recession, is the shortage of skilled craftsmen. The downturn in work has been so substantial and so prolonged that once again the industry has lost, perhaps permanently, large numbers of men whose skills are required the moment output begins to pick up.

The same shortages have in the past applied equally to construction materials, though the extent of the current revival in construction work has as yet been too limited to place any significant strain on manufacturers' resources.

In fact, much of the current discussion between the industry and the Government has been

centred on the mutual desire to generate a more orderly growth in construction output the next time round. Memories of bottlenecks and backlogs of work which have frustrated the last revival and helped give inflation a further twist are still fresh in the memory and both sides are anxious to avoid any repetition of that type of situation.

The industry has certainly not given up in its persistent attempts to secure further injections of finance into construction to help make amends for the massive cuts in expenditure introduced at the height of the economic crisis, but it shares with Ministers the desire to prevent another sharp movement in the cycle of activity which has done so much to undermine its strength in recent years.

The recent NEDO report on the construction industry underlined the fundamental role which construction would have to play in the nation's industrial recovery and there is some hope within the industry that the experiences of the past four or five years have impressed upon government the harm which can be caused by violent manipulation of its programme of work.

There is hope that the art of correct demand management may slowly be beginning to sink in and that in future the industry will be considered as an entity in itself and not merely as an adjunct to all the other major sectors. They are hopes which may flourish but which may, once again, founder at the first sign of the next major economic crisis.

Michael Cassell

## Growing level of overseas work

THE BRITISH construction industry, with its related professions and suppliers, earned Britain, with another £60m about £2.6bn overseas in 1977, coming from their overseas subsidiary operations. The remainder came from the export of materials and plant (£1.8bn).

The value of work carried out overseas by British contractors rose from £1.27bn in 1976-77 to £1.60bn in the latest 12-month period for which figures are available, while, at the end of March this year, they had over £2.3bn worth of work in hand. In addition, new overseas contracts worth £1.92bn at today's prices were won by British contractors in over 100 countries during 1977-78. The total, which includes contracts awarded to the overseas branches and subsidiaries of construction companies was just over £200m higher than in the previous 12 months.

This impressive list of figures was released last month by the Department of the Environment which reacted to news of the industry's continuing overseas success with characteristic calm and with the simple observation that it had all been achieved "against increasing competition and protectionism." Such measured phrases from the DoE convey little of the energy, effort and resources which dozens of companies and thousands of people have put into ensuring that British contractors remain a force to be reckoned with in the international civil engineering and construction world.

According to the Department of the Environment, about 100 civil engineering and building contractors are now operating overseas, with newcomers to the international scene arriving each year, not apparently put off by stories of cut-throat competition and heavy contract losses.

Work remains concentrated, however, in the hands of the 20 largest contractors, who are currently handling over 90 per cent of all projects involving UK construction companies.

The Department's figures confirm the continuing pattern of successful overseas activity for UK contractors which for some goes back many decades but which for most represents a relatively new departure. The major expansion in overseas operations has been the inevitable consequence of an almost unprecedented depression in the nature of demand for civil engineering projects in the UK. The theory in this respect is that the bulk of the post-war infrastructure programme in the UK is now complete and that the civil engineering sector must accept and settle down to a lower norm in terms of annual output. It is a plausible theory, which the civil engineers themselves find hard to accept and which will be difficult to prove.

It was inevitable that inexperienced and major failings on the part of contractors were taking overseas projects with an enthusiasm and determination not experienced before.

It was inevitable that inexperienced and major failings on the part of contractors were taking overseas projects with an enthusiasm and determination not experienced before. It was inevitable that inexperienced and major failings on the part of contractors were taking overseas projects with an enthusiasm and determination not experienced before.

As a result, there have been several well publicised (and some not so well publicised) contract problems which have

CONTINUED ON NEXT PAGE

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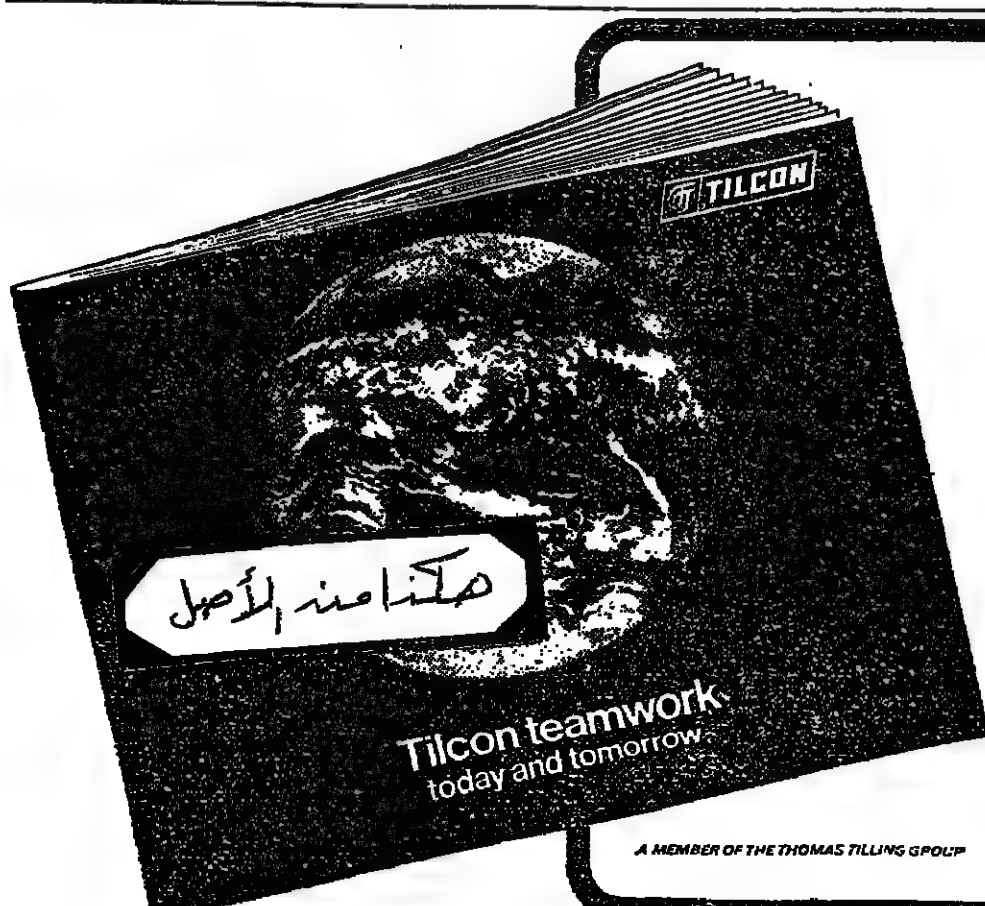
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الشرق الأوسط

# Middle East scramble leaves few content

THE Middle East construction market resembles something of the morning after the night before. Some contractors wish they had never bothered to turn up, a few have sore heads and others are already beginning to look round for the next party.

There has certainly been a party in the oil-rich nations of the Gulf, where the rate of economic growth has left the rest of the world standing and where international contractors in search of business have turned up in their hundreds, if not with a bottle in their hands then with plenty of ideas and a few competitive bids.

In a sense, the party is not really over at all. At present, some 55 to 60 per cent of capital expenditure in the Middle East is being put into construction work, a proportion which a recent Economist Intelligence Unit report pointed out was unprecedented in the developing world. According to some estimates—they vary substantially—expenditure on construction in the region is likely to reach between \$25bn and \$30bn by 1981, so the outlook for continuing growth looks encouraging. If less buoyant than two or three years ago.

## Inflation

Despite significant retrenchment on the part of most Middle East economies—brought about by the need to contain inflation which has budgets—opportunities for profitable contracts remain. Besides the fact that the oil-rich states enjoy considerable financial surpluses, the financial aid and investment policies of these states have also helped their less fortunate neighbours, such as Egypt and Sudan, who now also can contemplate substantial construction programmes.

But if contract opportunities do still exist, few international contractors would fail to accept the observation that the market has changed quite dramatically in the last two years and that the Middle East will never

again hold out quite so readily the volume and range of work which has flowed in the past.

After the dramatic boom in the construction market sparked off by the readjustment of oil prices, certain kinds of activity are now clearly levelling off. Many of the major client countries are beginning to establish for themselves the basis of their infrastructure—major roads, airports, ports and docks—and some have moved well into the "second generation" phase of office, residential and industrial development.

The chances are, therefore, that in a growing number of markets the international contracting operations will have to begin to take an interest in the type of work which until now they have been able to ignore—particularly in the industrial development field.

But it is not only the make-up of the market which is changing, the role of participants chasing work has grown longer and competition has become considerably more fierce. In addition, clients have in many respects become more worldly and, as the result of some badly burned fingers, become much tougher customers.

In essence, the Middle East construction market has come of age. It has settled down, with the client and contractor elements both having learned a few lessons and with every hope that the market can now progress in a more orderly fashion.

The boom itself has generated more obstacles to getting work in a region which invariably bears little resemblance to the markets in which many contractors have previously operated. Competition really has become intense and Governments, in the role of clients,

have begun to drive some very hard bargains. The process of winning work, always a costly one, has become more costly and more time consuming than ever in the last two years and that with the chances of success thinner than in the past.

many contractors are thinking twice before making a play for contracts out to tender.

International contractors are also beginning to find that local construction companies have been watching and learning and this in some, though by no means all markets, they are now becoming a competitive force.

That is not to say that they are capable of picking up multi-million civil engineering contracts—at least not on their own—but it does suggest that they may well be in a position to compete for a growing proportion of the second tier of work, such as housing and urban development, health and education requirements, leisure and recreation facilities—in short the type of work which will now make up a growing proportion of the overall construction market.

## Competitive

For the time being, however, the major international civil engineering contractors are more concerned with the competition now coming from the Far East, in the form of South Korean and Thai contractors. No current assessment of the Middle East construction market can avoid mention of the impact which the South Koreans in particular are now having on the scene.

Until recently, the Korean activities in the region have been largely labour intensive, involving the building of roads, ports, housing and hospitals, but there is now some evidence to suggest that the level of their technical understanding has risen dramatically and, as recent tender successes have highlighted, they are capable of trying for and winning the most sophisticated of civil engineering projects.

But what of the British contractors in a market which has now become anything but an easy alternative to a severely restricted home market? There is little room for complacency, but there is some scope for self-congratulation. Figures

released only a few days ago by the Department of the Environment showed that UK contractors managed to win new orders worth no less than £1,028m from the Middle East in the year ending in March 1978—a figure representing more than half of all the overseas contracts picked up during that period. Five years ago, the value of UK orders in the region stood at barely £75m.

The Department's figures showed that the United Arab Emirates again proved the major construction market for UK companies, with orders taken worth £414m. The Emirates, with its long British associations and its respect for British standards and skills, has provided huge volumes of profitable business for some of this country's largest civil engineers, though the amount of work available has fallen fairly dramatically in the past two years and several contractors are worried about future work prospects in the area.

Saudi Arabia, according to official figures, ranked as the second most important Gulf construction market for the UK, with new orders worth £148m taken on. The figure appears insignificant alongside the Saudis' overall construction budget and it is a fact that British penetration of the largest market of all has been very disappointing. Many contractors have quite simply been unable to find work more easily elsewhere and have been put off by some of the onerous contract conditions (if not the depressing stories of the environment and social restrictions) laid down by Saudi clients.

But it may be time for UK contractors to grit their teeth and to attempt to make bigger inroads into Saudi. With the prospect of much tougher competition and a declining level of major civil engineering projects confronting them in their more traditional Gulf markets, Saudi demands to be taken more seriously than in the past. Contractors know full well that there will be no easy options

in Saudi, but the largest, most experienced ought to be able to continue the successes they have recorded elsewhere.

Elsewhere in the Middle East, Iran continues to prove to be an important market for the UK, as do Bahrain, Qatar and the Oman. One of the most interesting prospects for British construction companies must be Egypt, where enormous development potential exists and where there remain very strong pro-British sympathies. A poor economy will continue to restrict opportunities for expansion and development, but peace with Israel and an injection of external finance could transform the present situation and provide substantial trading opportunities, not least for the UK.

M.C.

Costain International undertaking construction of a cement works in Dubai

Continued from previous page

## Overseas

highlighted the ever-present risks attendant in working overseas and which no doubt made some contractors wish they had never set foot in Nigeria or Saudi Arabia.

But there have been plenty of successes by way of compensation, bringing healthy profits, increased experience and, in turn, more work to the core of provided by the international diplomatic network or the range of export credit guarantees available at home, there exists substantial criticism that the massive role contractors play in assisting the balance of payments is not adequately reflected in the scope of official support available to them.

One thing is clear: the British contractors are going to need every piece of assistance they can lay their hands on if they are to continue the successes of the past few years. For the world's growth markets in construction—principally the Middle East and parts of Africa—have entered a significant

There are some observers who suggest that the success of the UK contractors is all the more remarkable because they have received less support and fewer back-up facilities than many of the competitors against whom they have to fight for work. Whether it concerns the level of local commercial expertise has been the case for some time.

Some of the largest UK civil engineering contractors have already made warning noises about anticipated falls in work levels abroad and lower profit expectations and their voices are likely to be joined by others now that the pressure is mounting. It is not fantasy to suggest that the search for work really is now extending beyond the more traditional markets and that major contractors are seriously examining the potential for large-scale civil engineering projects as far afield as South America—some work has already been netched up there—and even China.

Close to home, contractors are hoping to extend their penetration of European markets, where activity for them has recently been showing signs of considerable expansion, despite the generally poor economic outlook. Last year, UK contractors won more work than ever before and they have been heartened by some fairly ambitious plans put forward by the Community's Minister of Transport which would entail, among other things, the final provision of a Channel tunnel, an expanded network of European trunk roads and improvements in existing Continental rail links. The Minister's plans are not yet backed by any hard cash and have so far found only moderate support among member countries, but there is little doubt that he could rely on strong backing from an industry that hasn't heard any good news on its own doorstep for a long time.

M.C.

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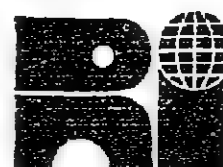
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## CIVIL ENGINEERING IV

## Safety record under scrutiny

THE CONSTRUCTION industry's record on safety has this year been at the centre of a heated debate between the employers, the unions and the Health and Safety Executive. The subject has always aroused passions within the industry, but rarely has it provoked as much controversy as it has done in the past few months.

Events came to a head earlier this year when the Executive produced the first of a series of reports on particular industries—on construction—and in which Mr. Jim Hamner, the Chief Inspector of Factories, forecast that unless drastic steps were taken to improve the industry's safety performance, about 2,000 people employed in construction would be killed over the next 10 years, while another 400,000 could be injured.

The report chose to examine 100 fatal accidents involving construction workers and pointed out that the men involved in all cases were simply going about their normal work—“they were not working at the frontiers of technology; they were simply picked off one at a time”—it said. It was this kind of accident, the report added, to which the industry should apply its mind, since it was the mundane accident

which attracted little publicity that was typical of the normal range of construction fatalities.

The report continued: “There are very few freakish accidents, or accidents which would surprise someone who had worked or inspected in the industry for several years. The vast majority of these accidents can be prevented by the competent exercise of normal professional skills, by adequate training and supervision and by the establishment of safe systems of work.”

The executive said its studies suggested that a “realistic approach” should and could be made by the industry to tackle the readily identified and traditional hazards in the industry. There were many contractors, it claimed, which would only be as safe as the law required them to be.

The report, which stated that the construction sector accounted for more deaths and injuries at work than any other single industry in Britain, did concede that at the centre of the problem of safety on a building site was the question of the behaviour of the individual workman and his motivation, to which the industry could nevertheless be influenced by the training he received from his company, by

the industry, and in the provision of safety policies backed by adequate organisation.

It commented: “The construction worker, however simple his job, usually exercises a high degree of personal choice which effectively determines whether he has an accident or not. This inevitably means that a certain number of serious accidents will always happen. We feel that the fullest answer must lie in the development of the approach which controls the behaviour of the individual by means of safe systems of work, training and adequate and imaginative supervision.”

The report said that, in 1976, reportable accidents rose to over 34,000 although deaths fell to 154 from 181 in the previous year. Provisional estimates suggest that 140 people were killed last year with nearly 34,000 injured.

## Accident

Mr. Hamner said that if an employee had an accident in building he was four times more likely to be killed than in any other work and went on to say that the same basic causes had produced a high proportion of construction accidents over the last 80 or 70 years.

The report catalogued various types of fatal accidents, including falls from heights, electrocutions, falling materials and the collapse of earthworks. It emphasised that they invariably attract little attention, unless they are spectacular or involve potential risk to the public but that they should, nevertheless, be isolated and picked out as those which cause the greater number of preventable deaths in the construction industry.

It did not take long for the construction industry's employers to respond to the report, which they described as “sensational and misleading.” The National Federation of Building Trades Employers called the Executive's findings “thoroughly misleading” and said that if the prediction of 2,000 deaths was to be proved correct, it would require a complete reversal in the downward trend of the construction accident rate over recent years.

Mr. Peter Morley, President of the NFBTE, said he did not for one moment believe that the forecast would come true, even given an upturn in construction activity. He emphasised that he was not condoning any situation in which workers were being killed or injured but that it was essential to put the in-

dustry's accident record into perspective.

The industry, he said, was the largest employer of male labour in the country and, by its very nature, it was a high-risk industry as far as accidents were concerned. Workers were required to work during the construction process at variable heights, in variable weather conditions and on a wide range of jobs—from trench digging to operating highly sophisticated lifting machinery such as telescopic jib cranes—some of which carried a high element of risk.

But he pointed out that the same picture existed in construction industries the world over and that the British construction sector was “by no means at the top of the international league in this respect.” Mr. Morley said that in the UK both steel and coal had a higher fatality rate, while no fewer than 35 manufacturing industries had a higher serious accident rate.

Mr. Derek Gaultier of the Federation of Civil Engineering Contractors echoes Mr. Morley's views and says the UK industry's safety record compares favourably with those of other countries. Construc-

tion, he says, is inherently more dangerous than most factory industries, and while there can never be grounds for complacency, accidents will always happen.

The FCEC, in co-operation with the NFBTE, does considerable work in the safety field and the two bodies claim to make every effort to inform and guide members on proper safety procedures for themselves and their operatives. Mobile training units tour the country giving instruction to operatives and regular safety training courses are organised on both a national level and on an “in-company” basis.

## Extensive

The employers have also had extensive discussions with the unions over the proposed form of training for the new safety representative system and companies are already releasing operatives for such training. Under the Safety Representatives and Safety Committees Regulations, union-appointed safety personnel will have the right to inspect immediately the part of a site where a notifiable accident has taken place, an innovation which could prove of fundamental importance in

the event of any subsequent claim for damages.

Apart from the ability to examine scenes after accidents, inspectors will be able to make regular inspections of sites, more regularly if the employer agrees, to examine a workplace where there has been a substantial change in conditions and also when new information with respect to hazards has been published by the Health and Safety Executive.

In some respects, the construction industry's employers can claim that it is ahead of some of the obligations set down in the new Regulations. The construction sector is the only industry in which safety supervisors have for years been required for any company with more than 20 employees and it is the only industry in which the duty is imposed on every “employee” to report any defect in plant and equipment which he discovers. Since 1961, the whole construction sector has had compulsory weekly inspection procedures for scaffolding and daily inspection for excavations.

Under the Regulations, which apply across industry and not merely to construction, each union represented in a contracting company on a site

will have the right to appoint an unlimited number of safety representatives, though there is no obligation to appoint any at all.

The unions, as mentioned earlier, have been playing a major role in the safety debate. The Union of Construction Allied Trades and Technicians called the Executive's report “an important contribution to the struggle for safety in construction” and highlighted its observations that the majority of accidents and deaths were preventable with proper planning, care and forethought. The union said that no company which was concerned about the safety of its workforce should object to the type of scrutiny carried out by the Health and Safety Executive and those that did “have something to hide.”

It accepted that the workers had to be fit and mentally alert to the dangers on construction sites and that there was little purpose served in attempting to apportion blame on either side. The most important point was that, with a major effort on the part of all those concerned, construction could be transformed into an industry with one of the lowest numbers of accidents and deaths.

MC

## Labour relations

EMPLOYERS AND the construction unions accept that labour relations in civil engineering are not as good as they might be.

Both sides of the industry have made determined joint efforts to solve some of the problems facing civil engineering and there is a long-established machinery for resolving disputes. Nevertheless, there are several issues which continue to cause discord between companies and their workforce, many of which are clearly related to the casualised and rough and ready history of construction.

However, the industry probably has a much better record of industrial relations and productivity than building. Civil engineering employs about 150,000, including 50,000 white collar staff—a quarter that of the building industry. A whole range of craft jobs—heavy machine operating, steel fixing, concrete reinforcing, tunnel mining, gas distribution, open cast coal digging, along with general labouring—are involved.

The supreme body in the industrial relations framework for the whole of construction is the Building and Civil Engineering Joint Board. Some union officials complain that employers do far too little to improve safety standards and say that companies can be too money-conscious when it comes to improving working environments. Employers protest that they have made major strides in improving working conditions and that the existing accident rate largely reflects the dangers inherent in the industry.

Mr. George Henderson, the Transport Workers' national construction secretary, says the construction machinery works quite effectively and probably benefits from not having a middle, regional tier.

Officials of UCATT say that if the NFBTE and the civil engineering employers' side forces in one organisation, as has been hinted at for some time, industrial relations structure will be significantly altered.

Outside the strict operation of the conciliation board employers and unions have joined forces in making direct appeals to the Government over building cuts. About 90 per cent of civil engineering work comes directly from central Government, local authorities and other public bodies and, as a consequence, it has suffered under cut backs to a much greater degree than the building side of the industry. Employers estimate that 15 years ago, civil engineering employed 100,000 more workers than it does now at any one time.

For the civil engineering side of the industry, unions and employers come together at the Civil Engineering Conciliation Board. The employers are represented by the contractors' federation. The operative's side is made up of the Transport and General Workers' Union, the General and Municipal Workers Union and the Union of Construction Allied Trades and Technicians. The Transport and General is the largest union in civil engineering while craft unions, notably UCATT, have the greatest single influence in the much larger building sector.

The constitution of the CECCB charges it with maintaining good labour relations, determining some wages and conditions—special skilled “plus” rates and shift allowances for example—and settling out disputes between management and its workforce.

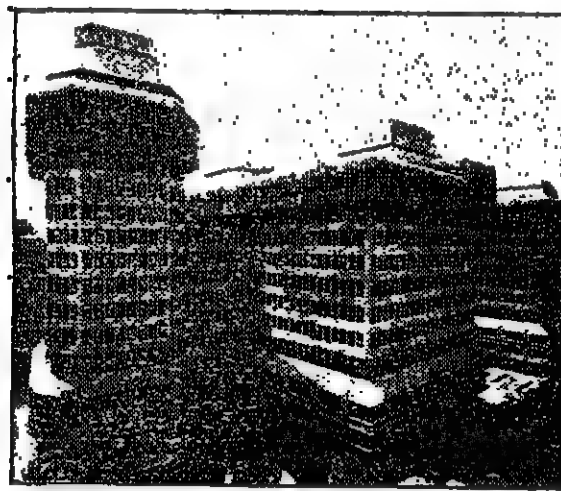
Unlike the building side of the industry there is no regional joint disputes procedure. If an industrial relations problem arises, attempts are made to resolve the issue at local level. If that fails the dispute is raised straight to national level at the CECCB. The Board meets every month and there are emergency conciliation panels to discuss immediate problems. Unfair dismissals form a considerable part of conciliation work partly because of termination of employment. Geographical location is another factor.

There appears to be six main features which affect productivity on site. One is the job specification—how well it is defined and how “flexible” it is. Another is the need to break off and make preparations for further stages of the scheme.

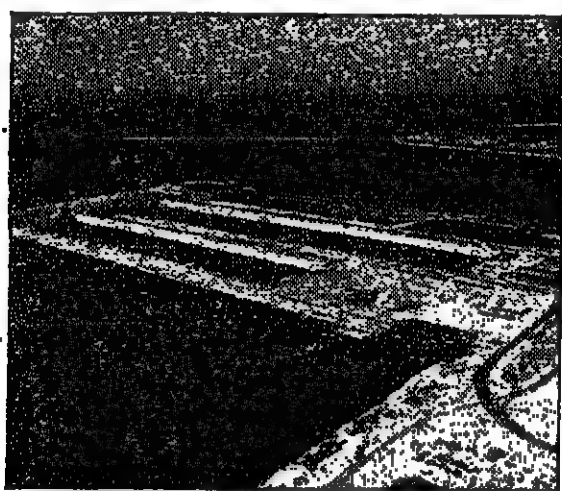
Physical conditions play a significant part—for example in the problems of excavating. Geographical location is another element and this is most

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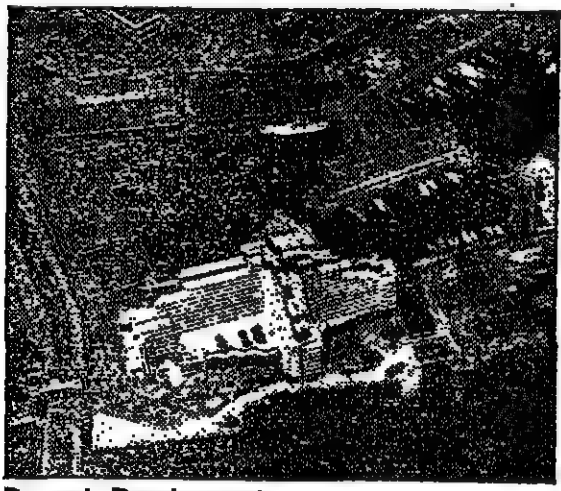
Building



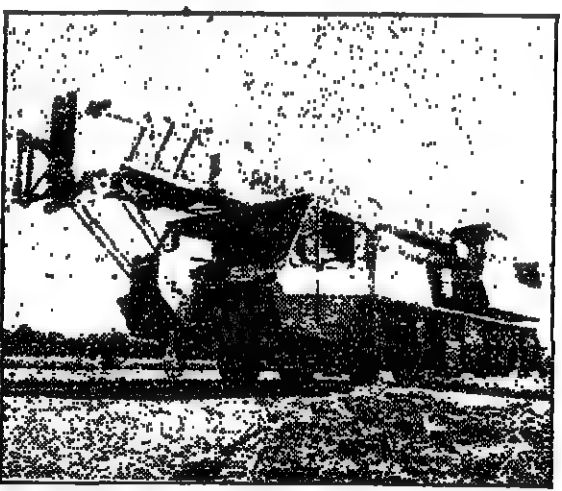
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مكتبة



# Trend towards bigger machines

BIGGER IS better. That has this is more serious because already have 85-tonners on exports about 75 per cent of been the cry from the civil these are products sold in some engineering and construction volume.

The main impetus for changes in technology in this sector of the commercial vehicle market are the health and safety regulations which have become an increasing consideration in the industrialised world. Noise, for example, is a major problem. It is certainly possible to absorb engine noise so that the decibels in the cab are at a tolerable level, although when you absorb noise you usually absorb power.

But the major constraint on the size of an off-road truck and much other construction equipment is tyre technology. Some big items of equipment even have to be designed around the tyre, for an initial factor that the designer has to consider when planning a new vehicle is the size of the tyre required.

The value of construction equipment produced in the UK is running at about £800m a year. Output has not grown significantly since 1973 and nobody in the industry expects it to improve much next year. After all, if your customers have hardly any work they will need few new machines.

The recession has hit the construction equipment makers hard. There have been redundancies, and short time working is commonplace. There is over-capacity in most segments of the market but companies are reluctant to close plants down—indeed it is very difficult and costly to do so in most West European countries, including Britain.

**Drastic** The extreme circumstances are, however, producing some drastic measures. Massey-Ferguson, the Toronto-based company which ran into severe losses in its construction equipment division, tried to find a buyer and when this proved unsuccessful decided to "rationalise" its European operations. Details are still to come.

One of the UK's major construction equipment groups, Aveling Barford, which is ultimately owned by BL, and

its output, has put a stop to its previous expansion plans. These were drawn up in the expectation that the pound would steadily weaken against the dollar. Instead the reverse has been the case and the business, while still bringing increases in turnover in unit terms, is making losses as the dollar slides.

"The construction equipment business worldwide is dominated by North American companies and it is a dollar business," commented Mr. David Abell, managing director of SP Industries, the specialist engineering group within BL which takes in Aveling Barford.

It is also true that the Americans more often than not have the technological lead and the major shares of output at the heavier end of the business. However, since their home market is so vast and profitable, there are some North American groups which are fairly lazy exporters, seemingly unwilling in the past to adapt the equipment used in America for European operations.

The fall in the value of the dollar might lead to these companies thinking again about their export approach. It must also have some impact on the investment intentions of the North Americans in Europe. In Britain particularly, where the American-owned companies account for perhaps half of the output of construction equipment, those investment decisions are extremely important to the industry's balance-of-payments performance.

There can be little hope that the Americans will actually increase capacity in the UK, given the excess capacity world-wide. But a major effort is being made at Government level to interest them in using more British components and to widen the range of equipment they produce at their British plants.

**Objective** One important objective of the strategy was for the UK manufacturers to improve the trade balance by substituting for British-made products for those which traditionally have been imported. That has not happened. Instead, the value of imports has been climbing as bigger and more expensive products have been attracted into Britain by the obvious gaps in the market.

It is understandable, that, for example, has pro-British companies, relatively vided some incentive. And to small when compared with their give another example, Liebherr major rivals from North truck-mounted cranes of 80 to America or Japan, have not 100 tons and upwards made been particularly keen to their first appearances in Britain on the huge investment gain because the construction involved in bringing a new programme demanded monster recession in the industry and at mobile cranes.

It necessarily follows, too, that as the capacity of machines to shift soil or other materials increases, there must be bigger vehicles to take it away. Most of the manufacturers of off-road trucks are looking towards the introduction of wheeled loaders are concerned, vehicles of 100 tons while some



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Terex model 82-50, marketed by Blackwood Hodge, ripping sandstone

## Labour

CONTINUED FROM PREVIOUS PAGE

marked in the incidence of poor productivity tends to be rather criticalise employers on some projects for making incorrect judgment on ordering materials and in providing accommodation and other facilities for the workers. Some of these areas of Yorkshire. Some of these areas of Yorkshire. Some of these areas of Yorkshire.

Two of the biggest productivity problems, however, relate to factors which are to some extent apart from the normal framework of civil engineering.

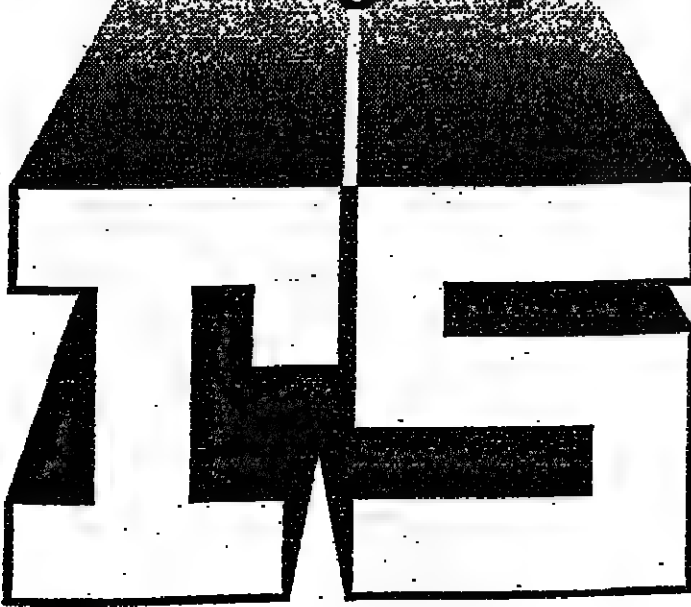
One is the relationship between contractors and their clients. In what civil engineering employers call the "client hazard," project commissioners can make things difficult by being late with detailed drawings and intervening in industrial relations. The employers confederation say this interference is carried out most noticeably by nationalised industries.

The other feature is the complexity of the scheme. On big multi-contractual jobs, there is greater scope for bonus difficulties and problems created by groups whose work does not normally fit in with civil engineering. The employers say that the presence of electrical and engineering contractors, who have to bring on to site men who normally work in a factory environment, often creates labour relations problems. This might partly explain the difference in productivity levels on complex projects like power station building as against the more simple nature of road construction where productivity is high.

Generally employers and unions within civil engineering say that if they are left to get on with the job without outside interference, problems of on-site productivity can be settled quickly and amicably.

Nick Garnett

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## CIVIL ENGINEERING VI

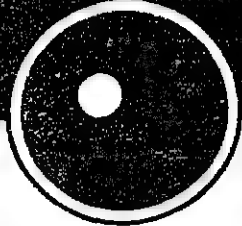
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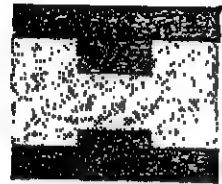


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THERE MAY be some glimmers of recovery in the building and civil engineering sectors but for most companies the worst effects of the recession are just beginning to show through in their trading performances.

In the UK although the bottom of the recession has been passed there is little sign of dramatic recovery. Parts of the building and civil engineering industry have performed well, such as private housebuilding and repair and maintenance work, but public financed construction (providing much of workload for the civil engineer) is still very depressed.

Moreover, overseas markets have become treacherous to operate within. The Middle East, which in better days contributed over a half of the UK contractor's and civil engineer's total overseas orders, has proved a difficult market in which to consolidate any sort of trading position.

After the quadrupling of oil prices in the autumn of 1973 construction activity in the middle east increased sharply as the large oil surpluses encouraged large spending programmes. UK contractors and civil engineers flocked to the middle east to seek what seemed to be highly profitable contracts which would at least offset some of the effects of the worsening conditions in home markets.

## Comparable

However oil revenues have fallen, spending has been cut back, and competition has increased in those areas. There are many well established local contractors and civil engineers, some of which are comparable to companies of Wimpey's strength. There is a close relationship between the middle east and the U.S.

The South Koreans, perhaps aided by government subsidies,

have made large inroads in Middle East markets by undercutting European contractors and civil engineers. In addition tender conditions are onerous with on-demand bid, performance and retention bonds complicating financing requirements of contracts. And fixed price contracts are often insisted upon by clients. All this and immense social, physical and administrative problems have made the UK contractor's life far from easy.

Those that have done well in spite of the problems have been the companies that can offer specialist high technology services such as offshore engineering, or the groups that are of a size that they can afford to endure the financial and trading headaches.

Smaller groups that have attempted to take on the bread and butter work such as road building, or the construction of drainage systems have found the going tougher. And because

they have committed limited resources to developing overseas markets where they have little experience they have often neglected the home market, with the result that some have lost traditional market shares.

As the level of work available in the Middle East and other markets such as Nigeria has fallen so all UK groups have had to look beyond them to North and South America, other parts of Africa and the Far East to sustain overseas workloads. Those less dependent on overseas work have tended to concentrate once again on the domestic market.

In the UK the larger companies have successfully sustained workloads by competing for smaller scale work than they would normally do, although margins have been very thin because of the intensity of the competition.

But while order books are relatively full the dwindling

number of long term contracts has meant that it is a constant battle to keep the order levels up.

Meanwhile civil engineering work is harder to come by than building work. Many companies who have relied on motorway building work programmes to keep up their civil engineering work loads have had to seek other outlets as public spending cuts have bit deep. Large scale industrial projects are often favoured such as power station contracts but these have not entirely compensated for the slump in the road building ordering.

## Essential

Other large companies have found that it is essential to be nearer the customer while conditions are so competitive. Companies which have in the past handled civil engineering orders through a head office have found that it is now easier to secure orders through the regional offices which generally secure the building work. Although the work is often small-scale it is at least maintaining continuity.

Some have sought to offset some of their exposure to difficult market conditions by seeking joint venture or consortium work. And others have sought

to diversify out of pure construction and civil engineering so that their risks are spread as widely as possible.

Over the years many of the larger companies have diversified into activities such as open-cast mining, property investment, oil and gas technology, property development and housebuilding. Others have seen that there is still some growth left in North Sea development work.

Although there have been many acquisitions by the larger groups for smaller concerns during the recession the sector has not seen a rash of mergers among the larger groups.

The larger groups have shunned each other because in many respects there has been an overlap of activities which could ultimately lead to a loss of market share. Instead they have chosen to seek highly regarded specialist companies, such as scaffolders or tunnelling operators who operate in areas where they have no capability.

So although in the UK the civil engineer faces a rather uninspiring future, there are encouraging signs that he is making the most of whatever opportunities present themselves.

John Moore

## Status of the profession

WHEN THE Council for Engineering Institutions, the umbrella body representing Britain's 320,000 professional engineers, published its pace-setting report almost three years ago recommending that engineers should join a trade union, it highlighted the growing disenchantment among engineers over their pay, conditions, and status in modern industry.

That report has led to a bitter trade union war for the lucrative prize of representing the professional engineer—a war that is still being fought mainly

between Mr. John Lyons's Engineers and Managers Association, and Mr. Clive Jenkins's Association of Scientific, Technical and Managerial Staffs.

But it also paved the way by drawing attention to the engineers' problems for the inquiry to be set up under the guidance of Sir Monty Finniston, former head of British Steel, into the whole engineering profession.

The Finniston inquiry has received a wealth of submissions since it began work last year. Not all the submissions, however, have been to Sir Monty's liking. In a private letter to the

CEI he criticised engineers for being over politic in their comments and for being "high on diagnosis and low on prescription."

Although the committee was keen to have the views of practising engineers he felt there had been too much attention to pay, status, and conditions rather than to the underlying causes.

"What we are lacking from the inputs thus far are constructive proposals to tackle some of the weaknesses," he says. The committee was well aware of the problems affecting the profession in relation to training, deployment, and career development.

But he was keen to stimulate further debate on his inquiry by the profession at large. "The committee want to know what the engineers really think," even if this means that some of the meetings become a bit rumbustious and controversial. In fact if this happens, so much the better.

While engineers themselves may be a bit reluctant to making their comments to the inquiry, the professional bodies have shown no such reluctance and are engaged in a no-holds barred contest to influence Finniston.

## Conflict

The issue that they have chosen for conflict is whether or not there should be some kind of statutory body to set standards of qualification and rules of professional conduct for engineers as happens in other professions such as lawyers and engineers. The argument is that such a statutory body would enhance the public's confidence in engineers as well as actually helping to improve standards.

Licensing by such a statutory body would give a badly needed boost to the status and standards of Britain's engineers and, as a result, substantially improve the ability of industry to get the best use of investment and take advantage of new technology.

The professional bodies are not, however, split over whether such licensing should take place—although some of the more established bodies are not noticeably wholehearted in their support for the idea—so much as who should carry out such licensing.

Statutory registration means that engineers would have their standards of qualification and rules of professional conduct set and administered by a central body. This body would maintain a register of qualified engineers who would be able to use a distinctive title reserved to them by law.

Licensing would have the effect of reserving certain functions and jobs to registered engineers, such as already happens in the UK for doctors and lawyers. As many countries already operate a system of registration and licensing the lack of such a system in the UK is regarded with suspicion by foreign companies using UK engineers.

The battle lines over the control of such registration and licensing is broadly composed of one side of the CEI together with the Mechanical Engineers and several other CEI member institutions, and opposed to them are the Institution of Electrical Engineers, the Engineering Employers Federation, and the Institution of Production Engineers.

The CEI has told the Finniston inquiry that it believes the council is the appropriate body to carry out registration and

licensing. It points out that it is already setting up a common register covering essential information about engineers. It believes that this form of registration is an efficient, economical and satisfactory method to use.

Such a registration procedure, it argues, would maintain and enforce a code of conduct for the protection of the public and also ensure that engineers belonged to a qualifying chartered institution.

The council believes that formal statutory recognition of its role as a registration body by the government would have the advantage of establishing engineers' credibility, especially in overseas work. It would also help establish in the public's mind the distinction between the professionally qualified chartered engineer and the general worker in industry.

The attitude taken by the CEI, which represents some 18 institutions of varying sizes, reflects the concern by a number of the smaller institutions that a new outside body could threaten their independence.

But the Institution of Electrical Engineers, which is traditionally regarded as one of the more progressive institutions, has made it clear to the inquiry that it believes registration should be carried out by a special publicly accountable council, composed mainly of professional engineers, but not directly linked to the institutions. It argues that allowing the institutions to regulate themselves would not create public confidence in the profession.

The IEE believes its view will win support from Sir Monty whose terms of reference include the need to study the arrangements in other countries. A number of major western countries have registration and licensing controlled by an outside body and earlier this year the institution brought representatives from Canada, the U.S., and South Africa to a special meeting in London for them to explain how the system works.

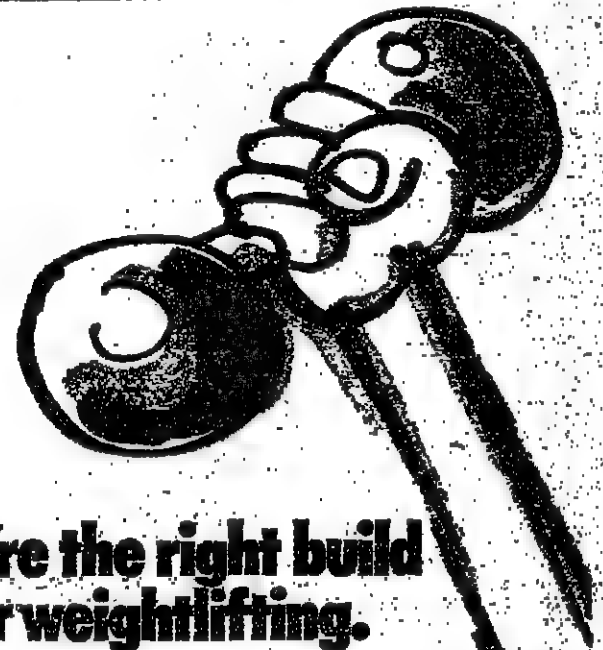
## Fears

Two of the main fears of UK engineers are that if control goes outside the existing structure the profession would effectively be taken over by politicians and civil servants. But the electrical engineers stress that the administering councils of existing registration bodies are composed largely of members of the relevant professions. The General Medical Council for the medical profession is a typical example.

But apart from the issue of registration and licensing, the Finniston inquiry is also looking at the problems of engineering training, especially at the university level. The Production Engineers, in their evidence, point out that the flow of qualified graduate production engineers has slowed down.

New ways should be devised, the Production Engineers argue, to allow engineers to advance to higher qualifications and to provide for re-certification in areas of rapidly developing technology. The Government should give extra backing, for example by encouraging more people to take up engineering as a career and by providing more maths teachers in schools. The universities should respond more quickly to changing needs by adding new subjects and changing syllabuses.

David Churchill

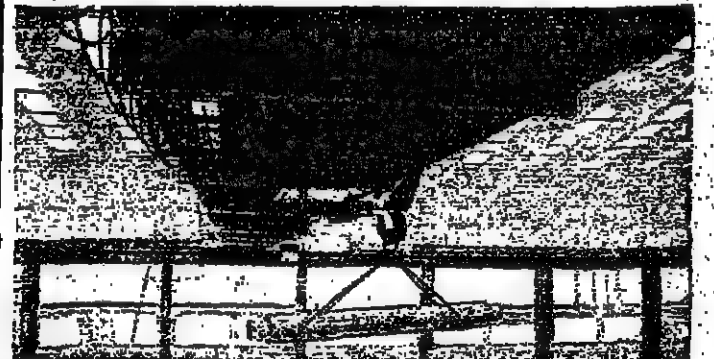


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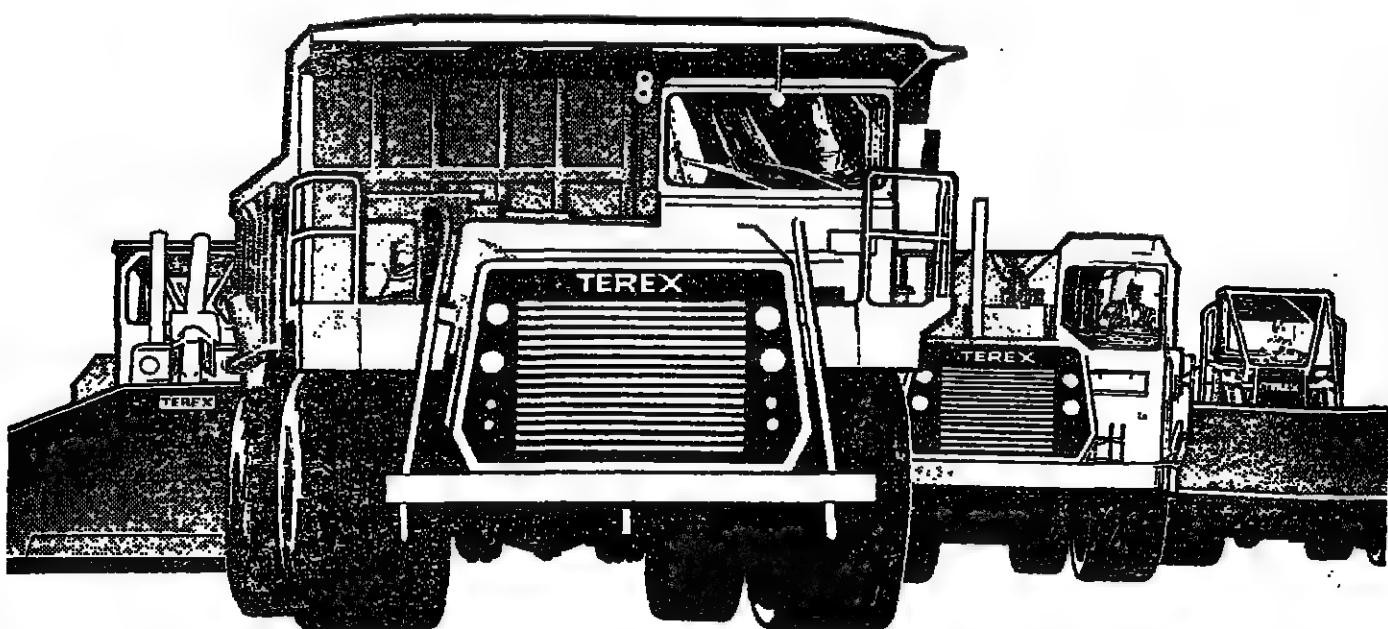
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## The power of emotion

THE UNEXPECTED result of the Austrian referendum on Sunday, which effectively brings the country's nuclear programme to a halt, will bring great encouragement to anti-nuclear campaigners in other parts of the world. Although the majority was narrow—the turnout was 64 per cent and only 50.47 per cent of the votes were against the commissioning of Austria's first nuclear power station—this does not alter the fact that Chancellor Bruno Kreisky, a popular and well-respected leader, has suffered a serious political and personal rebuff. The outcome may make politicians in other countries even more reluctant to commit themselves on an issue which evidently arouses such passionate and well-organised opposition. This in turn will increase the feelings of frustration and uncertainty within the nuclear industry itself.

## Opposition

In virtually all the industrial countries the expansion of nuclear power has been held back by public anxiety over safety and environmental difficulties: at the present time the main focus of attention appears to be the handling and storage of nuclear wastes. In the U.S. it now takes some 10-12 years to build a nuclear power station and attempts to speed up the licensing procedures have met with fierce opposition from environmentalist groups. Two years ago voters in California and several other states decisively rejected proposed bans on nuclear power, but this has not prevented other legislative obstacles from being created.

In West Germany the nuclear programme has been impeded both by court decisions and by violent demonstrations on sites chosen for new power stations. In Sweden hostility to nuclear power was one of the factors that led to the downfall of the Social Democrats in 1976: although the leader of the victorious coalition, Mr. Thorbjörn Fälldin, failed to carry through his promises on nuclear power and has been forced to resign, the issue remains a dangerous and divisive one in Swedish politics.

As the Austrian case shows, opposition to nuclear power comes from a wide variety of groups and it is often difficult to see what common threat unites them. It is tempting to suggest that if only people knew

more about nuclear power, including its safety record, their doubt would be allayed. But, as Mr. Justice Parker pointed out in his report on the Windscale inquiry, "in some cases anxiety and hostility can be dispelled by greater knowledge, in others they may be increased, while in yet others they will remain no matter that those who feel them recognise them to be irrational." The anti-nuclear movement includes some elements from the lunatic fringe on the Left and on the Right, but it also has some articulate and persuasive spokesmen who appeal to a wider audience, especially in the U.S.

Because of the technical complexity of nuclear power, and because it is so easy to stir up emotions by references to Hiroshima and Nagasaki, there are obvious advantages in obtaining public consent by means of a public inquiry, on the British model, rather than through a referendum. But, however, dispassionate and intellectually compelling the conclusions of a public inquiry may be, it will not in itself silence the opposition. Obtaining support from an independent tribunal does not eliminate the need for a continuing effort by political leaders to explain why nuclear power is necessary.

## Education

Convincing the public that nuclear power is needed and is safe has become one of the central tasks of energy policy. Energy forecasting is notoriously hazardous, but few would disagree with the conclusion reached at the London Summit last year that "increasing reliance will have to be placed on nuclear energy to satisfy growing energy requirements and to help diversify sources of energy." Unfortunately a good many people either do not accept this general proposition or believe that a large-scale commitment to nuclear power will damage irreversibly the social and environmental fabric of their country. In a country like the U.K., where the anti-nuclear lobby is at present relatively weak, politicians may feel under no great pressure to take a stand on these matters. But the Austrian example should remind them that the campaign of public education cannot begin soon enough.

## Moderation at Baghdad

THE OUTCOME of the Arab summit meeting in Baghdad, which was held to marshal opposition to President Sadat of Egypt and to the Camp David accords on the Middle East, is the best that could have been expected. At least in public, the 21 states which attended the conference have simply reaffirmed their disapproval of the Camp David agreements. Some of the resolutions of the conference have been kept secret, but it appears that the Arab states failed to agree on an economic and political boycott of Egypt, on the removal of the headquarters of the Arab League from the Egyptian capital, or on the provision of funds to strengthen the states still confronting Israel.

## Separate peace

This appears to be a success for the moderate Arab states, led by Saudi Arabia, which, while disliking the idea of a separate peace with Israel, did not wish to weaken President Sadat's position. The opposition to Mr. Sadat has not become any more dangerous, and there seems to be little to hinder him from going ahead with signing the peace treaty the details of which appear to be nearly finalised with Israel in Washington.

Yet the fact that the Arab states have taken a common stand against the Camp David accords cannot be ignored. The consensus groups the more conservative states alongside the more radical, like Syria and Algeria. The unpublished agreements reached at Baghdad may allow individual states to take action on their own against Egypt if Mr. Sadat goes ahead and signs a separate treaty with Israel, and while it seems likely that Saudi Arabia will continue its large-scale financial support to Egypt, it is less certain that Kuwait and the United Arab Emirates will do so, at least as generously as they have up to now.

## Palestine problem

Yet it is very difficult to see how this axis can in practice prevent a peace treaty from being signed between Egypt and Israel. The Baghdad consensus of Arab states cannot be stretched too far. The Soviet Union has not indicated that it has anything new to offer as a solution in the Middle East. The most constructive policy that the Arab states can pursue is to see what more can be extracted from Israel than it conceded at Camp David, which obviously fell well short of the basic Arab demands for a settlement of the Palestine problem. The strengthened military posture of the northern states puts the Arabs in a stronger position to negotiate. It is a striking fact that the Baghdad declaration has no outlawed negotiations.

## U.S. mining's search for a healthier environment

BY PAUL CHEESERIGHT

THE ANTAGONISM of the U.S. mining industry to governmental regulations, especially those dealing with environmental controls, has reached such a pitch that one industry leader, Mr. Charles Barber, chairman of Asarco, a major minerals group, and vice-chairman of the American Mining Congress, has been driven to apocalyptic comment. "Unless something changes, 10 years or 20 years from now our mineral industry will have disappeared," he said.

It is the cost of conforming to the regulations, especially at a time of depressed market prices for many minerals, which is the basis of industry complaints and fears that it will lose its competitiveness in the face of cheaper overseas producers. But the Carter Administration's anti-inflation policy may be the instrument for softening this antagonism because it has led to the first examination of the economic effects of governmental regulation on industry.

## The impact of regulations

The Administration's message was carried to the industry's annual convention—the meeting of the American Mining Congress, held recently in Las Vegas.

Mr. Robert Strauss, the President's counsel on inflation, told the congress: "The President has recognised that any meaningful attack on inflation must come to grips with the impact of government-imposed regulations. As a beginning, the President last March signed an Executive Order requiring agencies to analyse the necessity and cost effectiveness of all proposed regulations and to assess the implications of alternative approaches."

It was an implicit acknowledgement that the industry had a case. Certainly the case was repeated often enough, in one instance by Mr. I. G. Pickering, the vice-president for environmental affairs at Kennecott Copper. "Government, through its agencies, embarked several years ago on a course of achieving environmental, health and safety absolutes, and it has not changed that course in spite of the warning signals it has been given through the mining industry, to name just one of many," he said. "If the Government continues to require that the mining industry commits its assets to pollution control until it is at break-even point or is failing, the industry cannot continue to exist as a viable industry in this country."

Or, as Mr. Barber said when commenting on a Department of Commerce study which showed that by 1987 the cost to the copper industry of meeting environmental regulations would rise to a total of \$4.5bn:

"The subject in terms of the national interest is too serious for oratory."

The Department of Commerce study extended work done for the Environmental Protection Agency, the industry's bête noire, and is part of the process of looking at the effectiveness of the regulations. The difficulty is that nobody has yet found a means of measuring the economic benefits of pollution control.

Mr. Douglas Hale, the senior economist at the EPA, acknowledged at the conference that much had been written about theoretical approaches to evaluating reduced health risks, reduced property damage, higher crop yields and so on. But he added: "If you ask the hard question—is the benefit estimate good enough to base significant public policy decisions on—the answer is no in almost every case."

This might seem on the face of it a rather academic argument, or just another chapter in the lengthy chronicle of mining industry disputes with a government—after all, they go on all the time. But the issue is of wider importance because of the mining industry's role as one of the motors of the U.S. economy.

Last year, according to the Department of the Interior, the value of U.S. domestic non-fuel mineral production reached \$16.99bn, and was the basis for approximately \$170bn worth of processed materials of mineral origin.

As a rough yardstick of comparative values, the worth of U.S. manufacturing production in 1977 was \$589.9bn, expressed in 1972 dollars.

But the issue of governmental regulations also has strategic implications. It has been noted that metal imports have grown

government, has become increasingly concerned about the health of the U.S. minerals industry and the security of our future minerals supplies from abroad.

It was not for nothing therefore, that, following a reorganisation of the Executive Office of the White House, minerals policy was singled out as the first area for review under the Domestic Policy Review system, created in September, 1977.

Called the Nonfuel Minerals Policy Review, the work will be split into two parts. The first, Problem Analysis, will be completed by the end of this year, and the second, Policy Analysis, by August, 1979.

Particular attention will be given to 12 minerals among them asbestos, chromium, cobalt, manganese and nickel where the U.S. import reliance is above 70 per cent, and others like copper where the industry is depressed not only because of the state of the international market, but because of the inability to reconcile the needs of industry with the environmental policy of the Administration. However, of more significance for the future of the industry's relations with both the federal and state governments, a conscious attempt is being made in the work of the review to balance all the interests involved.

Mr. Roger Markle, recently appointed director of the Bureau of Mines told the conference: "Every federal agency with a major interest or impact on mineral supply is participating, and the review has been planned and organised to maximise their contributions. Among them are the Departments of Interior, Treasury, State and Commerce, the Environmental

## PROJECTED COSTS OF REGULATION ON U.S. COPPER INDUSTRY, 1974-87 (1974 dollars)

Regulations	Environmental Protection Agency Calculations		Department of Commerce Calculations	Aggregate effect
	Constrained Capacity (1)	Reduced Capacity (2)		
Water	2.7bn	2.7bn	2.7bn	2.7bn
Worker Health	75.7m	73.4m	70.5m	70.5m
Land	na	na	1bn	90.7m
Total	2.77bn	2.77bn	4.5bn	

Notes: (1) Least effect of regulations, assumes no smelter closures and 10 per cent increase in capacity.

(2) Assumes closure of three out of 16 smelters.

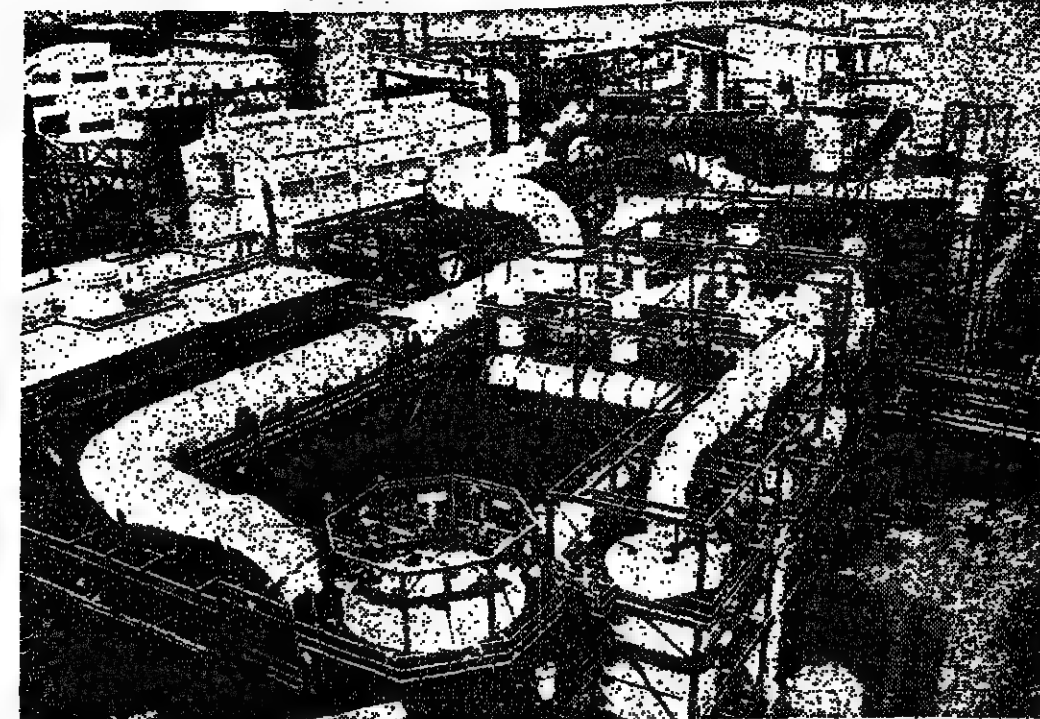
Source: U.S. Department of Commerce

even for products where the U.S. industry has the capacity to meet all domestic needs. It is also noted that the tendency towards reliance upon imports has increased.

Last June, Mr. Cecil Andrus, the Secretary of the Interior, appeared before the Committee on Interior and Insular Affairs at the House of Representatives. During his testimony he said: "In the last few years, this committee, along with many others within and outside

Protection Agency, the Council on Environmental Quality, the Council on Wage and Price Stability, the Office of Management and the Budget, and the Central Intelligence Agency."

Anxious to see his Bureau win a role in policy-making, he denied it at present, Mr. Markle thinks that what he calls "an on-going evaluation" of the industry and its role in the economy is necessary. And this would be welcome to the industry, because, if there is one



The maze of pipes in a new acid plant at Kennecott Copper's refurbished smelter near Fair Lake City. By helping the capture of sulphur, the plant improves ambient air standards. Recent investment in the smelter has cost \$280m. But the industry is increasingly worried about meeting the cost of anti-pollution regulations.

basic reason for its generally poor relationship with the federal government, it is that neither side has a clear idea of what it wants from the other. The relationship, as a politician from the Western states put it, is one of confrontation.

The Mining and Minerals Policy Act, 1970 sought to establish the conditions necessary for a healthy mining industry. But now the industry is boxed in by a series of Acts—Clean Air, Federal Water Pollution, Marine Protection, Federal Insecticide, Safe Drinking Water, Toxic Substances Control, Resource Conservation, Surface Mining Control and Reclamation and Clean Water. All these were passed between 1970 and 1977.

In effect, the industry has found that the old, free-wheeling days have gone and it has not been able to define a policy which takes account both of the concerns of a general public more interested in national parks and clean air, and also of its own need to make profits for survival.

At the same time, however, public opinion as reflected by Acts of Congress in recent years, has not yet come to terms with the fact that more expensive methods of production ultimately mean more expensive manufactured products. There is little evidence that the public in the U.S., or anywhere else for that matter, realises or even wants to know that, for example, 40 minerals are used in the manufacture of every telephone.

Washington officials have been using their Congressional mandate for cleaner air, water and so on with vigour. But one of the difficulties has been that there has been no attempt to

formulate a co-ordinated environmental and regulatory policy. Acts have emerged from Washington, each one worthy in its own way, but unrelated to what has gone before or might indeed come afterwards.

Each area of environmental protection has spawned its own agency. Thus, in addition to the EPA, the industry has to deal with a range of bodies like the Office of Health and Safety Administration, the Mining Safety and Health Administration, as well as authorities at state and district levels.

This state of affairs is at the root of the industry's apparent lack of success in its lobbying efforts in Washington. Congressmen have observed that although the case for the industry comes over strongly enough in presentation, it lacks force because it is not accompanied by presence on Representatives and Senators from the home states.

Senior executives in the industry also feel that their case for greater operational freedom has been set back because people newly appointed by President Carter at the level of Assistant Secretary in the big federal departments have still to learn their jobs. The number of new appointees with direct experience of the mining industry is minimal and the emphasis of their approach has been from the point of view of the consumer rather than the producer, the industry executives say.

None of this makes for easy relations between the industry and the Carter Administration. But economic pressures as they are—notably the desire to hold down costs—could push the Carter Administration towards a policy balancing efforts towards a clean U.S. and the encouragement of the industry at the end of their shift, and it will be some years before the 'obscene profits' for executives

two elements coalesce.

## Confusion and hostility

The result has been a confusion of policy application on the one side and downright hostility on the other.

This lack of mutual understanding reveals itself in coal policy. It has been the policy of successive administrations to increase coal production, but it has also been their policy to retain public lands on which development might take place. The industry has not been helped in its own case by memories of the past conduct of some mining companies. At the time it most needed public support, it found either a wall of indifference or definite antagonism. "The Parent-Teacher Association has bigger clout than the mining companies," said the Governor of one of the mineral-rich Western states. "Mining carries such appalling costs as rape, ruin and ruin" a policy balancing effort towards a clean U.S. and the encouragement of the industry at the end of their shift, and it will be some years before the 'obscene profits' for executives

## MEN AND MATTERS

## Playboy for all seasons

Is Gunther Sachs, former husband of Brigitte Bardot, in danger of losing his title of West Germany's most envied playboy? The possibility arises, not because of advancing years—he is 45—but because of his sudden immersion in business.

Since his elder brother, Ernst Wilhelm, died under an avalanche two years ago, Gunther has been heading the family whose company, Sachs AG, is responsible for 70 per cent of all the West German vehicle manufacturers' clutch requirements.

Earlier this year, Guest, Keen and Nettlefold sought to buy a majority of Sachs but eventually had to abandon this aim. Now Sachs himself is reportedly responsible for putting together the \$35m deal which has given Salzgitter, the West German state-owned steel group, a 23 per cent share in his family company.

This deal and the sale of GKN's 24.98 per cent share to Commerzbank have achieved Sachs' aims of broadening the ownership and allowing the family to retain control. But those who know Sachs are less surprised at this apparent success than would be the average newspaper reader.

Sachs' unashamedly extravagant style of life is regularly featured in colourful, if ostensibly not-tutting detail, by the popular press. But his most recent utterances have been about such unplayboyish matters as keeping control of his company.

It remains to be seen whether Sachs will move from his much-photographed villa on the French Riviera to the more prosaic surroundings of the company's manufacturing plant at Schweinfurt, Franconia. But over the weekend Sachs revealed that he has finally

managed to win recognition from a Munich court that he is a Swiss tax resident. He is thus likely to owe little tax either on the DM 110m paid to the family by GKN or on the DM 133m it has just received from Salzgitter.

## Striking claims

The Department of Health and Social Security is continuing to serve the purpose for which it was established—to control people out of work, and to starve or humiliate them back to work on the employers' terms. So reads part of an information sheet put out by the "Claimants' Union" of Ford workers. With the word "fraud" instead of Ford in the company's logo, the leaflet complains that the DHSS is not given supplementary benefits to single workers and is making false claims to the Dagenham strikers post their claims to a building in Holloway with no public access.

The DHSS seems unperturbed by the accusations. Asked if it was really allowing its staff to tell Ford claimants "Why should we give you money when you're fighting the Government?" its spokesman replied: "Our staff would not and should not be saying anything like this. The rules are there and staff must go by procedure, not enter the rights and wrongs of industrial disputes."

The spokesman added that three single strikers had received help as they were "urgent cases" but that large amounts had been paid to the families of married workers—no less than £558,000 to the end of October, it was told.

And why the need to apply for post? "Oh, that is a special centre dealing just with Ford workers. Think how hard pressed our normal offices would be if apart from their normal workload lots of hairy strikers descended on them."

## Radical sheikh

A case of history repeating itself as farce, one is tempted to remark, after the latest exploit of the unpredictable Italian radical party. Last month the Catholic Church broke with 450 years of history to choose a foreign pope. Now the radical party whose zealotry is matched only by their lack of numbers, has chosen Jean Fabre, a 31-year-old French pacifist facing a prison sentence back home for desertion, as their new secretary general.

The choice is also in its way historic, even if it owes a great deal to typically abuse-prone stage politicking within the party. As Fabre himself—already irreverently dubbed the "Wojtyla of the radicals"—has pointed out, what more European gesture could there be than to pick a national of another EEC country to lead the troops into the first direct elections for the European Parliament?

The move is unprecedented and has Italian constitutional experts wondering just what the implications are. There is apparently nothing to prevent a foreigner leading a party in name, but everything to stop him doing what a party leader is supposed to do: winning elections and becoming Prime Minister.

That is not, however, a fate likely to befall anyone connected with the Italian radicals, though they do have four seats in the Rome parliament. And then, of course, the poor fellow can't even vote.

## Lost and found

One of the more trying moments in the life of urban man is when it dawns on him that he cannot remember where he parked his car. He walks forlornly down less and less

familiar streets, restraining the urge to ask a policeman. Finally he realises he is lost himself, halts a taxi, and pours out his tale of woe.

Even this does not always work. A taxi driver told me yesterday that he had driven a client round for three hours before she abandoned the search with £10 on the clock and no solution in sight—except the happy thought that the car might have been towed away.

Until recently even a National Car Parks ticket clutched firmly in the fist was not the lifeline it might have seemed—it carried only the address of the head office in London's Charlotte Street, where bewildered tourists would find themselves no nearer their vehicles. NCP has now started stamping the name of the actual car park on to the ticket.

"It's incredible how many people get lost," NCP's UK operations manager Peter Bewsey told me. "Where there's a language problem it's very difficult to sort out in which of our 283 car parks in London and the surrounding area they've parked—or even on which side of the Thames they're parked." It seems that many visitors cross and re-cross the river several times without realising it.

The lost tourists still turn up occasionally at Charlotte Street, I hear—having lost their tickets. Bewsey's technique is to try to make them retrace their steps from the coast. "It can take hours," he tells me.

## Fruitful thought

Sign in a Berkshire bakery: "Christmas puddings like mother used to make, £1. Christmas puddings like mother thinks she used to make, £1.50."

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Observer



# The remoulding of the plastics industry

ONE OF the funniest moments in the film *The Graduate* was when a middle-aged business-man, played by the comedian, told his 21st birthday party and told him: "I'm going to make a little thinner. Ben. Just one word. Plastics." A little thinner and therefore a lower standard than those manufactured from traditional materials or manufactured abroad.

Unfavourable comparisons with traditional materials have bedevilled the plastics processing industry for years and the reason is simply a matter of design. Plastics production and processing are comparatively young industries and it was therefore inevitable that the earliest polymer products were copies of goods that had always been made in steel or wood. This meant the wrong shapes and strengths were frequently used with little account being taken of the peculiar properties of plastics.

Mr. Stephen Gibbs, managing director of Turner and Newall and chairman of the National Economic Development Office plastics processing sector working party, recalls the post-war influence for change is probably the structural reorganisation that is now taking place within the industry.

There are between 4,000 and 5,000 plastics processing companies in the UK today sharing a market that is estimated to be worth about £2bn a year. The great majority of them are tiny concerns employing fewer than 25 people. Only about 50 companies have an annual turnover of more than £20m and, as yet, there are no real giants in the industry.

Many of the smaller companies have little technical expertise. All too often they have neither the human nor financial resources to employ good designers or to improve their production techniques. The result is too many poor quality

relation to its foreign competitors is reflected in some of the comparative figures for the production, export and consumption of plastics materials and plastics products.

Statistics from the British Plastics Federation suggest that the consumption per head of plastics materials is considerably lower in the UK than it is in France, West Germany or the U.S. The Federation estimated per capita consumption in 1977 at 44 kilograms for the UK, 48 kg for France, 89 kg for West Germany and 64 kg for the U.S. Figures for the same four countries for

The report listed "a few examples collected from every day experience" to show "how failure to make proper use of polymer properties in design gives plastics in general a bad name."

The list includes such recognisable items as low density polyethylene mugs which sag when filled with hot coffee and polyvinyl chloride fruit squash bottles which tend to split along the seam when dropped or subjected to pressure at the bottom of a heavy shopping bag.

The point about good design is that it requires not only imagination but also skill and

BY SUE CAMERON

1973 and 1976 also show Britain at the bottom of the consumption league.

A report prepared by NEDO for the plastics processing sector working party again shows the UK trailing behind Italy, Belgium and Holland as well as France and West Germany in per capita consumption of four out of the five major commodity polymers—the exception is in polypropylene. The same report says that "neither the UK's share of world exports of plastics products nor the pattern of UK exports compares at all favourably" with those of her major European competitors.

The report, which was brought out this summer, shows that the UK's share of world exports since 1970 has been a remarkably stable five to six per cent, only half that achieved by France or Italy and less than one quarter that of West Germany.

The NEDO report, written as a basis for discussion in the plastics processing sector working party, pointed firmly at the UK industry's poor design standards as the main reason for its unsatisfactory showing in domestic and world markets.

money—precisely the commodities which many tiny plastics processors lack. Ironically this is why one of the most hopeful signs for the industry is the fact that last year well over 100 small processors were taken over or went into liquidation. The numbers going out of business this year are likely to be even higher because of the introduction of new safety regulations.

Some small concerns will not be able to afford to replace their outdated equipment or bring it up to standard. But the rationalisation now taking place in the industry is not confined only to smaller companies. Over the past year roughly a dozen major plastics processors have been taken over or have closed down altogether. Storey Brothers, one of the few processing companies with an annual turnover of over £30m was taken over by the Turner and Newall group which merged it with the sheet film division of British Industrial Plastics, another of its subsidiaries.

Ekco Plastics, with a turnover of about £26m, was taken over by the large National Plastics group and Armoured, which had a turnover of well over £10m,

was acquired by Bernard Wardle. At the same time GKN has shut down its plastics operations—thought to have had a turnover of roughly £8m. This steady restructuring of the industry should produce more companies with the design teams and the marketing expertise that is needed if the UK is to start competing on more equal terms with countries such as Germany. It should also cheer some of the plastics materials producers.

In the past small concerns that came up with a good idea for a new product or a new application could always take it to one of the big materials producers like British Petroleum or Imperial Chemical Industries and ask for help with development work. The results were sometimes highly successful and relations between materials producers and processors have generally been good.

But there have been signs of growing unease among the producers over the performance of their processing customers. A weak UK processing industry puts pressure on the materials majors to seek more overseas markets. The drawback to this is that it is usually easier and more efficient to sell a product on your own doorstep than to take it abroad—especially at present when the whole of Europe is suffering from overcapacity in the plastics materials field.

One alternative would be for the materials producers to go right downstream and start manufacturing plastic goods themselves. Some—notably BP—have expressed considerable interest in doing this. The difficulty is however, that all their operations are geared to dealing with bulk products: they do not have the experience, the market knowledge or the organisation to start working with small batch production and dozens of retail outlets.

Materials producers may take over a plastics processing busi-

ness as part of a larger acquisition and some may start manufacturing such things as plastic pipes which are at the bulk end of the processing business. But it is unlikely that they will make any major inroads into the processing field itself. What they can do to encourage a thriving processing sector is to continue providing design and development expertise for smaller concerns.

Mr. Chris Bromley, deputy director of the British Plastics Federation, believes that the partnership between producers and processors would be greatly enhanced if more plastic goods manufacturers took steps to improve their technological know-how.

"Processors cannot just go along on the backs of the bulk producers," he says. "The ideas for exploiting the potential of plastics goods must come from the sharp end, from the fabricators who know the market. But processors who approach the bulk producers for technical back-up and commercial appraisal will be in a far stronger position if they ensure that they have certain technical strengths themselves." By that I mean that any processing company turning over about £1m a year should have a good production engineer, someone with experience of design engineering and someone with a knowledge of toolmaking.

It is the middle-sized companies, rather than what Mr. Bromley calls the "cowboy fabricators," which are likely to build up these technical strengths. And encouragement to do this is coming from outside the industry as well as from the restructuring that is already underway.

A Department of Industry survey of plastics processors in South Wales has called for a "centre of excellence in mould and die making technology to be established" and there are now also some post graduate courses



Machines such as this produce 1m plastic cups a day

available in polymer technology. business during the last 12 months others have started up. One was set up last year at Loughborough by Professor Arthur Birley. Initially it attracted the grant total of three students—one of them from overseas. Yet when the course ended one of the British students was approached by no fewer than 28 companies all wanting to employ him. The course is now in its second year and is attracting more students and considerable interest from companies and academic institutions both at home and abroad.

Rationalisation, the industry's growing awareness and analysis of its own shortcomings and a partisan push from materials producers which are anxious to improve their own sales should all help to put UK plastics processing in a stronger position during the next few years.

Although a number of companies have gone out of

## Letters to the Editor

### Troubled EEC waters

From the Director General, Dairy Trade Federation.

Sir—Your leader (November 6) criticises the Government on the grounds that it has confirmed the suspicion of other countries that Britain is in the European Community to grab and resents giving. It is not widely understood that a member of the EEC is in the Community for what it can get out of it.

We tend to forget that our membership is a blessing for others who wish to sell us goods and services. As a nation, we are less self-sufficient in temperate foodstuffs than any other member of the Community. As the largest importers of dairy products in the world, to give just one example, we provide considerable benefit to a Community that produces too much milk.

Your leader writer suggests that we might have to make some final concessions in order to achieve a Community policy on fish. These concessions need not be on fish itself. Why not follow the example of New Zealand which recently allowed access for Japan to its own territorial waters in return for a sale to that country of a very large quantity of dairy products. In order to secure a good deal for our fishermen, let us give up any attempt to import New Zealand butter after 1980. By then New Zealand will have enjoyed a privileged access to our market for eight years after the time we entered the Community.

Our mistake in Europe is not that we argue too hard in defence of our own interests, but that we are prepared to give away our best bargaining counter—a share of our own market—to countries outside the Community.

J. B. Owens,  
CJB House,  
Eastbourne Terrace, W2.

### Unprofitable conditions

From Mr. H. Stephens.

Sir—I am bound to agree with the point of principle which you stand in your editorial of October 27: the intervention of the European Commission in industrial problems is likely to lead to less economically efficient solutions than would be the competition of the market-place left to itself.

The difficulty arises when, unfortunately, the market-place has already been by-passed. Where subventions from member states have been partly responsible for excessive capacities and for keeping them in operation, the market-place cannot be expected to find a remedy to the resultant unprofitable business conditions. In these circumstances, it is idle to look for a solution to the problem from the member states who have helped to bring it about.

If the Commission is also to be ruled out, where is the answer to be found?

H. Stephens,  
8, St. Stephens Avenue,  
St. Albans, Herts.

### Overdamped systems

From Dr. D. Budworth.

Sir—In his Lombard column (November 2) Nicholas Colchester refreshingly and rightly made the point that the currency and similar rather undamped markets have been rendered less damp and more unstable by technical advances in commun-

ication. There are also examples in our society of overdamped systems, such as the labour market, being made even more overdamped by employment protection measures, housing policies, and general failures to provide for the possibility of mobility.

Politicians and administrators do not appear to appreciate the fundamental deficiencies of their actions of this type and, in our educationally over-specialised society, engineers surely have a responsibility to be much more active in sharing their particular insights on such problems with those who have to deal with them.

Dr. D. W. Budworth,  
10, Sydney House,  
Woodstock Road,  
Bedford Park, W4.

### A bigger pension

From Mr. J. Pound.

Sir, it was with great interest I read Eric Short's article on the advantages of additional voluntary contributions (October 28) for augmenting one's final pension.

As a pensions manager I have been aware for some time of the need for members to supplement their main scheme benefits. The problem has been obtaining schemes where even the basic rate taxpayer can be convinced of the advantages. This has been particularly true with the blue collar worker who will probably earn a less than adequate entitlement but who is sceptical of long term promises.

There is a contract which overcomes this prejudice and provides for a cash build-up by individuals which can be used on retirement to either supplement the tax free cash sum within Inland Revenue limits or purchase an annuity on the best terms available, geared to individual needs.

The response by all levels of employees at recent "teach-ins" I have conducted was "why didn't someone think of this before" and illustrates the need of not only providing a means of tax free savings for retirement but also presenting the scheme in a manner where the benefits are readily understood by all levels regardless of financial bias.

J. A. Pound,  
6, Parkview,  
Horley, Surrey.

### Earnings in retirement

From Mr. K. Manley.

Sir—I am grateful to Mr. Groves (Nov. 2) for his further explanation of how the Department of Health and Social Security arrived at the earnings costs of abolishing the earnings rule. In so doing it seems to me that there are a number of further implications which are of greater social concern than my initial enquiry implied. It would be interesting to know the basic motivation of those who carry on working beyond state retirement age—is it just a matter of insufficient income? Are the persons in this large group still carrying on in the jobs they were holding before reaching retirement age or have they switched to less active or part-time employment? To what extent are they filling jobs which could be made available to the unemployed? Is it not socially desirable that greater encouragement should be given for at least accepting partial retirement thus releasing more opportunities for the unemployed? There would, of course,

be a compensatory gain to the Exchequer from the reduction in unemployment benefit payable.

Least this may be construed as an attack on those who are seeking to lead useful lives in their later years. I fully support the contention that our rapidly growing population of retired persons can be a valuable source of wisdom and experience in all kinds of community and voluntary activities. This kind of involvement can be more stimulating than carrying on in a routine job but, of course, financial security is a prerequisite.

May I conclude by asking one final question? Surely the state retirement pension is an entitlement which has been paid for during each person's working life and represents a contract between the state and the individual. Why should payment be conditional on any way?

Keith L. G. Manley,  
10 Derrington Gardens,  
Redbridge, Ilford, Essex.

### Currency reserves

From Mr. W. Platt.

Sir—I can see that I shall have to spell out to Mr. Torrance (November 2) how a foreign exchange system works. The Bank of England is the holder of the nation's foreign exchange and gold reserves. The commercial banks are allowed to keep sufficient foreign currency in the major centres of the world to enable them to carry on their banking business. Currency surplus to their laid-down dealing positions has to be surrendered for sterling within the market and therefore ultimately to the Bank of England.

In such a system non-residents holding sterling can convert into foreign currency at any time by selling their sterling for another currency to a commercial bank (if never sold to the Bank of England). Since the bank concerned will be long of sterling and short of currency, it therefore must adjust its position by buying currency with that sterling and the taker of last resort of surplus sterling for currencies must be the Bank of England. This, of course, reduces the net holding of the country's foreign currencies. That is the liability I was talking about.

So far as the comments upon payment for imports is concerned, it is all very well for Mr. Torrance to state that an importer simply goes into his bank to buy the currency. But where does Mr. Torrance think the banks get this currency from? The answer is that it comes from the proceeds of exports, services, and capital inward investment and as a last resort from the country's reserves (assuming that our imports are greater than our exports and invisible earnings). Of course, another important factor which I have not attempted to go into is the effect of the in and out-flows of hot money.

A fixed rate system plus automatic intervention by the Bank of England to maintain that rate has no relevance per se to the claims of non-resident holders of sterling. The pound is now allowed to float freely with minimal intervention and if non-resident holders of external sterling were to sell large balances, the rate would drop and the reserves would suffer if the Bank were to intervene.

In theory, the Bank of England is not obliged to intervene, but in practice (viz. the present U.S. dollar situation) a central bank cannot allow its currency to find its own level under extreme pressure unless it is prepared to face the consequences of a continuing process of devaluation. What Mr. Torrance apparently fails to appreciate is that a currency does not come

under such pressure unless there are fundamental economic weaknesses which cannot be solved by a simple process of devaluing a currency. I never attempted to argue that a fixed-rate system was preferable to a floating system. I was simply putting the facts straight whether or not Mr. Torrance appreciated them.

W. P. Platt,  
80, London Wall, EC2.

### Imports of cutlery

From Mr. N. Birch.

Sir—Not only do the UK cutlery manufacturers want severe restrictions on imports of cheap cutlery (November 2); they have the brass neck to suggest that the Government also provide their industry with national assistance. If the Government obliges, Britain's cutlery manufacturers will enjoy the privilege of being allowed to rip-off their customers with a licence to charge much higher prices for their merchandise, those same customers thereafter having insult piled upon injury by being forced to subsidise the very industry which is allowed to fleece them from behind a protective barrier. The day cannot be far off when restaurants will have to secure their cutlery to the table by chains, because of a chronic shortage of usable knives and forks.

N. A. Birch,  
6, Rushmore Road,  
Putney, SW15.

### Investment capital

From Mr. G. Schermerling.

Sir—It was strange reading "Observer" (November 1) writing about excessive profits and denouncing them to the Price Commission. High profits for consumer goods and services mop up surplus purchasing power and transfer resources from consumption to investment capital in a country with confidence in the nation's rates they are in the national interest.

G. Schermerling,  
20 Bishops Close,  
Old Coulsdon,  
Surrey.

### Regenerating London

From the Leader.

Greater London Council.

Sir—Sir Reg Goodwin's response (October 31) to my letter about inner London's needs clearly shows that he has learned nothing and forgotten nothing. In fact nothing is what London has come to expect from the Labour Party.

Of course the Government (or more exactly, the taxpayer) foot a large part of the bill for Greater London Council programmes: given the way the public finance and grant system works in this country it is bound to do so in respect of every local authority's spending. My point is two-fold though: the Government is making no significant extra contribution in recognition that where it is making money available (as opposed merely to telling us how much we can or cannot spend from the rates) it insists on retaining detailed and costly administrative control.

In addition the Government's regional policy totally excludes the possibility of its ever taking off the planning restrictions which hamper our efforts to regenerate. And if the Government's track record is so wonderful, why has Sir Reg's deputy so often called for a crash £5bn programme for London?

It comes hard to read a London Labour leader on the subject of

### The building industry

From Mr. S. Prince.

Sir—Following Mr. Malcolm Rutherford's article on "moonlighting" (October 20) in the building industry, I read with interest the comments in your columns.

As a director of a small building company, employing 80 men, all the comments published would appear to come from people who are well informed about the industry, whereas Mr. Rutherford clearly is not. Many of his observations are valid but his analysis is muddled and his suggested remedies are quite inappropriate. How can the industry be blamed for high taxation, the daunting volume of repressive legislation, the cyclical nature of the economy which Mr. Rutherford seems to think inevitable (a sad reflection of the day but we are expected to accept this) and the wasteful and inefficient method of VAT collection imposed on any registered business? These are all major factors which have led to the emergence of this "alternative industry" and discouraged new bona fide companies.

All these points are entirely due to inept government over the years and commentators should know better than adopt the politicians' standard ploy and blame industry. The day when this country is led by example and not whipped into submission like a mule is still a long way off.

It might be argued that recent tax reductions will help the situation but two points should perhaps be noted. 1—As tax reductions came into force on National Insurance contributions went up from a total of 18.5 per cent to 20 per cent gross wages. This company now remits more money (tax) in National Insurance contributions each month than it does in PAYE. Considering the latter is after allowances, what would the standard rate of tax need to be to collect the same money under PAYE? 2—The cost of producing the new tax tables was £2.3m as against £112,000 for the previous set.

Mr. Rutherford concludes by saying that the state of the building industry could hardly be worse. I hope he can now look elsewhere for the answer.

S. G. Prince,  
G. E. Prince and Son,  
24-25, Chapel Road,  
Southampton.

### Regional dialects

From Mr. W. Bayne.

Sir—How pleasant to have my own opinions on regional dialects echoed by persons of the eminence of Lord Snow (October 21) and Mr. Faulkner (November 1). I am sure these gentlemen are as despondent as I am that our ideal of everyone "speaking with an acceptable Inverness accent" shall never be achieved.

W. C. Bayne,  
Yairn,  
Stranraer, Norway.

### GENERAL

TUC economic committee to study results of discussions with Ministers on pay and prices.

British Oxygen's manual workers discuss strike action.

Mr. Wang Chen, a Chinese Vice-Premier, sees Mr. Eric Varley at Department of Industry.

PARLIAMENTARY BUSINESS  
House of Commons: Queen's Speech debate continues. Subject: Rhodesia.

House of Lords: Queen's Speech debate continues. Subject: Home affairs.

Select Committees: Expenditure, general sub-committee. Subject: European Monetary System. Witnesses: Sir Jeremy Morse, Lord Company; Mr. R. Leigh Pemberton, Bank; Mr. R. Leigh Pemberton, National Westminster Bank; Mr.

### Today's Events

A. F. Take or Prof. Harold Rose, Barclays Bank. Room 8, 10.30 am.

OFFICIAL STATISTICS  
U.K. Banks' eligible liabilities, reserve assets, reserves ratio, and special deposits (mid-October).

London clearing banks' monthly statement (mid-October).

COMPANY RESULTS  
Final dividends: Allied London Properties, Anglo Scottish Investment Trust, A. Aronson (Holdings), Bridgepoint (Holdings), Cedar Investment Trust, CLRP Investment Trust, Jenks Langhly Rooms, Great Queen Street, W12, 12.30.

CONFERENCE MEETINGS  
British Foods, Bank of Ireland, Redford Property Trust, Copper Nickel, Croydon, 10.30 am.

De La Rue Company, Gieves Group, Great Portland Estates, W. L. Paxon and Son, Portsmouth and Southampton, 10.30 am.

Roberts, Adlard and Co. Stockport, Whitbread and Co. Young Companies, Investment Trust, Interim figures: Beitham Breweries.

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## COMPANY NEWS

### Lucas almost makes up lost ground

IN THE second half of the year to July 31, 1978 Lucas Industries made up some of the ground it lost earlier through the UK foot-room strike, and finished the 12 months with pre-tax profits some £2.7m lower at £73.03m.

At the interim stage, when profits were down from £74.67m to £72.41m, the directors estimated the cost of the strike at £1m but they now report that the effect was worse than that, together with some continuing damage due to orders switched to competitors and not regained.

Profit at the trading level for the year showed little change at around £77.0m but the pre-tax surplus was affected by a £1m reduction in share of associates and higher interest payable which arose from the cost of financing the capital investment programme carried out in the last two years and which has yet to come fully on stream.

Earnings per £1 share are given at 58.88p (53.46p) and the dividend total is raised from 8.22p to 8.78p with a final payment of 6.544p net.

Turnover for the year at £971m was £5m higher. UK sales were £600m, an increase of £55m, while overseas sales rose by £50m to £371m. A further £10m of turnover is attributable to Lucas through its share of overseas associated companies' sales.

Direct exports from its UK companies amounted to £131m—an increase of £15m. Further, much of the equipment supplied to customers is exported by them on cars, commercial vehicles, tractors and aircraft and their engines shipped separately—these indirect exports are estimated to be £190m. Thus, half of the workload of the UK factories originates from overseas.

	1977-78	1976-77
External sales	£971.0	£966.0
Vehicle equipment	£511.7	£506.0
Aircraft equipment	£12.5	£12.0
Industrial products	£143.8	£148.0
Trading surplus	£73.0	£72.0
Vehicle equipment	£70.2	£70.0
Aircraft equipment	£3.8	£2.0
Industrial products	£4.1	£1.0
Share of associates	£2.8	£2.8
Interest payable	£1.0	£1.0
Profit before tax	£73.0	£74.7
Tax	£15.9	£16.3
Profit after tax	£57.1	£58.4
Minority profits	£0.9	£0.9
Attributable	£58.0	£59.3
Dividend	£8.8	£8.2
Retained	£49.2	£51.1

Lucas' 1978-79 has been adopted and in consequence its provision for deferred taxation has been made in the year. The results for 1977 have been amended for the purposes of comparison. UK sales were 9 per cent higher and a further 1,000 extra jobs were created in the year, which follows the 5,000 new jobs last year. The UK profits at £50.4m were £2.2m lower than the previous year.

Home companies which manufacture vehicle electrical and



Mr. Bernard Scott, chairman of Lucas Industries

braking equipment and batteries fully competitive in world all suffered from setbacks caused by industrial troubles both in the group's own and customers' factories, but most made good recoveries from those difficulties. The diesel fuel injection equipment business continued to move forward but the sharp fall in tractor demand, both in the UK and overseas, reduced sales in this market sector.

Overseas turnover increased by 11 per cent and the profits at £22.2m were £2.3m higher than the previous year. The group's European diesel fuel injection and brake equipment businesses turned in better performances.

The planned growth of the business in the U.S. has continued with total sales attributable to Lucas at £25m—up 50 per cent. In January the group acquired a 25 per cent interest in Siliconix Inc., a Californian company engaged in the manufacture of advanced electronic devices.

The profits earned by the aerospace company showed an improvement from the very low performance the previous year. The major reorganisation (which is forecast last year and which is essential to make the business

### Feedex tops £0.5m half-time

REPORTING A £200,000 jump in pre-tax profits to £516,000 for the first six months of 1978, the directors of Feedex say improvement is expected to continue in the second half and add that, given advantageous market conditions, the group is capable of producing very much higher returns.

The interim dividend is stepped up from 0.585p to 0.65m net per 10p share, but the directors point out that an increased payment to reflect the profit performance in recent years would be more equitable to investors and would improve the market rating of the group's shares.

"We will continue to explore every possible way to achieving an increased yield to shareholders," they state.

For all 1977, payments totalled 1.37p and taxable profits fell from a record £927,000 to £821,000.

First half 1978 turnover was up some £1m to £10.56m and profits were before tax of £248,000 (£101,000) and minorities of £2,000 (£32,000). Comparisons are restated.

#### comment

The 53 per cent first-half profit jump recorded by Feedex contains a sizeable recovery element. Last year's first half was hit by very low returns from pig production. But a drop in the national pig herd plus stable feed costs have greatly assisted a recovery in margins. Pig production and marketing turned in £100,000 which comfortably helped the total for the previous full year. Elsewhere engineering and feed production added £197,000 each. A new protein concentrate export operation added a little to the first-half figures but the company seems optimistic about the future with markets opening in Africa, particularly Nigeria and in the Far East. With two months of the financial year remaining group profits for the full year look like reaching around £1.1m. With the shares selling at 38p yesterday the prospective P/E (taking a line through the first-half tax rate) is 6 and the yield is around 7 per cent. But the shares are still largely in the hands of investors living near its home base at Hull. The yield needs lifting and marketability improved if the stock is to attract any more interest.

### Midterm rise for Tysons

Following a reduction from a peak of £96,173 to £49,757 in 1977, taxable profits of Tysons (Contractors) increased from £34,044 to £105,434 for the first half of 1978. Turnover for the period was lower at £4.9m against £5.31m. Tax takes £44,000 (£13,430) leaving earnings ahead from 0.41p to 1.22p per 10p share.

The company does not pay interim dividends—last year's single payment was 2.117p.

## HIGHLIGHTS

Lucas just failed to come up to the profits level of the previous year: at the half-way stage the group had hoped to make up for the first-half strike losses but at the end of the year demand for certain diesel components proved disappointing. British Car Auction has turned in profits 55 per cent higher on a 26 per cent gain in gross auction turnover. Yarrow is still suffering from unresolved compensation wrangles but Feedex has shown strong recovery after six months reflecting better margins on the pig production side.

### Yarrow profits finish lower at £1.4m

PRE-TAX profits of Yarrow and stage about the progress which has been made.

He adds that if a fair and reasonable settlement cannot be negotiated there would be no alternative but to submit the matter to an arbitration tribunal.

#### comment

Yarrow's results again reveal some unhealed wounds in the wake of shipbuilding nationalisation. The company refers to still unresolved compensation wrangles and hence the temporary loss of unquantified interest. But more disappointing this time is the absence of any further dividend payout from the former shipbuilding subsidiary's retained earnings. These earnings are almost £12m as shareholders will clearly have for more than the £2.8m already received by Yarrow.

The debt comprised of the net cost of the agreed settlement of the dispute regarding the GILC boiler contract, together with a provision for settlement of a long standing dispute concerning another boiler contract. Earnings are shown as being down from 57p to 22.2p per 50p share. The dividend is stepped up to 5.15p (4.817p) net with a final payment of 3.45p.

	1977-78	1976-77
Turnover	£10,560,000	£9,560,000
Depreciation	£1,745,000	£2,041,000
Int. income	£1,745,000	£2,041,000
Int. expense	£1,745,000	£2,041,000
Compensation int.	£1,745,000	£2,041,000
Pre-tax profit	£248,000	£101,000
Tax	£15,900	£16,300
Net profit	£232,100	£84,700
Extraordinary	£232,100	£84,700
Minorities	£2,000	£32,000
Attributable	£230,100	£52,700

The directors state that, as previously indicated, application was made for a further substantial dividend payment to Yarrow and Co. out of Yarrow (Shipbuilders) profits for distribution at the date of nationalisation. In the four years up to June 30, 1977, these amounted to some £12m of which only £2.8m of dividends have been authorised.

Negotiations are proceeding, they add, but so far the application has been unsuccessful, with the result that figures for the 1977-78 year do not include any further dividend from Yarrow (Shipbuilders).

In his statement Sir Eric Yarrow, the chairman, says that he had hoped it would have been possible to give shareholders some indication of the amount of compensation likely to be received. Negotiations are still continuing, he says, and therefore I cannot say anything at this

### 55% increase at BCA: dividend up to 2.5p

FOR THE year ended July 31, 1978, profits of British Car Auction Group have risen 55 per cent to nearly £1.72m.

And trading prospects for the current year show an improvement over 1978 at the present time, with new records being achieved by the motor auctions.

Increased profits came from the auction businesses, where for the first time turnover exceeded £100m, from the gas cylinder supply business, and from acquisitions made during the year.

The company expended £350,000 on the purchase of companies and trading as mobile home suppliers and site operators, and also hired of coin operated machines. These contributed £287,000 towards profits.

	1977-78	1976-77
Turnover	£112,000	£72,000
Auction proceeds	£100,228	£64,418
Other sales	£11,772	£7,582
Profit before tax	£1,715,000	£1,100,000
Taxation	£350,000	£210,000
Net profit	£1,365,000	£890,000
Extraordinary	£1,365,000	£890,000
Minorities	£11,000	£11,000

Net earnings are shown at 6.01p (4.02p) per 10p share. The final dividend is 1.825p on increased capital for a total of 2.5125p, compared with 1.981p. In June, the company placed 2m shares at 41p each; the net proceeds of nearly £80m were used to repay borrowings made for acquisitions and to finance the

### 59 companies wound-up

Orders for the compulsory winding up of 59 companies were made by Mr. Justice Brightman in the High Court. The companies were: Stone and Co. (Chingford), Industrial Labour (UK), Braganza Investments, Corvix Company, Graham Keith Company, Cranwood Builders, Hopecroft Furnishing, Kinchase, Pindersgate, Varol Holdings, Howard Brothers (Construction), Maclade, Miller and Pope (Developments), South Essex Times (Grays), Halinvest, Super Handicrafts, Ray Arms, Vultrix, T and S (Electronic Developments), Bancote, Landson Properties, Shell Bank Garage, Parks Fruit, Dagside, Ye Olde Fashioned Humber Shoppe, Berjer Properties, Marshall and Mann Music, Enterprises, Alvaro Engineering, Barton Garage (Okehampton), Webster (Builders), Anholdite

Cyprus Wines, Marstore, Britpol International, VST, G. V. Edwards, Tica Price, Melita Restaurant, Lederslager, Annasrade, Almmers Trading Estates, Edjoy, Grajan, Sarelis (Restaurants), Slowood, Arthur Webb, Air Faisal, Jar Age Aero Services (Engineering), Finegrowth, Ambobchoe, Lewis Grissell, St. Clair Sampson, H. Westall Transport, KSP Electronic Services and Products, Len Construction, Adelvin Williams and Smith Investment Company, Crispe Land-A-Hand, G. Arnold and Co. (Finance), Compulsory winding up orders against 59 companies (made on October 30), Manville (Holdings) (October 30), and Chichester Investments (October 30) were rescinded. By consent, the petition was dismissed, and undertakings to file outstanding returns.

### DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corr. of spending	Total for year	Total for year
Aberdeen Lvs.	1.85	Dec. 1	0.8	2.65	2.65
British Car Auction	1.85	Dec. 14	1.23	2.51	1.08
Feedex	0.65	Jan. 5	0.59	—	1.38
G. and G. Kynoch	1	Dec. 22	1	2	1
Lucas Industries	8.8	—	8.1	0.18	8.93
Prop. Partnerships	0.8	Dec. 18	0.8	—	1.78
Simeby	0.8	Dec. 29	0.7	—	2.55
Yarrow	3.45	—	3.11	5.15	4.61

Dividends shown pence per share net except where otherwise stated. \* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues.

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A Lexitron system combines a typing keyboard, a TV-like screen that acts as "paper," a small computer, and a high-speed printer. All corrections—typing errors, additions and deletions, rearrangements—are made electronically on the screen before anything is committed to paper. Then, when everything is perfect, material is typed automatically at up to 660 words per minute. The information can be stored on tape or discs for permanent file, instant retrieval, or transmission over regular telephone lines for automatic reproduction at distant locations.

The recent acquisition of Lexitron Corporation gives Raytheon a firm position in this dynamic new field, and adds an innovative product line that is a natural extension of its established capability in data processing: intelligent data terminals, distributed processing systems, minicomputers, and telecommunications equipment.

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## BIDS AND DEALS

## Dawson and Haggas still having discussions

The chairman of Dawson International and John Haggas failed to reach agreement on merger terms at a meeting last Friday but talks aimed at concluding the negotiations by the end of this week are continuing.

"Nothing is certain in this life and the merger is wide open one way or the other," Mr. Alan Smith, Dawson's chairman, said yesterday. "I'm keen on it. John Haggas is keen on it, but there is the question of what's fair and equitable to both sets of shareholders."

Meanwhile, Mr. Haggas, chairman of John Haggas, in his annual report, released yesterday, cautioned shareholders not to be too disappointed if agreement to merge with Dawson was not reached. He added that Haggas directors would not recommend a merger unless they felt sure that this was a sound investment with excellent prospects for growth.

Last night he took some of the sting out of the comments by stating they were not designed to prepare shareholders for a possible breakdown in merger negotiations. "It is just to let them know that if the deal does not go through we have other irons in the fire. We have had three informal approaches from other companies since the Dawson proposal was announced and we have said to each that we will wait until present negotiations are concluded. It would be discourteous to do anything less."

He stressed that a merger with Dawson was still an interesting prospect and stated that the proposed integration of management in the new company to be formed would give excellent prospects for growth.

Turning to his company's performance in 1977/78, Mr. Haggas said that despite a year of varying fortunes the company had achieved a 24 per cent increase in profits and improved substantially its cash position. The return on capital was 32 per cent and net earnings per share improved from 13.01p to 15.81p.

Turnover from the spinning division was considerably ahead of the previous year due to a much greater usage of pure wool but profits did not quite achieve the 1976/77 levels.

Profits from the future looks better than for many years, he added. "The fur fabrics division had a splendid year and fulfilled our best hopes. Profits more than doubled and it gives us considerable scope for further progress."

The consolidated balance sheet shows that net current assets at June 30 were £7.9m which included almost £10m in quoted investments, largely gilts. A year ago the figure was £5m. The increase was funded partly from internal cash flow and partly from a £1.3m increase in bank borrowings.

Stock on hand rose from £1.7m to £2.3m; debtors was up from £2.0m to £2.4m while creditors totalled almost £3m compared with £2m a year ago. The value of shareholders' funds rose from £5.7m to £11.1m.

**METAL BOX**  
The bid of £12.5m (£2.5m) by Metal Box for Riddon Manufacturing of Connecticut, first announced on October 19, went to tender yesterday.

The agreed bid, for 820 a share, was made by Metal Box's second major U.S. move since it ended its licensing agreement with the Continental Group.

The company believes that Riddon will give it a foothold in the cosmetic and specialty packaging market in the U.S.

Guest Keen & Nettelfolds, which has been tidying up its operations through a programme of closures and disposals over the past 18 months, has sold its Firth Cleveland wire ropes business to Arthur Lee & Sons.

Arthur Lee has paid £550,000 including the repayment of inter-company loans. This compares with Firth Cleveland's net asset value of £263,827 which excludes deferred tax of £184,565.

GKN has been taking a long look at a number of its operations — particularly those outside its traditional steel business — and in the past 18 months has closed its Midlands plastics division, a number of faster works as well as chrome bumper and precision forging interests in Wales.

A group spokesman said yesterday that in the current climate of the wire rope market GKN had decided that its Firth Cleveland business was too small to compete satisfactorily with a major British Ropes, which is estimated to control around two-thirds of the UK market.

The spokesman said that the deal would double Arthur Lee's wire rope production giving it a 10 per cent share of the market.

## Corn Exchange

## in new talks

BY JOHN BRENNAN, PROPERTY CORRESPONDENT

The on-off bid saga at the Corn Exchange is both off, and on again.

In a statement to the Stock Exchange yesterday the company announced that the bid talks which sent its shares up by a third on October 19 have now broken down. But in the same statement the company explains that another bidder has appeared and that, once again, the Corn Exchange and Kleinwort Benson, its financial advisers, are in discussions which "may or may not lead to an offer being made."

The news helped the shares to move 3p higher to 225p yesterday.

At the height of the last property boom, in 1973, an £18m valuation on the Corn Exchange's Mark Lane property in the City was viewed as unduly cautious by takeover speculators. A December 1977 valuation of the building at £3m, and supporting net assets of 273p a share, is now seen in the same light, and last year's news that Mr. Ron Brierley's Australian-based Industrial Equity group has acquired a 21 per cent shareholding revived bid interest.

Neither the company nor its advisers would name either the failed, or the new bidder, yesterday. But a number of enquiries have been received since the first announcement of an approach, and so an informal auction for the company may well be in progress.

**GREENCOAT PROPS.**  
Greencoat Properties has sold its 55.19 per cent shareholding in the City of Aberdeen Land Association to the Scottish Western Trust Company for £332,000.

Scottish Western, which is paying 107p a share less the rights to a 3.52p a share final dividend, is extending its 1034p per share cash offer for the balance of Aberdeen's share capital.

Scottish Western's bid compares with Aberdeen's book net assets of 33p a share.

**JCFC STAKE IN PARSONAGE**  
Industrial and Commercial Finance Corporation has put up £130,000 to back the takeover of Parsonage Transformers by its managing director, Mr. Derek Chandler.

Through the package JCFC is to take a 35 per cent stake in Parsonage. The rest of the money is a loan. The company has been bought from North Electric (Holdings) in a deal estimated to be worth £160,000. Parsonage manufactures components for a wide range of electrical and electronic products.

**LONRHO PROBE EXTENDED**  
The Monopolies probe into Lonrho's takeover bid for Scottish and Universal Investments is taking longer than planned and the investigation is not now due to be completed until next year.

The Monopolies and Mergers Commission, which has been working its way through a large amount of evidence, has successfully applied to Mr. Roy Hattersley, Secretary of State for Prices and Consumer Protection to extend the deadline for its report until February 11, 1979. It had been due to present its findings by the end of this week.

A spokesman for the Commission said yesterday that more time had been needed to complete its work.

The investigation has been complicated by the fact that a merger with SUITS would increase Lonrho's holding in the House of Fraser from 19.38 per cent to just under 30 per cent.

**THE PROMISED** further progress from the Ashton diamond exploration venture in the Kimberley region of Western Australia is much as expected in that it is encouraging, but does not greatly alter the picture at this early stage.

Issued at the request of Ashton Mining, so that latest news will be available when Ashton Mining shares start dealings on Thursday, the report covers results of the sampling programme from August 1 to October 31. It thus extends by one month the previous results covering August and September which were: 250 carats of diamond recovered from 47 samples containing about 4,588 cubic metres of material.

The first phase of surface testing of the pipe "A" is now complete. Over the past three months 27 samples containing 2,240 cubic metres of material from the pipe have been treated for a yield of 197 carats of diamond. This is a mixture of industrial and gem qualities made up of 966 stones, the largest of which is 4.9 carats.

Over the same period the scout sampling programme has worked up of no less than 2,819 stones, the largest of which weighed 2.7 carats.

Clearly, the bulk of the diamonds so far obtained must be of a very tiny size indeed. But the current testing phase is designed only to define whether or not the pipes contain diamonds and the latest results are only

## MINING NEWS

## Mostly tiny diamonds so far at Ashton

BY KENNETH MARSTON, MINING EDITOR

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WHELE the price of tin runs at record levels having advanced in Penang by some 20 per cent since the beginning of 1977, mixed news comes from the Malaysian tin mining industry.

Gooping Consolidated, which produced 1,710 tonnes of tin concentrates in the year to September 30 compared with 1,800 tonnes in the previous financial year, reports a pre-tax profit for the latest period of £2,589m against £2,17m.

On the other hand, the single dredge producer, Pengkalan, reports an estimated pre-tax profit for the same period of £123,750 against £364,415, the lower earnings reflecting a reduced production of 104 tonnes against 208 tonnes.

A second interim dividend of 16 per cent in respect of the year ended June 30 has been declared by Tongkah Harbour Tin Dredging. It makes a total of 24 per cent on the M1 shares for the past year compared with 171 per cent for 1976-77. Production of tin concentrates for the first three months of the current financial year amounts to 123 tonnes against 137 tonnes a year ago.

## Irish smelter seeks planning permission

THE IRISH Industrial Development Authority has decided to apply for outline planning permission to build an electrolytic zinc refinery to process material from the Navan lead-zinc deposits at County Neath of Tara Exploration and Bula, reports our Dublin correspondent.

The IDA has decided on a site in County Kerry, on the south bank of the Shannon Estuary and lodged its application with the County Council yesterday. The site was chosen because of its proximity to deep water, availability of land and small population.

But the IDA has not yet found a partner to build the refinery which would cost about £100m. Government policy is to build the smelter in conjunction with a private company, but New Jersey Zinc, which did some preliminary studies, indicated some time ago it was not planning to go ahead with the deal.

## Still heavy going for Falconbridge

LATEST NEWS from the Canadian mining scene includes further losses from the Falconbridge group, but more encouraging developments from the Anglo-Vestron and Barymyn companies.

Against the background of continuing depression in the nickel market, Falconbridge Nickel reports a nine-month loss of C\$11.2m (£4.75m) compared with a re-stated loss of C\$16.5m in the same period of 1977.

Latest results from the 502 per cent-owned Falconbridge Copper, however, show a more cheerful showing. In this case a profit of C\$8.37m has been earned in the first nine months of 1978 compared with one of C\$4.98m in the same period of last year. The 1978 figure is after a loss of C\$1.78m from minority interests.

The Yava lead prospect at Nova Scotia's Cape Breton Island, on which Barymyn's current hopes rest, has been given financial assistance of \$200,000 by the province to exploit its deposits. Nova Scotia's Minister of Development has described the assistance as "a catalyst" to the development of the operation.

Barymyn has now made substantial progress in arranging the remaining financing of C\$2.5m for the Yava property. It is hoped to get the mine to production before the year is out at an initial ore milling rate of 600 tons a day.

Vestron Mines, the Cominco-controlled company which operates the Black Angel zinc-lead mine in Greenland reports net earnings for the first nine months of C\$274,000 compared with C\$523m in the same period of last year. But this represents a turn for the better because earnings in the third quarter were C\$1.03m, more than recovering the loss made in the first half.

Demand and prices for zinc concentrate have improved while markets for lead concentrate remain strong, it is stated.

**NEW U.S. \$200M MOLY MINE**  
Union Oil of California is to spend \$200m (£101m) to develop a molybdenum mine at Questa, northern New Mexico.

The newcomer will be adjacent to an open pit mine which MolyCorp, a Union subsidiary, has been operating since 1965. The project will include modernisation of the ore handling and treatment facilities.

Union said that production will begin in January 1983 and full production capacity of 18,000 tons of ore a day will be reached by 1985.

**CLIVE INVESTMENTS LIMITED**  
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Index Guide as at October 24, 1978 (Base 100 at 14.1.77):  
Clive Fixed Interest Capital ..... 129.21  
Clive Fixed Interest Income ..... 113.86

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Listed on the Luxembourg Stock Exchange.  
By: Bankers Trust Company, London.  
Agent Bank.

**ROUND-UP**  
Hudson Bay Mining and Smelting of Toronto said that its offer to purchase International Chemicals Corporation's interest in Tantalum Mining Corporation of Canada has been approved by the Federal Government's Foreign Investment Review Agency.

TANCO's other shareholders are Keweenaw Beryllio Industries and the Manitoba Development Corp. Hudson Bay will pay \$5.62m for Chemicals' interest but, following the sale to Keweenaw, the net cost to Hudson Bay will be C\$4.80m. TANCO is mining tantalum at Bernice Lake, Manitoba, and proven reserves are sufficient to last until 1982 at the current mining rate.

TANCO has substantial undeveloped proven reserves of lithium.

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## S. Lyles still moving ahead

The improved trading which occurred at S. Lyles during the second half of 1977-78, is continuing to date in the current year, Mr. John Lyles, the chairman, says in his annual report.

Activity is at a high level both at home and overseas, the chairman states.

The capital investment programme over the past few years gives the company, at competitive production cost levels, which has enabled the group to get an increasing share of the market.

Extensive involvement in the manufacture of yarn for plain and textured carpets has also enabled the group to take full advantage of the present market trend towards these carpets.

Export trade, mainly to Europe, is at a record level in many terms, and has not been adversely affected by stronger sterling, says the chairman.

For the year ended June 30, 1978, profits before tax were down from £744,196 to £392,790 from turnover of £9,938m against £10,200m. Current cost profit is reduced to £198,000, cost of depreciation £282,000, cost of sales, £46,000 and £58,000 gearing.

Meeting, Ossett, November 24, at noon.

### BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official notices are available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's meeting.

**TODAY**  
Interim—Atrium Securities, Ambrose Investment Trust, Associated British Foods, BRT Omnibus Services, Bank of Ireland, Bradford Property Trust, Capricorn, Cater Ryles, Clement Clarke, Coats Paton, DA La Raga, Ewa Industries, Glaxo, Great Portland Estates, OR Bazaars (1977), W. L. Paxon, Fortmouth, and Sunderland Newspapers, Tobacco, Adair, Soncor, Whitbread, Young's Companies Investment Trust.  
Final—Allied London Properties, Anglo Scottish Investment Trust, A. Aronson, Biddford Quarry, CLAP Investment Trust, Cedar Investment Trust, Drayton Consolidated Trust, East and Cabot, Farnham, Marston, Scottish National Trust.

**FUTURE DATES**  
Interim—Adair (1978) Dec. 4, Brickworks (1978) Nov. 28, Brimingham Group Nov. 28, Cannon Commercial Association Nov. 27, Farnham (1978) Nov. 27, Old Swan Hotel (1978) Dec. 9, Farnham (1978) Nov. 16, Bellerby Nov. 16, Bellerby Nov. 16, British Sugar Nov. 16, Glencon (1978) Nov. 22, Wade Pavers Nov. 22.

## Hunt & Moscrop set to reap long term benefits

A MAJOR move forward in order intake and turnover is being experienced by Hunt & Moscrop (Middleton), with exports being an ever more important part of the company's output, reports Mr. Edward W. Hunt, chairman, in his annual statement.

He states that the company now has the products and physical capabilities to ensure a further and substantial increase in activity, but of necessity also has the short term disproportionate burden of overhead costs to realise the potential increase in business.

While the imbalance is a short-term situation, it will mean that the current year is one of consolidation with a better trend of profitability emerging in the second half.

Looking further ahead, Mr. Hunt expects to see the real benefits of the company's investment in plant and personnel showing through in the year ending June 1980, by which time all group companies should be making contributions towards a substantial increase in the level of trading.

As reported on September 29, pre-tax profits for the year to June 1978 expanded from £1,838m to £1,858m on turnover ahead from £12,338m to £13,368m. The total

dividend is stepped up from 0.7008811p to 0.75276p net and a scrip issue on the basis of one deferred ordinary share for every four ordinary shares is also proposed.

The heat transfer division achieved record results for the year and accounted for one quarter of the company's increased output.

The chairman reports that Johnson-Hunt once again increased its profitability, but now finds limitations with its existing size. Plans are to hand to bring new capacity on stream at this company by June, 1980. Currently the company is trading at a steady level, but prices are somewhat lighter than a year ago. The long-term outlook is viewed by the chairman with encouragement.

Hunt Heat Exchangers is trading at a high level with the machine cooler business now firmly established.

The other company in the heat transfer division, Turnbull and Scott (Engineers), made good progress in the year under review. New products and activities made positive contributions towards improved performance and the directors plan to introduce two new products during the current year.

During the year under review the group experienced difficulties in Canada. The overall pre-tax profit was down from £232,858 to £22,840. This embodied a reduced contribution from Hunt and Moscrop (Canada) and a trading loss at Canada Fans of which had previously been anticipated.

Everything possible is being done to improve the performance of the Canadian companies, but these measures are inevitably slow and it will be some time before these companies perform at the level they achieved in former years.

The effluent plant, Whitehead and Poole, made excellent progress during the year, completing new production facilities and winning a greater volume of contracts, especially from overseas. The general outlook at this

subsidiary is encouraging and the company is seeking to further expand its activities.

Chemical and Thermal Engineering achieved a major increase in turnover but a modest improvement in pre-tax profits due to the directors' conservative valuation of a partly delivered contract to the USSR. The total value of this contract is £4.7m and is due for completion in the current year. The company continues to trade at a reasonable level, though some new contracts are taking longer in negotiation than had originally been expected, resulting in equal delays in expected completion dates.

The new subsidiary, Chemical and Thermal Controls, suffered a loss in its first year of independent operation. Starting up costs were higher than anticipated and margins on some contracts were extremely low. Steps have been taken to redress this situation and a higher level of incoming business is being achieved.

Although the chairman is looking for an improvement in this company's financial returns for the current year, it is not expected that any positive contribution will be made until 1979-80.

The directors are proposing that the company's Articles of Association be changed so that the total borrowings are limited to three times the value of the issued capital; at present borrowings are limited to the nominal amount of the capital.

The value of goods exported by the company during the year to June 30, 1978 amounted to £3,211m and represented 32 per cent of total turnover (1977-78: £2,688m and 22 per cent respectively).

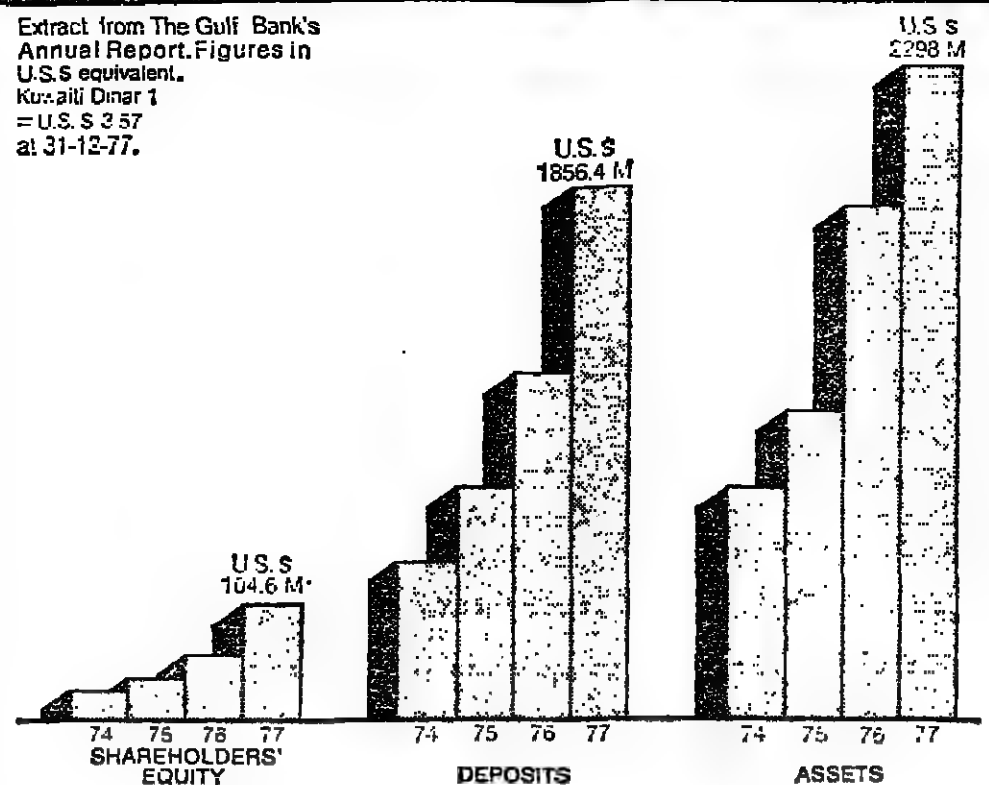
A geographical analysis of export turnover in percentages of the Canadian companies, but shows: the Americas 10; Europe 76; Africa 4; Australasia 4; Asia 8.

A statement of source and application of funds shows a £31,620 (£33,826) increase in working capital.

At October 30, 1978, Standex International held 11.78 per cent of the company and Mrs. R. J. Haslam held 3.32 per cent. The AGM of the group will be held in Manchester on November 30 at noon.

## FIGURES COUNT

Extract from The Gulf Bank's Annual Report. Figures in U.S.\$ equivalent. Kuwaiti Dinar 1 = U.S.\$ 2.57 at 31-12-77.



**بنك الخليج**  
**THE GULF BANK**

The Bank That Knows The Market

Telex: Kuwait 2015 (Dealing Room) & 2753 (Correspondents)  
Telephone: 01-248 2843 (European Representative Office)

## Sun Alliance linked success

FUNDS UNDER management of Sun Alliance Linked Life Insurance, a member of the Sun Alliance Group, have grown to over £5.5m in less than a year since the launch of the company at end-November 1977.

Most success has been achieved in the property fund, which now exceeds £2m with a unit price 22.3 per cent above the launch price. The International fund has also done well, despite recent problems on Wall Street, with a value of £1.3m and its unit price around par. The unit price of

the equity fund has shown the best performance so far with a rise of 31.7 per cent, with a fund value almost £1m. The fixed interest fund, which amounts to £0.7m, is showing an 11 per cent increase, the fund being invested mainly in long-dated gilts, which have been less affected by the recent rise in interest rates.

However, the company has found that many investors prefer to spread their investments through the Managed fund. This fund, which invests in units of the other funds in proportions decided

by the company, now amounts to £2.2m with the unit price showing a 15.7 per cent increase. At present the portfolio is divided between equities 27 per cent, fixed interest 15 per cent, property 30 per cent and international 28 per cent.

For investors who wish to manage their own portfolios, the company provides a facility for switching between funds at minimal cost. The investor can provide himself with regular income by using the withdrawal facility and there is a share exchange scheme.

## RMP Rand Mines Properties Limited

(Incorporated in the Republic of South Africa)  
A Member of the Barlow Rand Group

### CONSOLIDATED PROFIT AND DIVIDEND

The audited consolidated results of the group for the year ended 30 September 1978, with the 1977 comparative figures were as follows:

	1978	1977
Turnover	R20 037 000	R20 866 000
Profit before taxation	4 108 000	3 316 000
Less: Taxation	366 000	188 000
Profit after taxation	3 742 000	3 128 000
Less: Net profit attributable to outside shareholders in subsidiary companies	24 000	5 000
Profit after taxation attributable to shareholders of the company	3 708 000	3 123 000
Add: Surplus on sale of fixed assets and investments	37 000	28 000
	3 745 000	3 151 000
Less:	1 888 000	1 985 000
Cost of control of shares in subsidiary company	Nil	25 000
Dividend No. 11 of 15 cents per share (1977: 14 cents per share)	1 861 000	1 736 000
Transfer to reserves	37 000	224 000
Retained surplus for the year	R1 847 000	R1 196 000
Number of shares issued	12 403 337	12 403 337
Earnings per share based on profit after taxation attributable to shareholders of the company	29.9 cents	25.2 cents

### DIVIDEND DECLARATION

Notice is hereby given that dividend No. 11 of 15 cents per share has been declared payable to shareholders registered in the share register of the company at the close of business on 24 November 1978.

The transfer books and registers of members of the company in Johannesburg and the United Kingdom will be closed from 25 November to 3 December 1978, both days inclusive. Dividend warrants will be posted on or about 13 January 1979 to shareholders at their registered addresses or in accordance with their written instructions received up to and including 24 November 1978.

The dividend is declared in the currency of the Republic of South Africa and the rate of exchange at which the dividend will be converted into United Kingdom currency for payment of the dividend from the office of the United Kingdom transfer secretaries will be the telegraphic transfer rate of exchange between Johannesburg and London ruling on the first business day after 31 December 1978.

In terms of the South African Income Tax Act, 1962, as amended, non-resident shareholders' tax of 15 per cent has been imposed on dividends payable to:

(a) persons other than companies, not ordinarily resident nor carrying on business in South Africa; and

(b) companies which are not South African companies and are not carrying on business in the Republic.

and the company will accordingly deduct the tax from dividends payable to shareholders whose addresses in the share register are outside South Africa.

By order of the Board,

C. G. STEYN,

Secretary.

Registered Office:

Off-Main Reef Road,  
Crown Mines, Johannesburg 2083,  
(P.O. Box 27, Crown Mines, 2025)

Transfer Secretaries:

Rand Registrars Limited,  
2nd Floor, Devonshire House,  
49, Jorissen Street,  
Braamfontein, Johannesburg 2001,  
(P.O. Box 31719, Braamfontein, 2017)

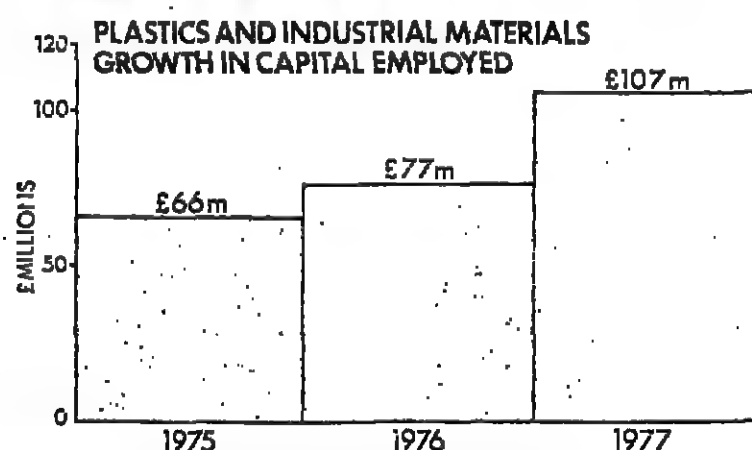
United Kingdom Transfer Secretaries:

Charter Consolidated Limited,  
P.O. Box 102, Charter House,  
Park Street, Ashford,  
Kent TN24 5EQ.

7 November, 1978

### Report No 1

## TAKE A FRESH LOOK AT TURNER & NEWALL



### Recent Highlights

#### (Plastics and industrial materials)

- \* Storeys of Lancaster acquired, adding new consumer markets (wall coverings, home decor and DIY) and increasing existing industrial outlets
- \* New £16m plant to double PVC resin production will be commissioned Summer 1979
- \* 50% expansion of capacity for polypropylene film started—on stream this year

In the past few years, plastics have spearheaded T & N progress.

Today, plastics products account for 45% of total UK turnover; we are important exporters to world automotive, engineering, electrical and construction industries; we are one of the major suppliers of glass fibre for plastics reinforcement in Europe; and we have plastics subsidiaries in 11 countries.

We are growing rapidly in plastics, specialty chemicals, automotive components, man-made mineral fibres and construction materials. We are growing in the USA market, as well as continental Europe. Last year we invested, expanded and diversified at a more rapid rate than ever before. We are very much more than the asbestos giant.

Why not take a fresh look at Turner & Newall?

Write for our new brochure today.

**TURNER & NEWALL LIMITED**

Providing what the future needs

For: Public Relations: Depts Turner & Newall Ltd  
20 St. Mark's Passage, Manchester M3 2NL

Please send me a copy of your literature and/or Report and Accounts.

Name \_\_\_\_\_  
Address \_\_\_\_\_

### ANIMAL FEEDS PIG PRODUCTION FUEL OIL DISTRIBUTORS



### AGRICULTURAL EQUIPMENT MFRS. POULTRY PRODUCTION AND HATCHING

#### Interim Report for the six months to 30th June 1978

	£000	1978	1977 (Re-stated)
Turnover		10,859	9,836
Group profit before tax		516	316
Profit attributable to Feedex		262	182

#### EXTRACTS FROM CHAIRMAN'S REPORT:—

- Highest Group profit achieved in any half year.
- Continued development of international trade.
- Interim dividend raised from .585p per share to .65p per share.

Feedex Limited, Burstwick, Hull





## THE TENNECO RECORD

# Tenneco raises dividend 10%; 7th consecutive annual increase.

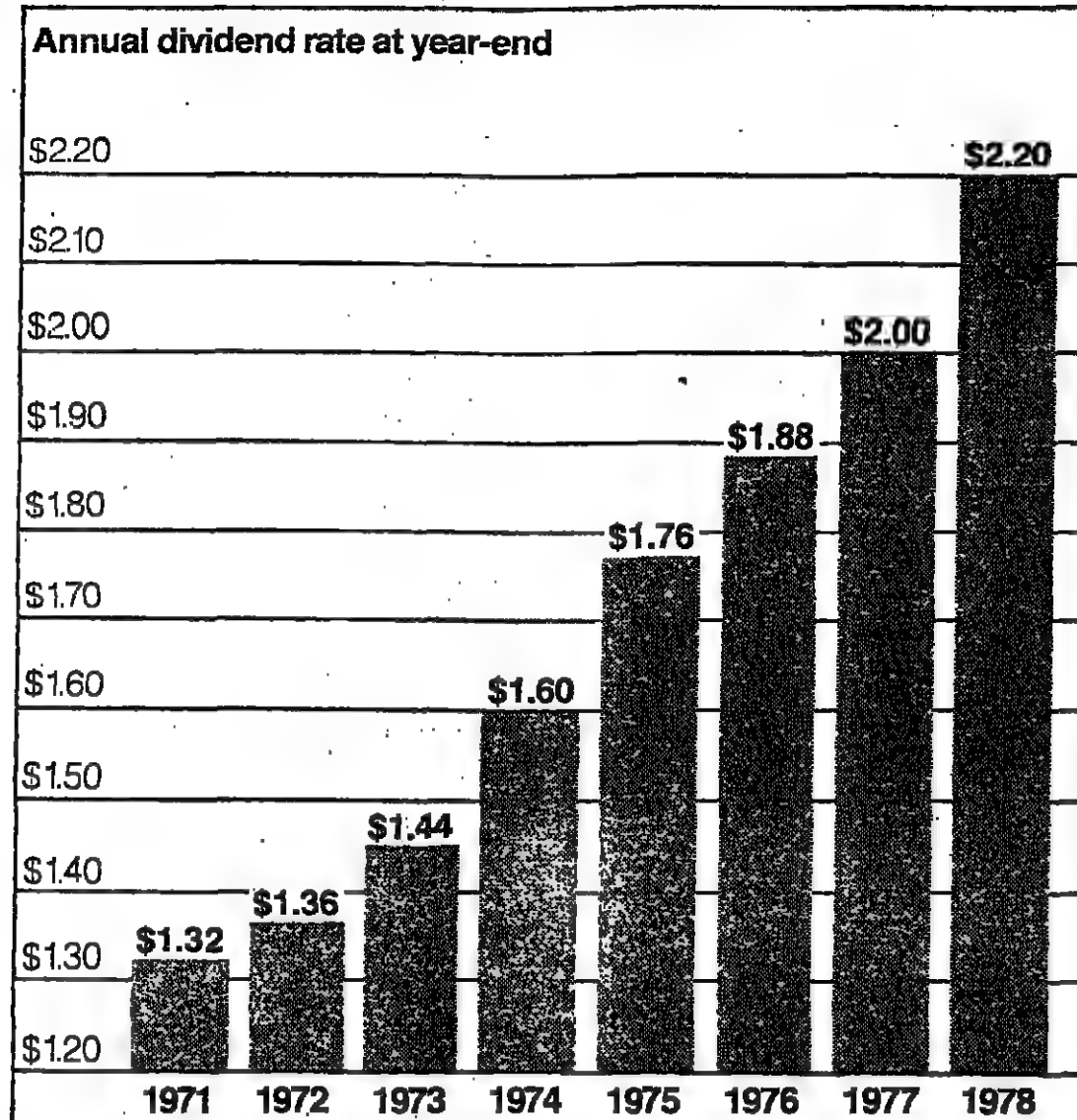
Tenneco has raised its fourth quarter dividend on common stock by 10 percent, from 50 cents a share to 55 cents. This is the Company's seventh consecutive annual increase, the eleventh since 1965.

The increase brings the annual dividend rate at year-end to \$2.20 a share, compared with a former rate of \$2. The common stock payout for 1978 will be \$2.05.

The dividend increase is based on Tenneco's current financial strength and realistic expectation of improvements in the future. During the years from 1971 to 1977, Tenneco's fully diluted earnings per share increased from \$2.04 to \$4.11, an increase of 101 percent.

Current annual dividend rate	\$ 2.20
Current stock price (Oct. 24)	\$31.63
Yield	7.0%

Tenneco continued its commitment to growth last year by allocating capital expenditures of \$714 million, more than half of which went toward energy exploration, development and facilities. And the figure will be even larger in 1978. Underlining the importance of energy to the Company, about two-thirds of this capital outlay is devoted to efforts



to satisfy the energy needs of Tenneco customers.

Sound diversification, a vigorous program of capital expenditures, centralized investment decision-making and decentralized operating management have

combined to help Tenneco grow. The results speak for themselves.

For further information, security analysts are referred to Tenneco's Statistical Yearbook, Tenneco Inc., Dept. X-5, Houston, TX 77001.

# Tenneco

## We're up to our ears in water technology.

To mankind, water is probably the most important of nature's elements. Without it nothing grows and people suffer. Unfortunately, we can not always rely on Mother Nature to put the water where it's needed most, and that is what water supply systems are all about. At Kubota, our experience is yours to use.

Since 1890, Kubota has developed a vast knowledge of water supply systems, and has helped in the building of many in Japan.

Kubota has won acclaim the world over for the products

it produces for water supply and is today helping supply many of the world markets with the highest quality Pipe, Pumps and Valves. Kubota is a leading maker of ductile iron pipe in the world, and at the present time we have also built the largest diameter ductile iron pipe in the world, 2,600mm, using our centrifugal casting method. Kubota we are proud to say has

been a leader in the field of anti-corrosion research and development for pipe. And our technology is available the world over to Water Supply Consultants and Engineers, if the need be Pipe, Pumps and Valves or helping to select the best route, even the actual laying of the pipe. Kubota also manufactures a variety of products for irrigation systems. So if it's water you need, Kubota will help you get it where you want it.

Please write: Kubota, Ltd., London Office: 11/12 Hanover Street, London W1R 9HF, U.K. Phone: 01-629-6471-4 Telex: 263235-KUBOTA G  
Athens Office: 20/28th of October Street Filothei, Athens, Greece Phone: 6825846; 6830805 Telex: 218261-KBT GR

## CONTRACTS

## William Moss gets £6m order

The Loughborough branch of assembly and test of special pur-  
WILLIAM MOSS (CONSTRUC-  
TION), a subsidiary of the  
William Moss Group, has been  
awarded a contract worth over  
£5m by Metal Box for extensive  
alterations and additions to a  
factory at Braunstone, Leicestershire.

A contract to supply 200 Univac  
compatible video display  
terminals to the Telecommuni-  
cations Authority of Singapore  
(TAS) has been awarded to  
DELTA DATA SYSTEMS through  
the company's Far Eastern  
distributor - Total Computer  
Systems - in Singapore.

The Post Office has ordered, from  
PVE TNC, electronic regenerators  
worth over £12m for telephone  
exchanges.

FIELDING AND PLATT - the  
Redman Heenan company - has  
been awarded a contract worth  
nearly £700,000 to supply a  
16-Megawatt extrusion press  
and associated equipment to  
Effah, Boskye and Company - a  
Ghanaian company.

The electrical work in the  
facilities building at the new  
Hoover factory at Merthyr Tydfil  
is to be installed by the Bristol  
branch of BADEN YOUNG, part  
of the Haden Carrier Group. The  
contract is valued at £140,000.

PVE TELECOMMUNICATIONS  
has won orders worth well in  
excess of £1m for the supply of  
include orders for communica-  
tions equipment for police, fire,  
postal authorities, security  
organisations, Government depart-  
ments and airport authorities.

LARGEAR, a Cambridge-based  
Pye Group company, has been  
awarded a £175,000 contract to  
manufacture a telephone cable  
pair identifier for the Post Office.

RACAL COMMUNICATIONS has  
secured a contract to supply the  
Defence Ministry with computer  
controlled RF receivers worth  
more than £750,000.

CHRYSLER UK has secured two  
further fleet car contracts worth  
over £2.5m during the interna-  
tional Motor Show. This brings  
the total value of fleet car orders  
received during the Motor Show  
to over £8m. The latest orders  
come from Channel Islands Car  
Hire Operators for models worth  
over £2m and from Europcar, the  
European daily car rental  
company, for models worth over  
£300,000.

GAS AND EQUIPMENT of East  
Tullos, Aberdeen, has been  
awarded a £300,000 contract to  
provide oxygen and helium gas  
storage facilities on a support  
vessel under construction for  
Occidental Petroleum (UK).

A contract worth about £750,000  
has gone to the Leeds branch of  
N. G. BAILEY AND CO. for  
electrical work in the extension  
and alterations to the Halifax  
Building Society's computer centre  
in Halifax.

A contract worth about £242,000  
which includes site development  
works for an advance factory at  
Lower Broughton has been  
awarded to POCHIN (CON-  
TRACTORS) of Middlewich, Cheshire. The factory is for the  
Department of Industry.

CITRACIG ENVIRONMENTAL  
TECHNICAL SERVICES has won  
a contract worth more than  
£300,000 placed by the North West  
Water Authority, Eastern Divi-  
sion. The project comprises the  
design, installation and commis-  
sioning of a multi-stage wet-  
scrubbing system at the Davy-  
hulme Effluent treatment works,  
Manchester.

GRUNDY AND PARTNERS of  
Stonehouse, Gloucestershire have  
won a £1.3m contract from  
AWE (Admiralty Underwater  
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## PHILIP HILL INVESTMENT TRUST LIMITED

### Interim Report

The Directors have declared an interim ordinary dividend of  
2.75p (2.5p) per share in respect of the year ending 31st March 1978  
to be paid on 11th December 1978 to Shareholders on the Register on  
3rd November 1978.

The Directors present their Interim Report (unaudited) for the  
half-year to 30th September 1978.

Year to	Half-Year to	Half-Year to
31st March	30th September	30th September
1978	1977	1978
£	£	£
5,337,000	2,789,000	3,510,000
2,087,000	1,059,000	1,024,000
7,424,000	3,828,000	4,534,000
-317,000	188,000	518,000
1,078,000	521,000	626,000
348,000	184,000	96,000
1,815,000	942,000	1,158,000
48,000	24,000	24,000
3,814,000	1,558,000	2,122,000
£3,790,000	£1,969,000	£2,412,000
7.90p	4.11p	5.01p
£3,788,000	£1,198,000	£1,323,000
7.80p	2.50p	2.75p

Note: Owing to the incidence of certain dividends during the first  
half of the current year, earnings for the second half-year are not  
expected to show the same rate of increase as in the first half-year.

£	£	£
125,360,000	135,021,000	140,630,000
235.3p	244.2p	255.5p
7.1p	5.4p	8.3p
10.0p	19.8p	11.6p

Gross assets at valuation  
after providing for the  
ordinary dividend  
Net asset value per share  
Investment currency  
premium per share  
included above  
Contingent Liability for  
capital gains tax  
per share

Net earnings  
Earnings per share  
Cost of dividend  
Ordinary dividend  
per share

Net earnings  
Earnings per share  
Cost of dividend  
Ordinary dividend  
per share

Net earnings  
Earnings per share  
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Cost of dividend  
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per share

Net earnings  
Earnings per share  
Cost of dividend  
Ordinary dividend  
per share







## INTERNATIONAL FINANCIAL AND COMPANY NEWS

## Moves by Agache-Willot cause concern at bourse

BY DAVID CURRY

PARIS, Nov. 6.

FINANCIAL MOVES now taking place within the highly individualistic and frequently controversial French textile group Agache-Willot—which recently took over the Bouscasse textile empire—are causing concern at the stock exchange watchdog authority, the Commission des Opérations de Bourse, and among investors.

The parent company, Agache-Willot, has still not published its final results for the year which ended on March 31, while the group is trying to extend the financial years of two of its most important subsidiaries to 18 months so they will end on June 30, 1979 instead of December 31, 1978.

One of these subsidiaries is Saint-Freres, which initially announced a FFr 15.5m profit for 1977 but which was obliterated by the COB and its accountants to turn this to FFr 8.1m because of depreciation of values. The 1978 financial year has already been extended to 18 months.

The other company is Conserium General Textile, and shareholders are being asked in

a week's time to approve the extension of the financial year.

Agache-Willot holds 61.4 per cent of Saint-Freres and 55 per cent of COT. COT's 1977 accounts have still to be published. The parent company's provisional profits were put at FFr 44m, but this was before provision for depreciation of the portfolio's value. The bourse expects to see the parent company as well as the two big subsidiaries reporting a final loss.

To add to the uncertainty, Agache-Willot recently abandoned a project to merge the two subsidiaries.

The four Willot brothers who control the group have a reputation for taking financial shortcuts. In 1974 they were found guilty by a French court of share manipulation and fraud connected with their takeover of Bon Marche, and received heavy fines and a suspended prison sentence.

They acquired Saint-Freres in 1969, and followed this with La Belle Jardiniere and Bon Marche. Two years after the conviction they were again on the takeover trail when they took over the

country's leading chain of furniture stores, Conforama.

Saint Freres was used this year when the Willot brothers acquired the bankrupt Bouscasse empire, together with its losses of some FFr 10-12m a month.

Earlier this year, the group had taken control of the Belgian stores concern Galeries Anspach, and then used Galeries Anspach as the vehicle for the acquisition of a 51 per cent stake in the U.S. east coast stores chain, Korvettes.

All this year's acquisitions are operating at a loss at the moment, it is understood, although the American chain is regarded as a good recovery prospect.

M. Georges Herell, the chairman of Agache-Willot, has been preaching for some time the need to reorganise the group, which would probably take the form of the creation of operating subsidiaries covering the commercial activities and textiles respectively, reporting to a holding company. But this restructuring has still not seen the light of day, and the group's accounting is still too opaque for the liking of the COB.

## Kockums suspended as talks warm up

By John Walker

STOCKHOLM, Nov. 6.

TRADING in the shares of Kockums, the Swedish shipbuilding and industrial group, was suspended in Stockholm today at the company's request as talks with the Government on the possibility of a state takeover gained momentum.

The Ministry of Industry announced that the head of the industrial section of the Co-operative Association, Mr. Rutger Martin-Löf, is to be the state's chief negotiator in the talks, which are expected to produce an agreement "before the end of the year at the latest."

Last week, Kockums, which is the last major Swedish yard in private hands, unveiled an eight-month loss of SKr 174m before tax, and forecast that for 1978 as a whole losses would top SKr 280m (\$46m). Recent government loans were expected to safeguard liquidity until the end of 1978.

According to some observers, the shipyard has met with a hard attitude from the government and it is believed that the chief negotiator wants to offer only a token sum for the yard. It is generally thought that the yard will eventually be swallowed up by the state shipbuilding giant Svenska Varv.

In June, Kockums arranged a \$200m credit facility under a state guarantee and received a SKr 340m direct loan from the government.

## Unilever to sell U.S. advertising agency stake

By John Moore

INTERPUBLIC Group of Companies, the American advertising concern, is planning to buy the U.S. advertising agency, SSC and B Inc., including that company's 49 per cent stake in SSC and B Lintas.

Unilever, which holds the controlling 51 per cent stake in SSC and B Lintas, indicated yesterday that an agreement had been reached in principle with Interpublic for the sale of its stake to the group. Interpublic plans to buy out Unilever's stake for cash.

In its last financial year SSC and B (together with SSC and B Lintas) showed sales of over \$700m while Interpublic declared sales of \$1.5bn.

## Banks reach agreement on Liquichimica rescue plan

BY RUFERT CORNWELL

ROME, Nov. 6.

AN AMERICAN banking consortium has finally agreed on a rescue plan for the stricken chemicals group, Liquichimica, in outline by the consortium coupled with a moratorium on its outstanding debts, which could reach as much as L1,000bn (\$1.2bn).

The bank salvage scheme, which involves an immediate advance of some L30bn, is linked to a further L11bn of aid from the Cassa per il Mezzogiorno Government agency, which channels funds to the depressed south of the country.

The plan covers four plants in Sicily and another in Calabria, where the acute problems of southern unemployment and poverty were largely behind the collapse of the province's regional Administration last week.

The settlement is expected to mark a temporary conclusion to

the troubles of the group. It comes almost three months after a similar agreement was reached with the consortium after second thoughts by some of the participants.

Also included in the deal is the provision for part of the back pay due to workers now on strike at the plants to be made good. The arrangement averts the threat of bankruptcy and a complete close-down of Liquichimica operations there.

But the crisis in the country's chemical sector has been again underlined by the news that Anic, the chemicals and fibres concern mainly owned by the Ente Nazionale Idrocarburi (ENI) state energy group, may be forced into a further capital write-down, after a similar operation only a few weeks ago.

In the first six months of this year, Anic lost L115.6bn

(\$138m), on sales of L455bn (\$545m). There is therefore every likelihood that the full year's losses will exceed the stipulated figure of a third of the company's capital of almost L200bn, at which point a capital write-down and reconstitution becomes mandatory.

An extraordinary meeting of Anic shareholders has been called for next month, although it is not clear whether any capital restructuring would be carried out then, or be put back until after the financial year has closed.

These factors, coupled with the massive fundraising under way to increase the capital of the troubled Montedison chemicals group by over L200bn to L350bn have weighed heavily on the Milan bourse in recent days, and the market dropped again in most sectors today, although Anic itself rallied slightly.

## Philips links job prospects to markets

By Charles Batchelor

AMSTERDAM, Nov. 6.

PHILIPS, the Dutch electronics concern, can expect to shed 20,000 of the 85,000 jobs it now provides in Holland over the next 12 years, unless it adapts to new markets and new products. This is the conclusion of an internal report prepared by a special study group for the company, details of which were released today by the NVV industrial trade union.

The group, which is the largest private sector employer in Holland, confirmed the union's figures but said the report was not a policy document, nor would it form the basis for any immediate decisions. The report was distributed to a hundred or so senior executives of the company in May for their reactions, it said.

The loss of nearly a quarter of Philips jobs in Holland is the most gloomy of a number of possible developments discussed in the report, the company said. This would only materialise if it did not open up new markets, develop new products and move into new geographical areas. The recent expansion of Philips activities in North America is an indication that the company is, in fact, developing new markets, it said.

In the past eight years, Philips has already shed a number of jobs in Holland, including 2,600 in 1977 alone. It employs 332,000 people worldwide and is the largest private employer outside the U.S. The company has reduced the number of jobs more quickly in Holland than elsewhere, but its worldwide workforce has also fallen from the 1974 peak of 412,000.

Employment in the electronics industry has been declining continuously over the past few years, due to technological and marketing developments. It said in a recent review of the labour situation. New components such as integrated circuits have reduced the time and manpower needed both in the making of the components themselves and in the final assembly. The slowdown in the sales growth rate by volume, coupled with improved productivity, has also contributed to the decline in the size of the workforce needed. Import controls imposed by some countries and the high level of costs in Europe have led to the transfer of factories to cheaper countries. Philips has also had to set up in certain markets and centres of expertise, such as the U.S., in order to keep up with the latest developments.

## Bank Leu announces rights issue

By John Wicks

ZURICH, Nov. 6.

ZURICH-BASED Bank Leu AG, the fifth largest bank in Switzerland, announces a rights issue to raise SwFr 33.75m (\$21m). The issue, in the form of participation certificates, will be made to holders of existing shares and participation certificates in a ratio of 1:2 against shares and 1:10 against participation certificates.

The SwFr 100-nominal value certificates will be priced at SwFr 450 each. The issue will permit the bank to increase its balance sheet sum by up to about 10 per cent.

THE Swiss watch components undertaking Ebauches Electroniques SA of Mario has reached a joint venture agreement with Stellux Manufacturing Company of Hong Kong for the assembly in the Crown colony of liquid crystal display modules for electronic watches. Using technology and elements supplied by Ebauches Electroniques, the modules will be assembled by the Stellux affiliate Modutek. The decision to co-operate with Hong Kong has become necessary in view of high Swiss production costs.

## Sofina and Royale Belge in joint IPPA bid

BY OUR FINANCIAL STAFF

A MAJOR acquisition in the minority shareholder in the field of banking and mortgages IPPA parent company, with is proposed by two prominent Belgian companies, Sofina and Royale Belge.

Having taken a 30 per cent shareholding in Compagnie Financière IPPA, the holding company, Sofina, intends to combine with insurance group Royale Belge and bid for the outstanding capital at BFrs 13,500 a share.

IPPAs last published consolidated assets totalled about BFrs 50bn while net profits were around BFrs 150m.

After the deal, Royale Belge would become "an important

Sofina ranks among the major Belgian holdings, with interest in companies active in the field of finance, energy, real estate, technology distribution and services.

Holdings are in Belgium, France, the U.S. and Canada. Societe Generale de Belgique, Belgium's largest holding company, is the major single shareholder in Sofina, holding an equity interest of nearly 27 per cent.

## Sperry to shut razor plant

PARIS, Nov. 6.

SPERRY Rand France intends to shut down its electric razor plant at Benfeld, in eastern France, still operating at less than 50 per cent capacity.

The decision reflects the reorganisation of its European activities.

The decision will mean 230 workers at the plant will lose their jobs. The workforce has AP-DJ

## Management change at Aker

BY FAY GJESTER

OSLO, Nov. 6.

NORWAY'S AKER group, the ship and oil platform builder, is transferring its managing director, Mr. Carsten H. Schanche, to other management tasks in connection with the overall industrial activities of the Fred Olsen group. His successor as head of Aker is 43-year-old Mr. Gustav Heiberg Simonsen, who joined the group as economic director only two years ago, after starting his career in banking.

Speculation that Mr. Schanche's departure might be linked with Aker's recent failure to secure two large North Sea contracts was denied by both management and employee representatives. The press release announcing the change said it was taking place "as previously foreseen" following completion of the concern's restructuring. The Olsen group owns a large stake in Aker.

The employees' representative on Aker's board, chief shop steward Mr. Gunnar Nilsen, pointed out that Mr. Schanche had joined Aker just when the concern faced a major shake-up following the cancellation of tanker orders worth Nkr 4bn (\$800m). Important changes in the group's activities have taken place under Mr. Schanche's leadership, including the formation of Aker's engineering division, and Brownaker, a partnership with offshore con-

tractors Brown and Root. "I think this can be called restructuring," Nilsen said. He denied that his union had asked for Schanche's removal.

Mr. Heiberg Simonsen, who came to Aker from a senior position with Bergen Bank, one of Norway's "big three" commercial banks, has a reputation in Norway as a man who is not afraid to put forward unorthodox views. Five years ago, when the Labour Government's proposals for "democratisation" of the banks were first being discussed, he shocked the country's banking establishment by saying that it would not necessarily be a bad thing to have publicly appointed representatives on bank boards. As a result, he was removed from

his position—honorary and unpaid—as chairman of the banks' information council. He kept his job as head of the Oslo branch of Bergen's Kreditbank, however, and when the bank later merged with Bergen Bank, he was made a director.

Mr. Heiberg Simonsen, has a relaxed and informal manner contrasts with the more reserved style of his predecessor. He is taking over a tough job, in common with most of Europe's ship and platform builders. Aker desperately needs new orders if it is to avoid major lay-offs among its 21,000 workforce. But few orders are being placed, and Norway's high cost levels are a heavy handicap.

## Preussag smelter deal

BY ADRIAN DICKS

BONN, Nov. 6.

PREUSSAG, the West German non-ferrous metals and engineering group, has entered a 50-50 joint venture with the Singerman group of Canada to build a \$200m (US\$25m) lead smelter in Montreal.

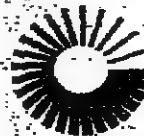
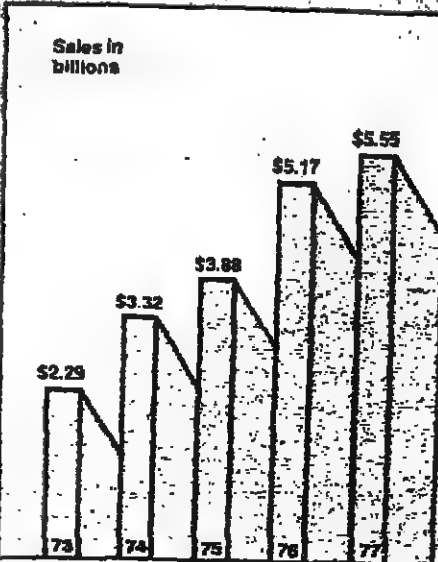
The smelter, which will have a capacity of between 35,000 and 40,000 tonnes a year, is being designed to use recycled metal, primarily lead scrap from batteries. The plant is expected to begin producing lead by the end of next year.

The new smelter will further reinforce Preussag's position as a leading producer of lead, increasing its world-wide smelting capacity by some 25 per cent. Out of a current 150,000 tonnes capacity, some three-quarters produces primary lead.

The German group has been showing an interest in Canada for several years, and has long had a company in Toronto handling prospecting and exploration. Singerman is a major metal trader and scrap handler.

**Our Sikorsky helicopters help make offshore oil production just a short trip from home.**

**They also help give our sales a powerful lift.**



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مكتبة الأصل



## The Royal Bank of Scotland

### INTEREST RATES

The maximum rate of interest allowed on Deposits lodged for a minimum period of seven days or subject to seven days' notice of withdrawal at the London Offices of the Bank was incorrectly stated on the 4th November as being increased to 7% per annum; this should have read 8½% per annum.



### Co-operative Bank

With effect from 6th November, 1978 the following rates will apply

**Base Rate Change**

**From 10% to 11½% p.a.**

Also:

7 Day Deposit Accounts 9% p.a.  
1 Month Deposit Accounts 9½%



**Barnett, Christie Limited**  
Bankers

15 Bedford Square, London W.C.1A 3AB

### Base Rate

Barnett, Christie Limited announces that with effect from the close of business on 6th of November 1978 and until further notice, its Base Lending Rate will be 12½%.

### Base Rate Change BANK OF BARODA

Bank of Baroda announce that, for balances in their books on and after 7th November, 1978, and until further notice their Base Rate for lending is 11½% per annum. The deposit rate on all monies subject to seven days notice of withdrawal is 8½% per annum.

### The war that never ends



We British are a peaceful people. When a war is over we like to consign it to the history books — and forget it.

But for some the wars live on. The disabled from both World Wars and from lesser campaigns, now all too easily forgotten; the widows, the orphans and the children — for them their war lives on, every day and all day.

In many cases, of course, there is help from a pension. But there is a limit to what any Government Department can do.

This is where Army Benevolence steps in. With understanding. With a sense of urgency... and with practical, financial help.

To us it is a privilege to help these brave men — and women, too. Please will you help us to do more? We must not let our soldiers down.

**The Army Benevolent Fund**  
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## INTERNATIONAL FINANCIAL AND COMPANY NEWS

### FOREIGN INVESTMENT IN BRAZIL

## Courting Europe and Japan

BY DIANA SMITH

THE SHARE and growth of U.S. investment and re-investment in Brazil has been dropping steadily while European and Japanese investment rises. This is the conclusion of a study published by the country's major daily newspaper, *Jornal do Brasil*.

In 1969, U.S. capital accounted for 47.48 per cent of all foreign capital invested and re-invested in Brazil. In 1976 this share dropped to 32.22 per cent, and in 1977 to 30.44 per cent. The U.S. is still the largest foreign investor in Brazil — with a 1977 balance of \$3.4bn compared with \$2.9bn in 1976, a 17.32 per cent increase. Since 1972 the increase has

been averaging 18.78 per cent a year as against 20.77 per cent annually between 1970 and 1973.

It has been the deliberate policy of the Government of President Ernesto Geisel, which took office in 1974, to decrease dependence on the U.S. by diversifying and intensifying trade ties and encouraging investment from Europe and Japan. The success of this policy is reflected in the 37.15 per cent rise of West German investment in 1977 — from \$1.2bn in 1976 to \$1.6bn in 1977 — bringing the balance to with a 1977 balance marginally

higher than 1976. Britain has moved from sixth to fifth place, with a 1977 balance of \$548.6m, a 29.94 per cent increase over 1976, when investment and re-investment balance totalled \$420.7m.

In the case of Britain and France — now number seven on the list with a balance in 1977 of \$429.73m (a 31.71 per cent increase over 1976's \$326.3m balance) — much of the upsurge is the aftermath of President Geisel's official visit to these countries in 1975, when import-

ant agreements were signed. British concerns like Davy Ashmore and French concerns like Creusot-Loire have moved with speed into the heavy capital equipment sector, particularly for the steel and hydroelectric industries.

Together, the Benelux nations had a total investment and re-investment balance of \$739.4m in 1977 putting them in ninth, tenth and fourteenth place on the list, respectively. In all, foreign investment and re-investment in Brazil grew by 24.61 per cent in 1977 — from a

balance of \$9bn at the end of 1976 to \$11.2bn at the end of 1977.

President Geisel's Government is now coming to its close. On October 15, an electoral college is expected to elect his chosen successor, General Joao Baptista Figueiredo, as the new President, to take office next March.

On the future of foreign investment to Brazil, General Figueiredo said recently: "There is no reason to alter the rules of the game known and accepted by foreign nations. Meanwhile, problems in managing our foreign debt (likely to reach \$40bn at the end of this year) make it more convenient for foreign money to be applied in the form of equities rather than loans to Brazilian subsidiaries."

### MONEY BROKING

## International drive in Tokyo

BY RICHARD C. HANSON IN TOKYO

TOKYO TANSHI COMPANY, the largest of 10 foreign exchange brokerage houses in Tokyo, will establish a new subsidiary in December apparently as a first step towards expanding its business overseas.

The significance of Tokyo Tanishi's move is that it coincides with major rethinking among international brokerage houses on how to penetrate the Tokyo foreign exchange market. Following the start-up of Artley and Pierce's Tokyo brokerage business in October, it appears that M. W. Marshall and Tullett and Riley, also both London-based, which are exploring the Tokyo market, may enter joint venture or agency arrangements

with local brokerage concerns rather than going it alone.

On December 1, Tokyo Tanishi is to split its present business in two, with Tokyo Tanishi itself handling all domestic call money and discount bills transactions. The new unit, to be named the Tokyo Forex Company (capitalised at ¥50m, or about \$440,000), will take on all foreign exchange activity. The Tokyo Tanishi management says that there are no plans to expand

into Singapore, Hong Kong or London. But it is understood that the Japanese company has been studying such a move and that Tokyo Forex offers the vehicle.

There is no consensus yet on when the Tokyo foreign exchange market will begin to undertake international brokerage business. But the recent start of international brokerage in New York is expected to have some influence in hurrying the

move. There is some talk of slowing the "internationalisation" of the yen to avoid a further loss of control by local monetary authorities. It seems inevitable, however, that foreign exchange activity in Tokyo will continue to expand, thus justifying preparations for internationalisation by the local brokers, as well as interest from the foreigners.

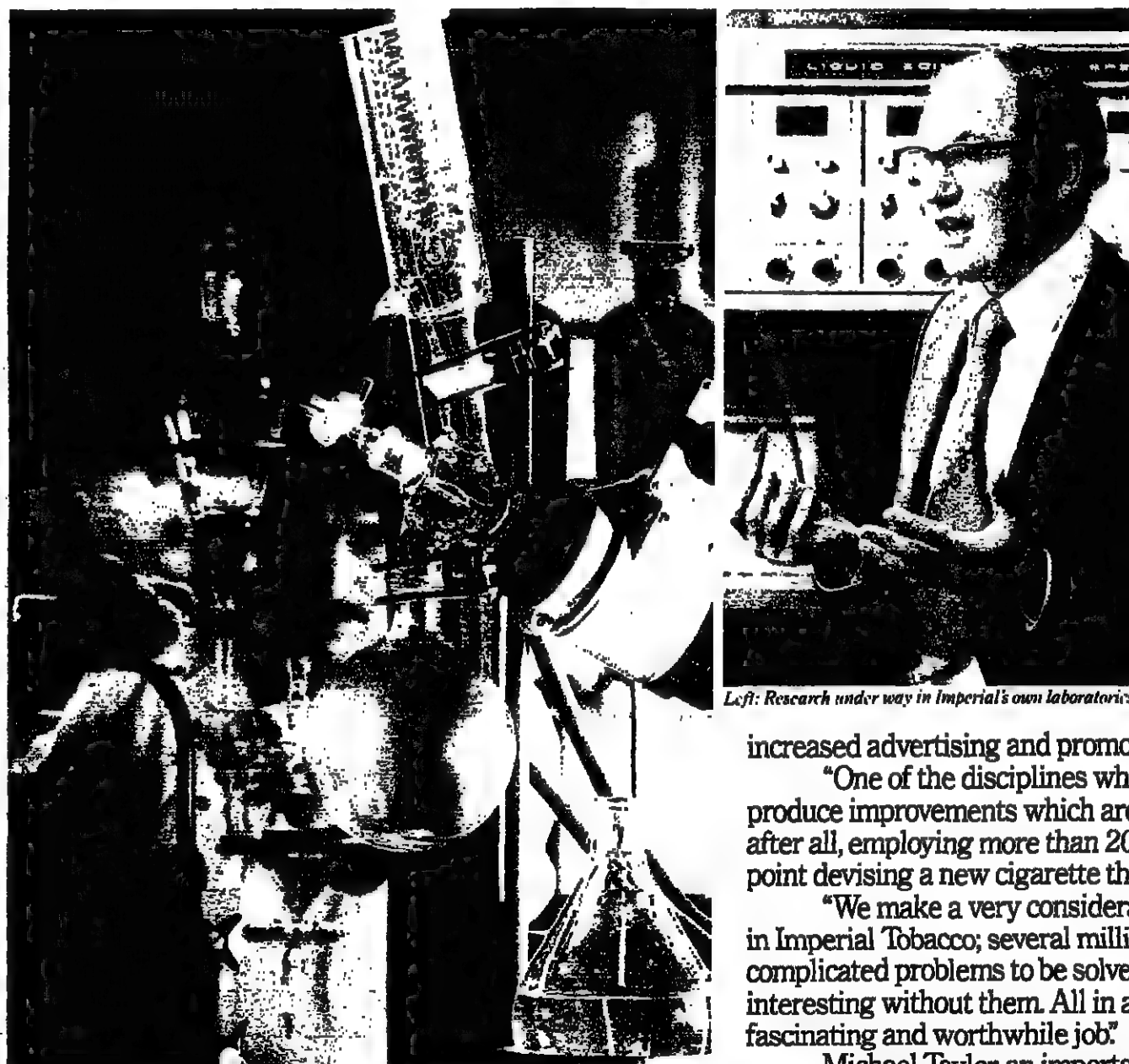
Tullett and Riley of London — a leading international broker — recently sent officials to Tokyo to pave the way for new business. They found considerable interest in the possibility of a joint venture. Marshall, which has been authorised to set up a money broking subsidiary in Tokyo, has also had to do some hard thinking about its prospects here. The costs of running a Tokyo operation are high, considering the uncertainty of success.

On the Japanese side, there is concern that new foreign houses would employ too many

of the few highly qualified brokers now working in Tokyo. The idea of co-operating with an established Japanese broker would reduce the friction of a new entrant. As a first stage, there could be some exchange of personnel, to get acquainted and for training purposes. Tullett and Riley, rather than competing for the local brokerage business, aims at the trend towards internationalisation offering the Japanese a direct link in its already extensive world wide network.

There is at present some heated debate over what money foreign and Japanese bankers consider an over-abundance of brokerage houses in relation to market needs. Foreign brokers are keen to avoid the impression of cutting the pie even further.

## Michael Taylor's research always goes up in smoke.



Left: Research under way in Imperial's own laboratories.

Currently the head of the Leaf Physics Group in Imperial Tobacco's Research Department, Michael Taylor has contributed a lot to the development of low tar cigarettes.

"Back in the mid-1960s, we decided, in consultation with the Government, to devote a great deal of time and effort to reducing the 'tar yield' of cigarettes. And we've made substantial progress — largely through basic work on cigarette design and specification.

"We've developed new tobacco blends, and found new sources of supply. We've improved the performance of filters substantially. And we've modified the actual cigarette paper a good deal, too.

"All this research and development has contributed to the fact that British smokers today enjoy cigarettes yielding over 40% less tar than they did a few years ago; helped, naturally, by

increased advertising and promotion of low-tar brands.

"One of the disciplines which I personally find interesting, is the need to produce improvements which are acceptable to the customer. We're a business, after all, employing more than 20,000 people in the UK alone; and there's no point devising a new cigarette that nobody actually wants to smoke.

"We make a very considerable investment in research and development in Imperial Tobacco; several million a year, in fact. There are a lot of very complicated problems to be solved — but then, the job would hardly be so interesting without them. All in all, I find it a fascinating and worthwhile job."

Michael Taylor, an important contributor to what the Minister of State for Health described last year as the tobacco industry's "long-standing policy of reducing... the tar yield of cigarettes", is just one of the 20,000 people in the UK who make up Imperial Tobacco, the major British-owned tobacco company trading in the United Kingdom and a major taxpayer and investor in Britain's future.



## Imperial Tobacco: people at work

Imperial Tobacco Limited — a member of Imperial Group Limited

H.M. Government Health Departments' WARNING:  
CIGARETTES CAN SERIOUSLY DAMAGE YOUR HEALTH



## INTERNATIONAL FINANCIAL AND COMPANY NEWS

## JAPANESE NEWS

## Venezuela revives yen bond issue

BY RICHARD C. HANSON

TOKYO, Nov. 6.

VENEZUELA and Japanese underwriters are engaged in last minute negotiations over terms aimed at reviving a yen-denominated bond issue postponed just three weeks ago. These could result in the first some foreign yen bonds have emerged.

The Japanese side has apparently decided to offer a ¥400m, five-year bond issue, which will bring the total for the month to the latest Finance Ministry monthly guideline of ¥1.5trn for yen bonds. For this month and to December, the market yields remain stable or improve, the Finance Ministry may be able to float its planned ¥250m, ten-year bond in December—an issue withdrawn only days before Venezuela's postponed last month. The present schedule calls for a ¥500m Australian issue and a ¥150m Philippine issue, which

The better offer by the Japanese underwriters reflects a recovery in bond market conditions for borrowers—perhaps a temporary one. Since mid-October, the secondary market yields on some foreign yen bonds have fallen by about 0.1 percentage point to 0.2 point, while municipal bond yields have dropped around 0.2-0.3 per cent. Also scheduled for November is a ¥400m, five-year bond issue by the Norwegian Government, which will bring the total for the month to the latest Finance Ministry monthly guideline of ¥1.5trn for yen bonds. For this month and to December, the market yields remain stable or improve, the Finance Ministry may be able to float its planned ¥250m, ten-year bond in December—an issue withdrawn only days before Venezuela's postponed last month. The present schedule calls for a ¥500m Australian issue and a ¥150m Philippine issue, which

already fills the ¥650m monthly bond interest include a drop in the amount of National Bonds allotted to the securities houses themselves in October to ¥700m, from an original ¥1200m, or to some 10 per cent of the total, the belief in some securities and banking circles that even if October which has prompted some change in investor policy to longer-term securities.

## Mexico loan

A ¥200m 10-year loan has been made to the Mexican Government by Mitsubishi Bank and a group of 10 foreign bank branches in Japan. Reuter reports from Tokyo. Interest is 1.25 per cent over the Japanese three-month bill discounting rate. This is the first time interest on a yen syndicated loan to an overseas borrower has been based on the bill discounting rate, which currently stands at 4.875 per cent, Mitsubishi said.

## Malaysian equity distributed by Shell

By Wong Sulong

KUALA LUMPUR, Nov. 6. A JOINT VENTURE company, Tiram Kimia, has been formed to take over the distribution of Shell chemicals and consumer products, previously undertaken by Shell companies in Malaysia.

Tiram Kimia was incorporated with a capital of 10m ringgit, initially subscribed by Shell Overseas Holdings, a subsidiary of Royal Dutch Shell.

However, in order to conform with Malaysian Government policy, 51 per cent of the equity of Tiram Kimia is now held by Malays and Malaysian interests, and another 21 per cent has been bought by Timuran Holdings.

Timuran said it paid some 3.04m ringgit (U.S.\$1.4m) in cash for its shares. Tiram Kimia is expected to make a pre-tax profit of 5m ringgit for 1979.

## Pan Malaysia in cement kiln expansion

By Our Own Correspondent

KUALA LUMPUR, Nov. 6. THE LEADING Malaysian cement manufacturer, Associated Pan Malaysia Cement, is embarking on a major expansion plan with the construction of a 130m ringgit (U.S.\$60m) kiln which would produce 1.2m tonnes.

APMC has signed a syndicated loan of 100m ringgit to meet part of the cost. The remaining 30m will come from the company's reserves.

The loan, managed by the Hongkong and Shanghai Banking Corporation, is repayable over 11 years, and carries the interest rates that were described as "reasonably fine."

The new kiln, which would be built near APMC's existing plant at Rawang, 20 miles north of Kuala Lumpur, will be ready by 1980.

By then, APMC is expected to produce 2m tonnes of cement annually, representing 55 per cent of Malaysia's cement output. Part of the production is expected to be exported.

Construction of the kiln would be undertaken by Ishikawajima-Harima Heavy Industries (IHI), of Japan, and would incorporate "the best and latest in British and Japanese cement technology."

APMC's chairman, Mr. S. F. Wiley, said demand for cement in Malaysia was expected to increase by 10 per cent annually, as a result of strong demand from the construction sector.

## Hongkong Land in Macao hotel plan

BY RON RICHARDSON

HONG KONG, Nov. 6.

HONGKONG LAND Company is investigating plans to develop a first-class hotel and casino in Land in Macao, which is 40 miles from Hong Kong by sea.

However, the property company has been released, Hongkong Land is known to be negotiating with Sociedade de Turismo y Diversos de Macau (STDM), which operates casinos as holding large stakes in hotels in the Portuguese enclave under Government franchise.

It is proposed that the property company build and operate a top class hotel of about 500-room capacity while the adjoining casino would be run by STDM hotel operations.

## Textile takeover set up

BY ANTHONY ROWLEY

HONG KONG, Nov. 6.

SHAREHOLDERS of the Textile Corporation of Hong Kong (a subsidiary of the Hutchison Whampoa group) have approved a scheme of arrangement which will result in Mr. Eric Liang, Chun Chen becoming the owner of the company.

Mr. Chen is also managing director of Textile Corporation. He will pay to shareholders the sum of HK\$9 in cash for each share in Textile Corporation. Trading in the shares of the company will cease on the four stock exchanges here at the close of business on November 15.

The Textile Corporation reported a pre-tax profit of HK\$8.14m (U.S.\$1.7m) in 1977, although extraordinary profits reduced the attributable profit to HK\$1.5m. The company's principal product is denim, for which market demand was said to be "weak" in 1977. In the first half of the current year, the company made a loss of HK\$3.5m and warned that it was unlikely to return to profit this year.

## Bid for Woolworths NZ

BY DAI HAYWARD

WELLINGTON, Nov. 6.

AN OFFER by the New Zealand wholesale merchants and grocers, Nathan, to buy out Woolworths NZ is thought likely to be accepted by Woolworths Australia, which owns 40 per cent of the New Zealand operation.

The offer puts a value of NZ\$4.6m (U.S.\$4.8m) on Woolworths New Zealand operations. The cash plus share offer is three Nathan shares for seven Woolworths shares plus 31 cents cash per share. This put a value of NZ\$1.15m on each 50 cent Woolworths share; these traded last Friday at 80c, and had risen sharply as rumours of the proposed bid circulated.

There are 11m shares involved in the deal. Woolworths Australia owns 4.4m shares in the New Zealand company. It is understood that Woolworths Australia is anxious to sell, and that it believes it can find better use in Australia for the capital now tied up in New Zealand. In recent years, the investment has not been highly profitable, but this year Woolworths NZ recorded a substantial jump in its profits. On October 20, Woolworths NZ announced a Friday at 80c, and had risen sharply as rumours of the proposed bid circulated.

## UOB raises takeover offer

SINGAPORE, Nov. 6.

UNITED OVERSEAS Bank Hong Leong share plus S\$10.40 (UOB) has raised its offer for cash for every four Singapore Singapore Finance to one UOB Finance. Hong Leong originally offered three UOB shares for August, Hong Leong said that it had acquired a 34.7 per cent stake in Singapore Finance. UOB's increased offer follows while UOB said it had 33.69 per cent for Singapore Finance, at one Reuter

## Ovenstone halves interim dividend

By Richard Reife

JOHANNESBURG, Nov. 6.

THE CAPE-BASED fishing and property group, Ovenstone Investments, whose activities include pelagic fishing both in South African and Namibian (South West African) waters, has reported a downturn in profits for the six months to August 31 and has halved its interim dividend. But the board, noting that an increasing proportion of income now accrues during the second half of the financial year, has decided to pay a greater proportion of the dividend in the second-half. Thus despite the cut in the interim payment from 3 cents to 1.5 cents, a lesser reduction in last year's 6 cents total seems possible.

Group turnover was down from R21m to R18m (U.S.\$20.7m) for the half-year and pre-tax profit from R2.5m to R1.6m. Adjusting for taxation preference share dividends and the interest of outside shareholders, net attributable profit was down from R1.4m to R0.9m (U.S.\$1.1m), reducing earnings per share from 19 cents to 12 cents.

The board does not predict profits for the full year, but says that a reduced contribution from its international investments, based on its factory ship, is expected, while domestic fishing results should be in line with last year's.

## Hulets margins under pressure

By Our Own Correspondent

JOHANNESBURG, Nov. 6.

PROFIT MARGINS remain under pressure at Hulets Aluminium, the fabricator of aluminium sheet and extruded products which was formerly controlled by Alcan and is now a subsidiary of Hulets Corporation, the diversified sugar group. The turnover rose from R3.5m to R4.5m (U.S.\$4.5m) for six months to end September, and consolidated pre-tax income was up from R2.5m to R2.8m (U.S.\$2.8m) leaving profit margin down a full point, to 6.2 per cent.

With the tax charge up from R0.2m to R0.5m, net earnings have declined from R2.3m to R1.8m, for a per share figure down from 31.7c to 24.4c. The interim dividend has been maintained at 7c and there is no specific comment on the final dividend which last year was 18c. The board says, however, that trading conditions are uncertain although it is believed that results for the full year will approximate to those of the previous year. On a 25c dividend total, the shares at 385c yield 6.8 per cent.

## Downturn for JAL despite higher sales

TOKYO, Nov. 6

AFTER EARLIER substantial increases, Japan Air Lines' after-tax profit dropped to ¥7.29bn (U.S.\$3.78m) for the half year to September 30, compared with ¥7.94bn for the corresponding period in 1977. Sales for the first half improved to ¥240.62bn (U.S.\$128bn) from ¥233.9bn.

JAL announced last month that it was spending ¥100bn on tend wide-bodied jets. The order consisted of five DC-10s, four Boeing 747 freighters, and one Boeing 747 freighter.

The first half year for Nippon Shuppan, the major Japanese consumer credit concern, saw an improved after-tax profit of ¥1.38bn (U.S.\$7.4m) compared with ¥1.07bn. Sales were ¥209.04bn (U.S.\$111bn) up from ¥185.7bn for the corresponding period in 1977. The interim dividend of ¥3 remains the same.

The Kao Soap company had increased after-tax profit of ¥1.63bn (U.S.\$8.67m) compared with ¥1.43bn for the corresponding period. Sales also improved with a reported first half total of ¥104.41bn (U.S.\$55.9m) compared with ¥91.05bn, and the company's dividend remained the same at ¥3.75.

The Citizen Watch company experienced a very strong first half improvement with after-tax profits of ¥2.07bn (U.S.\$11m) compared with ¥1.37bn. Sales for the period increased to ¥40.91bn (U.S.\$21.7m) from ¥33.70bn, whereas the company dividend improved to ¥3.75 from ¥3. Reuter

## IHI in the red on operations

BY OUR OWN CORRESPONDENT

TOKYO, Nov. 6.

ISHIKAWAJIMA-HARIMA Heavy shipbuilding division, where sales dropped to ¥32.5bn from ¥32.5bn. Land equipment and plant sales were up, however, nearly 30 per cent to ¥264.33bn. Export sales of ships dipped 0.2 per cent, and accounted for 88 per cent of all ship sales, compared with 96 per cent last year. Plant and land equipment exports took 55 per cent of all such sales, down from 57 per cent.

The order backlog for ships and ship repairs narrowed to ¥274.3bn as of the end of September, from ¥346.9bn a year ago. The backlog for plants and land equipment fell to ¥1bn from ¥1.04bn, as domestic capital spending remained sluggish and the appreciation of the yen cut into overseas business. IHI's plant business in

the Middle East has remained one of the only positive factors in the present outlook.

In the past half-year, IHI returned a net profit only by dipping into deferred profit on instalment sales to a total of ¥3.82bn. Last year it had stacked away about ¥10.55bn from this source for future use.

The company forecasts that sales in the year ending next March will be up slightly, to ¥770bn from ¥762.5bn last year, but declined to estimate profit performance.

The company is now studying ways of cutting personnel and costs, and other rationalisation steps, in what has been dubbed a drastic realignment of its management.

## Advance for Casio and Sharp

BY YOKO SHIBATA

TOKYO, Nov. 6.

TWO OF Japan's typically sales which, however, were saved from large exchange losses as a result of the expansion of the yen-based exports (from 50 per cent to 70 per cent).

Casio estimates its sales for the full year at ¥80bn (up 26 per cent), current profits at ¥3.5bn (up 49 per cent) and net profits at ¥2.8bn (up 35 per cent).

Sharp met the higher yen by increasing sales of electronic calculators and semi-conductors. The company's sales gained 11 per cent to ¥170.07bn (U.S.\$89bn) as a result of domestic sales rising by 16.2 per cent. Sharp's share of exports declined by 2.2 per cent to 52.9 per cent of the total turnover. Dwindling sales of higher priced and further cost-cutting measures. Sharp's exports 18 per cent) were more or less offset by strong sales of elec-

tronic calculators and semi-conductors (up 29 per cent), and high added-value home electric products (up 19 per cent).

The company's average exchange rate during the period was ¥218 to the U.S. dollar, showing a yen appreciation of ¥60 from the previous year's level.

Sharp absorbed an exchange loss of ¥14.3bn by price increases and cost-cutting steps. However, export profitability has declined.

Sharp's current profits gained 20.4 per cent to ¥8.13bn (U.S.\$43m) and net profits 10.3 per cent to ¥4.00bn.

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY



U.S. \$45,000,000

MEDIUM TERM LOAN



SOCIETE NATIONALE DE FABRICATION  
ET DE MONTAGE DU MATERIEL  
ELECTRIQUE ET ELECTRONIQUE

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UNION MEDITERRANEEENNE DE BANQUES

AUSTRALIA AND NEW ZEALAND BANKING  
GROUP LIMITED

BANK OF LEBANON AND KUWAIT S.A.L.

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AGENT

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SEPTEMBER 12, 1978

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US \$120,000,000

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Norsk Hydro a.s

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**LIASON OFFICER — PROJECTS OFFICER — RESEARCH FELLOW**

A special Unit is being established by the Co-operative Union to complement and extend the ongoing work of the Education Department and the Ministry of Overseas Development in the Co-operatives sector. These first three appointments will have the task of creating the Unit and establishing its consultancy and research service. We are looking for highly qualified people, capable of working as a team, responding to challenges and prepared to work consistently under pressure. A considerable amount of travelling within the United Kingdom and overseas will be inevitable.

**LIASON OFFICER:** Should have good academic qualifications combined with managerial and consultancy experience. A knowledge of the organisation and operations of the Co-operative Movement in the United Kingdom essential.

**PROJECTS OFFICER:** Should be a post-graduate preferably with experience in the management of research projects. Experience within the Co-operative Movement in the U.K. and overseas desirable.

**RESEARCH FELLOW:** Should have post-graduate qualifications in the Social Sciences and preferably experience in the design and execution of projects based on Q-ort methodology.

Salaries: Liason Officer and Projects Officer: £6,558 to £8,073 (subject to review).  
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Further details and application form: Chief Education Officer, Co-operative Union Ltd., Stanford Hall, Loughborough LE12 5QR. (Tel. East Leake 2333). Closing date: 30th November 1978.

## THE JOBS COLUMN

## Ten tactical schemes for career advance

BY MICHAEL DIXON

"WHAT about integrity?" someone demanded from the floor. Dr. Virginia Schein received the challenge calmly, even though it was delivered with a snort of outrage.

Probably she was expecting it, having just ended her exposition of the skills of company politics (on which I began my report in last Thursday's Jobs Column). Indeed, since the associate professor from the United States Wharton Business School had effectively told a roomful of managers and specialists how to outwit their colleagues in corporate power struggles, she was perhaps pleased to find her audience so soon protesting against the threat to integrity, "which is fundamental."

"Political activity doesn't necessarily entail a loss of integrity," she replied. It was a fact of organisational life that projects requiring change would meet political opposition. So the process of anticipating and forestalling the opposition could rightly be viewed by managers responsible for such projects, as part of the essential pre-planning.

Success in this process, according to Dr. Schein, depends primarily on the assembly of an appropriate power base from the seven types available, which I described five days ago. From the strategic base, politically skilled managers can then pursue their campaigns by the use

of ten main kinds of tactics. Develop *intimidation*—The purpose here is to guard against being undermined by opponents' "isolating" stratagems. Many a project's congealing might be traced, for instance, to the time when an adversary murmured to someone whose support was crucial: "What exactly do they do in that department anyway?" It is therefore wise to work out which other sections of the organisation are germane to your purpose, and establish with them links which are formal and open, as distinct from the network of quasi-social contacts with members of other departments required to build up the "political access" power base.

ity breaks cover, it is best to stop pretending that it is not there, and openly arrange for all opponents to attend a meeting so as to air their views.

Ally with *powerful others*—This does not refer simply to the obvious step of attaining top management's approval. That may be necessary, but since it is always prone to erosion by political counteraction, it is not sufficient. Equally if not more important is investment of pre-proposal time in "understanding" the work of key managers on your own level or even lower down. For maximum persuasive effect, many skilled company politicians recommend conducting such consultations in an informal atmosphere.

*Tradeoff*—The fifth tactic follows naturally from the preceding one of forming operational alliances: spearhead your proposals with measures clearly aimed at overcoming your key "alien" managers' problems, even if you think that these are relatively trivial. In other words, to paraphrase the Rugby axiom: Get your reciprocation in first.

*Strike while the iron is hot*—Never rest on your laurels after politicking a particular project to notable success. Capitalise by immediately bringing forward another which has as yet proved less acceptable.

*Research*—This device can be especially effective when applied to the emotional aspects of your project—as examples, Dr. Schein quoted equal opportunity for women and for racial minorities. In arguing about such matters with hard-nosed operational managers, the purely subjective approach is unlikely to get anything done at all.

Therefore institute research into the matter so as to be able to present some "hard data" which, wherever possible, should be true. In any case, however, the recommended introduction to discussing it is: "Well, here's the evidence, I don't necessarily believe all of it. But we can't just ignore it, can we?"

## Camouflage

*Use a neutral cover*—Many controversial projects have been carried to success by the tactic of starting them in a small way—perhaps by pilot studies designed to build up expertise—and camouflaging their early development by linking it with some other project of non-controversial type already going ahead in the organisation. Radical changes can then be represented, and often accepted, as natural consequences of the unexceptionable programme.

*Limit communication*—There's no doubt that sometimes the practice of being open and honest with everybody can be counterproductive," Virginia Schein said. A scheme such as this, in its full form, would raise impassable barriers, may well be brought to fruition by the device of unravelling it in self-contained parts while keeping its later extensions secret.

*Withdraw*—When there is competition for the leadership of a new development, and especially when the objectives look complicated and hard to achieve, managers can well strengthen the expertise and stature components of their power base by abruptly withdrawing from the competition. Letting others squabble over the nomination to fight a tiger has been shown to be a highly efficacious stratagem.

As the Wharton associate professor suggested in her Harrogate lecture—which was sponsored jointly by the Institute of Personnel Management and the Independent Assessment and Research Centre of London—all the foregoing tactics might well be viewed as compatible: it is integrity, provided they are used to further the work for which a manager is responsible. And Dr. Schein reported that they were widely used in this way, especially in dynamic organisations in which market and other pressures made managers' career advancement dependent on by-passing or even hoodwinking their company's established system so as to get changes and other work through quickly. In

Excitement  
"You can often hear people from static organisations talking about how dynamic their job is, not because of what work they do, but because of the politics involved." So it might well be that the motive for the power-struggling was not just palpable gains in position and pay. Part of the reason might be that personal politicking added much-needed excitement to the job.

It would surely be wrong on moral grounds for the chief of a static organisation to intrude more political intrigue so as to "brighten up people's lives," Dr. Schein concluded. But it might also be wrong on practical grounds to try to eliminate personal politicking. Deprived of its stimulation, the best workers might pack up and leave.

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## LEGAL NOTICES

No. 00347 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Companies Court, in  
the Matter of G. F. HARLAND LIMITED  
and in the Matter of The Companies Act, 1968.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was on the 14th day of November, 1978, presented to the said Court by M. WISFARDY LIMITED whose registered office is at 14, St. James's Place, London, W1P 8JZ, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, WC2A 2LL, on the 27th day of November, 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

POULDAR,  
24-26, Oxford Street,  
London, W1R 1LN,  
Solicitors for the Petitioner.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on, or send by post to, the above-named notice in writing of his intention so to do. The notice must state the name and address of the person, or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post in sufficient time to reach the Court in the afternoon of the 24th day of November, 1978.

No. 00348 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Companies Court, in  
the Matter of EXXONOR LIMITED  
and in the Matter of The Companies Act, 1968.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was on the 27th day of October, 1978, presented to the said Court by THE LONDON BOROUGH OF HAMMER SMITH, Hammer Smith Road, London, W6 9DT, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, WC2A 2LL, on the 27th day of November, 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

SHARPE PRITCHARD & CO.,  
18, Kingsway,  
London, WC2B 6PP,  
Solicitors for the Petitioner.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on, or send by post to, the above-named notice in writing of his intention so to do. The notice must state the name and address of the person, or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post in sufficient time to reach the Court in the afternoon of the 24th day of November, 1978.

No. 00349 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Companies Court, in  
the Matter of EXXONOR LIMITED  
and in the Matter of The Companies Act, 1968.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was on the 27th day of October, 1978, presented to the said Court by THE LONDON BOROUGH OF HAMMER SMITH, Hammer Smith Road, London, W6 9DT, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, WC2A 2LL, on the 27th day of November, 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

SHARPE PRITCHARD & CO.,  
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Solicitors for the Petitioner.

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No. 00350 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Companies Court, in  
the Matter of EXXONOR LIMITED  
and in the Matter of The Companies Act, 1968.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was on the 27th day of October, 1978, presented to the said Court by THE LONDON BOROUGH OF HAMMER SMITH, Hammer Smith Road, London, W6 9DT, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, WC2A 2LL, on the 27th day of November, 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

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Solicitors for the Petitioner.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on, or send by post to, the above-named notice in writing of his intention so to do. The notice must state the name and address of the person, or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post in sufficient time to reach the Court in the afternoon of the 24th day of November, 1978.

No. 00351 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Companies Court, in  
the Matter of EXXONOR LIMITED  
and in the Matter of The Companies Act, 1968.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was on the 27th day of October, 1978, presented to the said Court by THE LONDON BOROUGH OF HAMMER SMITH, Hammer Smith Road, London, W6 9DT, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, WC2A 2LL, on the 27th day of November, 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

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## PUBLIC NOTICES

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The College intends to appoint to the full-time permanent post of Bursar during the course of 1979. The Bursar, who is an official Fellow and member of the Governing Body, has overall responsibility for the College buildings and estates, for domestic and financial affairs, for planning and development, and for College investments and accounts.

Applicants, who will be expected to have experience in administration, staff management and finance, should write to the Rector for further particulars, enclosing copies of their curriculum vitae and the names of three referees before 30 November 1978.

The successful candidate is likely to be in the age range 40-55.

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# STOCK EXCHANGE REPORT

## Small technical rally in lightest trade for 4 months lifts 30-share index 3.0 to 475.4—Short Gilts ease

### Account Dealing Dates

First Declared Last Account Dealings (Nov. 26) Nov. 27, 1978  
Oct. 26, 1978 Nov. 27, 1978  
Nov. 26, 1978 Nov. 27, 1978  
Nov. 26, 1978 Nov. 27, 1978

Investors viewed the continuing pay and bonus season and generally bleak news background yesterday with some uncertainty and decided against committing their funds. At the same time they appeared reluctant to dispose of stock after last week's fall in values and the reluctance of sellers induced a modest technical recovery in the industrial leaders. The 30-share index rose 3.0 to 475.4, while the FTSE 100 rose 1.0 to 1,000.0. The 100-share index rose 1.0 to 1,000.0.

The 30-share index rose 3.0 to 475.4, while the FTSE 100 rose 1.0 to 1,000.0. The 100-share index rose 1.0 to 1,000.0.

From a level 3.0 higher at the 11 am calculation, the FT industrial Ordinary share index ended the day at 475.4, while the FTSE 100 rose 1.0 to 1,000.0.

British Funds were not discouraged by a generally unfavourable week-end Press, although the shorter end of the market reacted slightly on fresh predictions of a pending rise in minimum lending rate.

Improving in 74 per cent initially on dollar-sterling considerations, the investment currency, previously undervalued, drifted lower as interest rates rose to a fraction higher on the day at 7.75 per cent. Yesterday's 50 conversion factor was 0.750 (0.750).

The quietest of the day's business in the Traded Option market since the beginning of July saw only 273 contracts completed. This compares with last Friday's 268 and Thursday's 1,620.

### APPOINTMENTS

## Shell Chemicals senior post

Mr. K. H. Wallley has taken over as managing director of SHELL CHEMICALS LTD and has also been made a managing director of Shell UK. He joined the Shell Group in 1932 and after holding appointments in Holland and at the Canadian Refining Co. became head of the manufacturing division of Shell International Chemicals Ltd. He is now managing director of SHELL CHEMICALS LTD.



Mr. K. H. Wallley

Mr. Brian Cradick has been appointed managing director of the audio products division of S.T.C. a subsidiary of International Standard Telephone.

Mr. Kevin Fleming has been appointed conference director for CHANNEL OFFSHORE '80, the international exhibition at the Ocean Terminal in the Port of Southampton to be held from February 19-22, 1980. It is organised by Solent Exhibitions of Bournemouth.

Mr. William M. Nelson has relinquished his position as director of the SKIPTON BUILDING SOCIETY and Mr. Harry G. Fell has been appointed to fill the vacancy on the Board. Mr. Fell is chairman and joint managing director of Robert Fell and Sons.

Mr. R. G. Bond is to relinquish his position as managing director of MARDON ILLINGWORTH on November 30, because of ill-health, but will remain on the Board. Mr. R. G. Bond was managing director of Mardon Illingworth until October 1975, when he resigned that post from the beginning of next month. At the same time Mr. C. T. Manley was appointed as managing director of Mardon Illingworth.

Mr. Robert Haslam, a main board member of Imperial Chemical Industries, has joined the board of TATE AND LYLE as a non-executive director.

Mr. Ronald H. Chambers has been appointed deputy chairman of ROBERT WILSON. He continues as chief executive of the group.

Mr. E. P. Lee has been appointed managing director of PARARRAN. He was previously with Hollander Hyams.

Mr. D. Mayman, at present financial director of BAIRD TEXTILE BUILDINGS, has been appointed assistant managing director.

Mr. Norman Pearson has been appointed to the newly-created post of sales director of TECHNO-PACK ENGINEERING COMPANY. Mr. Pearson is the national chairman of the British Bottlers Institute.

Mr. John R. Storer, a director of MITCHELL, COTTS GROUP since 1973, has been appointed non-executive deputy chairman.

ENGLISH ELECTRIC VALVE COMPANY states that Mr. Paul Plummer has been nominated president of EEV Inc. and EEV Canada.

Mr. W. H. Jones, new chief executive of LOWE and BONAR UK PACKAGING division, has been appointed.

Mr. Christopher Power has been appointed managing director to replace Mr. Brian Small-Adams, who has left the Cambridge Instrument Group. Mr. Power was formerly general

of business. John Brown edged up 4 to 31.5 along with GKN, while Hawker hardened 2 to 230p. Elsewhere, Starline, 110p, and Alcon Aluminium, 142p, firmed 5 apiece, while H. C. Slingsby responded to the increased interim profit with a rise of 2 to 42p. On the other hand, Chemring gave up 5p and Jones & Jones Group fell 4 to 63p. Among Shipbuilders, Swan Hunter traded firmly at 136p, but Yarrow closed 4 lower at 220p following the annual results.

Millers concerned about the industrial action scheduled for today, Associated British Foods, preliminary figures due today, slipped 4 to 40p. Garages included Applebury Group, 2 lower at 87p, and H. Perry, a similar amount down at 30p. Satisfactory preliminary results, however, left British Car Auction 11p dearer at 481p.

Awaiting today's interim announcement, Portsmouth and Sunderland Newspapers firmed 2 to 13p. Properties staged a slight technical improvement. English held a penny at 38p, after 34p, while Eastern Securities improved 2 to 225p and MEPC 4 to 135p. Peaches added 2 to 82p on a Press report that the sale of the Park West complex, after 34p, while Eastern Securities improved 2 to 225p and MEPC 4 to 135p.

Imminent interim trading statements left Bradford 3 easier at 240p and Allan 2 cheaper at 314p. Following the announcement that discussions which might have led to a bid have been terminated, but that fresh discussions are taking place with another party which may or may not lead to an offer, Corn Exchange hardened 3 to 258p. Greencoat firmed 1 to 81p on the announcement that it had ended its controlling interest in the City of Aberdeen Land Association to Scottish Western Trust; the last mentioned is bidding 103p per share for City of Aberdeen, which is expected to open today at around 93p compared with a suspension price of 87p.

Among Plantations, Blantyre Tea closed without alteration at 600p following the announcement that the shares are to be subdivided into four units.

Gold steady  
Pushed lower in early trading by selling from Johannesburg, South African Gold steady through the day, prompted first by

Continental buying and latterly by the entry into the market of U.S. investors. The Gold Mines Index was up 3.2 at 135.1, and the premium index was up 2.1 at 98.7.

Initially, the market was unsettled by the sharper lower bullion price, but this steadied during the course of the day and closed 3.50 lower at 210.575 pence. Trading in the shares, however, was never very active and there was little thought that the market's recovery was the start of an aggressive rally.

Among the heavyweights, Randfontein moved 1 higher to 228, while Hartbeest were up 1 to 211, and FS Geduld rose 1 to 213.

South African Financials also came up off the bottom with De Beers finishing 4 harder at 340p and Anglo American ending with a fall of 2 at 250p, after trading at 252p. Both shares responded to London portfolio buying.

Tins also had a low-volume of business, but prices were easier throughout the day, reflecting the trend in the Far East, where there is concern about Malaysian state government attitudes in regard to new oil findings.

Berjant, the latest case in point, saw its shares fall 3 in point to 225p, while Malay Dredging slipped 25 to 425p.

Australians tended to drift. Although Sydney was higher overall, the market was largely in itself with the London prices, of last Friday. There was no follow-through and business was at a low ebb.

Among Norfolks, in the wake of the Northern Land Company agreement with the Government, Peto-Wallend eased 4 to 474p and E2 Industries were 2 softer at 250p. Pancontinental dropped 30 to 900p.

Diamond stocks did not respond to the latest Ashton venture progress report. Coning Rietveld lost 4 to 270p, and Northern Mining, one of the smaller partners, was also 4 down at 94p.

Oil edge higher  
Although trading volume remained at a low level, the absence of selling helped towards a firmer trend in the oil sector. British Petroleum became a better market at 84p, up 6, and Shell edged up to close 3 dearer at 833p.

Lomb returned in favour in Overseas Traders, rising 4 to 64p in related response to Friday's announcement by the Director of Public Prosecutions that there is no justification for criminal

proceedings against the company because of sanctions-busting. Investment Trusts finished narrowly mixed with gains outnumbering falls by two to one. In Financials, Dawson Day responded to Press comment in an improvement of 2 to 37p. Britannia Arrow closed without alteration at 14p, after 13p, following reports that a major management reshuffle is on the way. Stockholders Akroyd and Smithers eased 4 to 107p reflecting the poor level of trade currently being experienced by the stock market. The preliminary figures were announced on November 24 last year.

Apart from a small speculative flurry in Common Bros. 2 harder at 137p, Shippings lacked interest. John Hedges opened higher at 175p and hardened a shade further to 176p before reacting to close at 168p, up 3 on balance, on uncertainty about the outcome of the talks with Dawson International, unaltered at 184p; an announcement is expected to be made at the end of the week.

Elsewhere in Textiles, David Hixon continued firmly at 109p, up 4, while Sider firmed 3 to 107p, after 104p, following a sharp downturn in the bullion price gave South African industrial shares an easier appearance. Greatmores A were notably dull at 100p, down 20, while Unicef, 30p, and Abercrombie Investments, 50p, lost 3 and 3 respectively.

Against the trend, small buying in a restricted market lifted Anglo Transvaal 7 to 112p.

Tea closed without alteration at 600p following the announcement that the shares are to be subdivided into four units.

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### FINANCIAL TIMES STOCK INDICES

	Nov. 6	Nov. 5	Nov. 4	Nov. 3	Nov. 2	Nov. 1	Oct. 31	Oct. 30	Oct. 29
Government Sec.	68.55	68.58	68.66	68.77	68.93	69.04	69.15	69.26	69.37
Fixed Interest	70.09	70.06	70.17	70.28	70.39	70.50	70.61	70.72	70.83
Industrial	475.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4
Gold Mines	135.1	131.6	131.6	131.6	131.6	131.6	131.6	131.6	131.6
Gold Mines (2-5 pm)	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7
Oil, Div. Yield	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71
Earnings, Yr. 12 m.	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77
P/E Ratio (m)	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98
Debt turnover	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74
Equity turnover	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38

10 and 47.6 11 am 47.3 Noon 47.3 1 pm 47.3  
2 pm 47.3 3 pm 47.3 4 pm 47.3  
Latest index 475.4

From 100 Govt Sec. 1914. Fixed Int. 1933. Ind. Ind. 1933. Gold Mines 12-53. Ex-3 pm index started June 1973. 55 Active 150-100

### HIGHS AND LOWS

	1978	Since Completion	Nov. 6	Nov. 5	Nov. 4	Nov. 3	Nov. 2	Nov. 1	Oct. 31	Oct. 30	Oct. 29
Govt. Sec.	68.55	68.58	68.66	68.77	68.93	69.04	69.15	69.26	69.37	69.48	69.59
Fixed Int.	70.09	70.06	70.17	70.28	70.39	70.50	70.61	70.72	70.83	70.94	71.05
Industrial	475.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4
Gold Mines	135.1	131.6	131.6	131.6	131.6	131.6	131.6	131.6	131.6	131.6	131.6
Gold Mines (2-5 pm)	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7
Oil, Div. Yield	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71
Earnings, Yr. 12 m.	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77
P/E Ratio (m)	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98
Debt turnover	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74
Equity turnover	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38

### OPTIONS

	Nov. 6	Nov. 5	Nov. 4	Nov. 3	Nov. 2	Nov. 1	Oct. 31	Oct. 30	Oct. 29
Govt. Sec.	68.55	68.58	68.66	68.77	68.93	69.04	69.15	69.26	69.37
Fixed Int.	70.09	70.06	70.17	70.28	70.39	70.50	70.61	70.72	70.83
Industrial	475.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4	472.4
Gold Mines	135.1	131.6	131.6	131.6	131.6	131.6	131.6	131.6	131.6
Gold Mines (2-5 pm)	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7	97.7
Oil, Div. Yield	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71	5.71
Earnings, Yr. 12 m.	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77	15.77
P/E Ratio (m)	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98	8.98
Debt turnover	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74	60.74
Equity turnover	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38

### LONDON TRADED OPTIONS

Option	January			April			July		
	Ex-ercise price	Closing offer	Vol.	Closing offer	Vol.	Closing offer	Vol.	Closing offer	
BP	850	48	—	78	1	85	—	88	
BP	850	7	11	23	—	44	—	—	
Com Union	140	7	18	8	—	18	—	12	
Com Gold	180	21	—	—	—	17	—	17	
Com Gold	180	8	—	15	3	21	44	—	
CR	200	31	8	—	8	—	—	17	
CR	200	31	8	—	8	—	—	17	
Grand Tot.	110	412	—	8	13	100	—	118	
Grand Tot.	180	11	—	4	10	84	—	—	
ICI	880	80	7	87	18	—	—	86	
ICI	880	7	14	16	—	—	—	—	
ICI	420	2	—	8	2	13	—	—	
Land Sec.	180	48	—	—	—	—	—	180	
Land Sec.	180	48	—	—	—	19	—	—	
Mar & S.p.	90	21	7	6	9	8	—	—	
Shell	300	6	—	13	—	80	—	—	
Totals			78		40				



**Alexander Fund**  
P.O. Box 200, North Avenue, Luxembourg  
Alexander Fund, P.O. Box 200  
Alexander Fund, P.O. Box 200

**Allen Harvey & Ross Inc. Mgt. (C.I.) Ltd.**  
11 Thornton Road, St. Helier, Jersey, 0534-7741  
Allen Harvey & Ross Inc. Mgt. (C.I.) Ltd.  
Allen Harvey & Ross Inc. Mgt. (C.I.) Ltd.

**Arbuthnot Securities (C.I.) Limited**  
20, Victoria Road, St. Helier, Jersey, 0534-7741  
Arbuthnot Securities (C.I.) Limited  
Arbuthnot Securities (C.I.) Limited

**Australian Selection Fund NV**  
Market Opportunities, P.O. Box 100, Amsterdam  
Australian Selection Fund NV  
Australian Selection Fund NV

**Bank of America International S.A.**  
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**Banque Bruxelles Lambert**  
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Banque Bruxelles Lambert  
Banque Bruxelles Lambert

**Barelys Unicorn Int. (C.I.) Ltd.**  
P.O. Box 100, London, England  
Barelys Unicorn Int. (C.I.) Ltd.  
Barelys Unicorn Int. (C.I.) Ltd.

**Bishopsgate Community Serv. Ltd.**  
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Bishopsgate Community Serv. Ltd.

**Bridge Management Ltd.**  
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Bridge Management Ltd.  
Bridge Management Ltd.

**Britannia Nat. Mgmt. (C.I.) Ltd.**  
P.O. Box 100, London, England  
Britannia Nat. Mgmt. (C.I.) Ltd.  
Britannia Nat. Mgmt. (C.I.) Ltd.

**Brown Shipley Ltd. (C.I.) Ltd.**  
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Brown Shipley Ltd. (C.I.) Ltd.  
Brown Shipley Ltd. (C.I.) Ltd.

**Butterfield Management Co. Ltd.**  
P.O. Box 100, London, England  
Butterfield Management Co. Ltd.  
Butterfield Management Co. Ltd.

**Capital International S.A.**  
P.O. Box 100, Luxembourg  
Capital International S.A.  
Capital International S.A.

**Charterhouse Asset Mgmt. (C.I.) Ltd.**  
P.O. Box 100, London, England  
Charterhouse Asset Mgmt. (C.I.) Ltd.  
Charterhouse Asset Mgmt. (C.I.) Ltd.

**Chive Investments (Jersey) Ltd.**  
P.O. Box 100, Jersey  
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Chive Investments (Jersey) Ltd.

**Comball Int. (Guernsey) Ltd.**  
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Comball Int. (Guernsey) Ltd.

**DWS Deutsche Ges. F. Wertpapiere**  
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DWS Deutsche Ges. F. Wertpapiere  
DWS Deutsche Ges. F. Wertpapiere

**Delta Group**  
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Delta Group  
Delta Group

**Emson & Dudley Trs. Mgmt. (C.I.) Ltd.**  
P.O. Box 100, London, England  
Emson & Dudley Trs. Mgmt. (C.I.) Ltd.  
Emson & Dudley Trs. Mgmt. (C.I.) Ltd.

**The English Association**  
P.O. Box 100, London, England  
The English Association  
The English Association

**First Viking Commodity Trusts**  
P.O. Box 100, London, England  
First Viking Commodity Trusts  
First Viking Commodity Trusts

**Fleming Japan Fund S.A.**  
P.O. Box 100, Luxembourg  
Fleming Japan Fund S.A.  
Fleming Japan Fund S.A.

**Free World Fund Ltd.**  
P.O. Box 100, London, England  
Free World Fund Ltd.  
Free World Fund Ltd.

**Hammond & Co. (C.I.) Ltd.**  
P.O. Box 100, London, England  
Hammond & Co. (C.I.) Ltd.  
Hammond & Co. (C.I.) Ltd.

**Henderson Barling Fund Mgrs. Ltd.**  
P.O. Box 100, London, England  
Henderson Barling Fund Mgrs. Ltd.  
Henderson Barling Fund Mgrs. Ltd.

**Hill-Samuel & Co. (Guernsey) Ltd.**  
P.O. Box 100, Guernsey  
Hill-Samuel & Co. (Guernsey) Ltd.  
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**International Pacific Inv. Mgmt. Ltd.**  
P.O. Box 100, London, England  
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International Pacific Inv. Mgmt. Ltd.

**J.E.T. Markets (Jersey) Ltd.**  
P.O. Box 100, Jersey  
J.E.T. Markets (Jersey) Ltd.  
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**Jardine Fleming & Co. Ltd.**  
P.O. Box 100, London, England  
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**Keyser Ullmann Ltd.**  
P.O. Box 100, London, England  
Keyser Ullmann Ltd.  
Keyser Ullmann Ltd.

**King & Shavson Mgrs.**  
P.O. Box 100, London, England  
King & Shavson Mgrs.  
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**Lions Bank Int'l. Geneva**  
P.O. Box 100, Geneva, Switzerland  
Lions Bank Int'l. Geneva  
Lions Bank Int'l. Geneva

**Management International Ltd.**  
P.O. Box 100, London, England  
Management International Ltd.  
Management International Ltd.

**M & G Group**  
P.O. Box 100, London, England  
M & G Group  
M & G Group

**Murray, Johnstone (Inv. Advisers)**  
P.O. Box 100, London, England  
Murray, Johnstone (Inv. Advisers)  
Murray, Johnstone (Inv. Advisers)

**Negit S.A.**  
P.O. Box 100, Luxembourg  
Negit S.A.  
Negit S.A.

**Negit Ltd.**  
P.O. Box 100, London, England  
Negit Ltd.  
Negit Ltd.

**Phoenix International**  
P.O. Box 100, London, England  
Phoenix International  
Phoenix International

**Quest Fund Mgmt. (Jersey) Ltd.**  
P.O. Box 100, Jersey  
Quest Fund Mgmt. (Jersey) Ltd.  
Quest Fund Mgmt. (Jersey) Ltd.

**Rothschild Asset Management (C.I.) Ltd.**  
P.O. Box 100, London, England  
Rothschild Asset Management (C.I.) Ltd.  
Rothschild Asset Management (C.I.) Ltd.

**Rothschild Asset Mgmt. (Bermuda)**  
P.O. Box 100, Bermuda  
Rothschild Asset Mgmt. (Bermuda)  
Rothschild Asset Mgmt. (Bermuda)

**Royal Trust (C.I.) Mgt. Ltd.**  
P.O. Box 100, London, England  
Royal Trust (C.I.) Mgt. Ltd.  
Royal Trust (C.I.) Mgt. Ltd.

**Save & Prosper International**  
P.O. Box 100, London, England  
Save & Prosper International  
Save & Prosper International

**Schlesinger International Mgt. Ltd.**  
P.O. Box 100, London, England  
Schlesinger International Mgt. Ltd.  
Schlesinger International Mgt. Ltd.

**Schroder Life Group**  
P.O. Box 100, London, England  
Schroder Life Group  
Schroder Life Group

**Singer & Friedlander Ldn. Agents**  
P.O. Box 100, London, England  
Singer & Friedlander Ldn. Agents  
Singer & Friedlander Ldn. Agents

**Stronghold Management Limited**  
P.O. Box 100, London, England  
Stronghold Management Limited  
Stronghold Management Limited

**Surinvest (Jersey) Ltd.**  
P.O. Box 100, Jersey  
Surinvest (Jersey) Ltd.  
Surinvest (Jersey) Ltd.

**TBSB Unit Trs. Managers (C.I.) Ltd.**  
P.O. Box 100, London, England  
TBSB Unit Trs. Managers (C.I.) Ltd.  
TBSB Unit Trs. Managers (C.I.) Ltd.

**Tokyo Pacific Holdings N.V.**  
P.O. Box 100, Amsterdam  
Tokyo Pacific Holdings N.V.  
Tokyo Pacific Holdings N.V.

**Trendall Group**  
P.O. Box 100, London, England  
Trendall Group  
Trendall Group

**United States Trs. Int'l. Adv. Co.**  
P.O. Box 100, New York, New York  
United States Trs. Int'l. Adv. Co.  
United States Trs. Int'l. Adv. Co.

**Warburg Invest. Mgt. Jrs. Ltd.**  
P.O. Box 100, London, England  
Warburg Invest. Mgt. Jrs. Ltd.  
Warburg Invest. Mgt. Jrs. Ltd.

**World Wide Growth Management**  
P.O. Box 100, London, England  
World Wide Growth Management  
World Wide Growth Management

[illegible]







## INDUSTRIALS—Continued

[illegible]

**INSURANCE** *Continued*

[illegible]

**PROPERTY 4.4**

PROPERTY—Continued

Lot	Block	Subd.	Price	±	Ac.	Net	Cv.	Gr.	Tr.	Tr.	Tr.
170	46	Gallego Pl.	76								
171	46	Greenwood Pl.	206	±	1.4	1.29	-	2.2	1	31.2	\$339
172	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
173	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
174	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
175	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
176	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
177	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
178	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
179	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
180	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
181	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
182	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
183	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
184	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
185	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
186	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
187	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
188	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
189	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
190	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
191	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
192	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
193	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
194	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
195	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
196	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
197	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
198	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
199	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
200	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
201	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
202	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
203	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
204	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
205	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
206	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
207	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
208	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
209	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
210	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
211	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
212	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
213	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
214	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
215	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
216	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
217	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
218	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
219	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
220	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
221	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
222	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
223	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
224	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
225	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
226	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
227	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
228	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
229	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
230	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
231	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
232	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
233	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
234	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
235	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
236	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
237	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
238	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
239	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
240	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
241	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
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245	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
246	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
247	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
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249	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
250	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
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262	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
263	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
264	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
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266	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
267	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
268	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
269	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
270	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
271	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
272	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
273	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
274	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
275	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
276	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
277	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
278	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
279	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
280	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
281	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
282	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
283	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
284	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
285	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
286	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
287	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
288	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
289	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
290	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
291	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
292	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
293	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
294	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
295	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
296	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
297	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
298	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
299	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
300	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
301	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
302	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	195
303	46	Greenwood Pl.	12	-	1.4	1.45	-	2.2	1	31.2	

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NOMURA EUROPE N.V. LONDON OFFICE:  
Barbican Square, 10, Moynihan Square, London Wall,  
London EC2A 4B. Phone: (01) 806-3411, 6253

**MINES—Continued**[illegible]

## OILS

Jan. Expires 1st	76																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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## MOTORS, AIRCRAFT TRADES

[illegible]

## SHIPBUILDERS, REPAIRERS

[illegible]

## SHIPPING

1173	Amex Corp. Inc.	290	152	3 1/2	83	81	90	20
1174	Amoco Corp.	150	150	1 1/2	9 50	105	100	10
1175	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1176	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1177	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1178	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1179	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1180	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1181	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1182	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1183	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1184	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1185	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1186	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1187	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1188	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1189	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1190	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1191	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1192	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1193	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1194	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1195	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1196	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1197	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1198	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1199	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10
1200	Amstar Corp.	115	115	1 1/2	10 1/2	10 1/2	10 1/2	10

## SHOES AND LEATHER

166	Wetmore Wm.	27	-	-	13	50	41	11	89
167	Bachman Wm.	27	-	-	4.16	50	41	11	89
168	Booth Wm.	67	-	-	44 39	50	41	11	89
169	Booth Wm.	67	-	-	44 39	50	41	11	89
170	Booth Wm.	104	-	-	14 57	50	41	11	89
171	Booth Wm.	53	-	-	H 7	50	41	11	89
172	Booth Wm.	107	-	-	14 57	50	41	11	89
173	Booth Wm.	53	-	-	H 7	50	41	11	89
174	Booth Wm.	107	-	-	14 57	50	41	11	89
175	Booth Wm.	53	-	-	H 7	50	41	11	89
176	Booth Wm.	107	-	-	14 57	50	41	11	89
177	Booth Wm.	53	-	-	H 7	50	41	11	89
178	Booth Wm.	107	-	-	14 57	50	41	11	89
179	Booth Wm.	53	-	-	H 7	50	41	11	89
180	Booth Wm.	107	-	-	14 57	50	41	11	89
181	Booth Wm.	53	-	-	H 7	50	41	11	89
182	Booth Wm.	107	-	-	14 57	50	41	11	89
183	Booth Wm.	53	-	-	H 7	50	41	11	89
184	Booth Wm.	107	-	-	14 57	50	41	11	89
185	Booth Wm.	53	-	-	H 7	50	41	11	89
186	Booth Wm.	107	-	-	14 57	50	41	11	89
187	Booth Wm.	53	-	-	H 7	50	41	11	89
188	Booth Wm.	107	-	-	14 57	50	41	11	89
189	Booth Wm.	53	-	-	H 7	50	41	11	89
190	Booth Wm.	107	-	-	14 57	50	41	11	89
191	Booth Wm.	53	-	-	H 7	50	41	11	89
192	Booth Wm.	107	-	-	14 57	50	41	11	89
193	Booth Wm.	53	-	-	H 7	50	41	11	89
194	Booth Wm.	107	-	-	14 57	50	41	11	89
195	Booth Wm.	53	-	-	H 7	50	41	11	89
196	Booth Wm.	107	-	-	14 57	50	41	11	89
197	Booth Wm.	53	-	-	H 7	50	41	11	89
198	Booth Wm.	107	-	-	14 57	50	41	11	89
199	Booth Wm.	53	-	-	H 7	50	41	11	89
200	Booth Wm.	107	-	-	14 57	50	41	11	89

## SOUTH AFRICANS

80	Aberdeen Rd. E. 1	90	-3	10.1a	2.4	7.7	6.2	111	871
81	Adams E. 1	112	-	Q10c	2	4.1	3.3	111a	871
82	Adams E. 2	112	-	Q10c	4	3.0	2.2	42	30
83	Adams E. 3	112	-	Q10c	5	4.8	2	28	3
84	Gold Fields P. 2nd	110	-	Q10c	2	4.0	2.0	37	26
85	Gold Fields P. 3rd	110	-	Q10c	2	4.0	2.0	37	26
86	Glennview Ave. S.E.	117	+20	Q10c	1	17.2	5	129	96
87	Holmes & S. 1	90	-	Q10c	1	17.2	5	129	96
88	Holmes & S. 2	90	-	Q10c	1	17.2	5	129	96
89	Holmes & S. 3	90	-	Q10c	1	17.2	5	129	96
90	Holmes & S. 4	90	-	Q10c	1	17.2	5	129	96
91	Holmes & S. 5	90	-	Q10c	1	17.2	5	129	96
92	Holmes & S. 6	90	-	Q10c	1	17.2	5	129	96
93	Holmes & S. 7	90	-	Q10c	1	17.2	5	129	96
94	Holmes & S. 8	90	-	Q10c	1	17.2	5	129	96
95	Holmes & S. 9	90	-	Q10c	1	17.2	5	129	96
96	Holmes & S. 10	90	-	Q10c	1	17.2	5	129	96
97	Holmes & S. 11	90	-	Q10c	1	17.2	5	129	96
98	Holmes & S. 12	90	-	Q10c	1	17.2	5	129	96
99	Holmes & S. 13	90	-	Q10c	1	17.2	5	129	96
100	Holmes & S. 14	90	-	Q10c	1	17.2	5	129	96
101	Holmes & S. 15	90	-	Q10c	1	17.2	5	129	96
102	Holmes & S. 16	90	-	Q10c	1	17.2	5	129	96
103	Holmes & S. 17	90	-	Q10c	1	17.2	5	129	96
104	Holmes & S. 18	90	-	Q10c	1	17.2	5	129	96
105	Holmes & S. 19	90	-	Q10c	1	17.2	5	129	96
106	Holmes & S. 20	90	-	Q10c	1	17.2	5	129	96
107	Holmes & S. 21	90	-	Q10c	1	17.2	5	129	96
108	Holmes & S. 22	90	-	Q10c	1	17.2	5	129	96
109	Holmes & S. 23	90	-	Q10c	1	17.2	5	129	96
110	Holmes & S. 24	90	-	Q10c	1	17.2	5	129	96
111	Holmes & S. 25	90	-	Q10c	1	17.2	5	129	96
112	Holmes & S. 26	90	-	Q10c	1	17.2	5	129	96
113	Holmes & S. 27	90	-	Q10c	1	17.2	5	129	96
114	Holmes & S. 28	90	-	Q10c	1	17.2	5	129	96
115	Holmes & S. 29	90	-	Q10c	1	17.2	5	129	96
116	Holmes & S. 30	90	-	Q10c	1	17.2	5	129	96
117	Holmes & S. 31	90	-	Q10c	1	17.2	5	129	96
118	Holmes & S. 32	90	-	Q10c	1	17.2	5	129	96
119	Holmes & S. 33	90	-	Q10c	1	17.2	5	129	96
120	Holmes & S. 34	90	-	Q10c	1	17.2	5	129	96
121	Holmes & S. 35	90	-	Q10c	1	17.2	5	129	96
122	Holmes & S. 36	90	-	Q10c	1	17.2	5	129	96
123	Holmes & S. 37	90	-	Q10c	1	17.2	5	129	96
124	Holmes & S. 38	90	-	Q10c	1	17.2	5	129	96
125	Holmes & S. 39	90	-	Q10c	1	17.2	5	129	96
126	Holmes & S. 40	90	-	Q10c	1	17.2	5	129	96
127	Holmes & S. 41	90	-	Q10c	1	17.2	5	129	96

## TEXTILES

[illegible]

## NEWSPAPERS, PUBLISHERS

130	Alamy	20	187	3	50	39	49	80	50
135	Asa Book P. 20p	220	140	18	10	39	49	80	50
140	Black Clides 'A'	183	140	18	10	39	49	80	50
145	Black Clides 'A'	183	140	18	10	39	49	80	50
150	Black Clides 'A'	183	140	18	10	39	49	80	50
155	Black Clides 'A'	183	140	18	10	39	49	80	50
160	Black Clides 'A'	183	140	18	10	39	49	80	50
165	Black Clides 'A'	183	140	18	10	39	49	80	50
170	Black Clides 'A'	183	140	18	10	39	49	80	50
175	Black Clides 'A'	183	140	18	10	39	49	80	50
180	Black Clides 'A'	183	140	18	10	39	49	80	50
185	Black Clides 'A'	183	140	18	10	39	49	80	50
190	Black Clides 'A'	183	140	18	10	39	49	80	50
195	Black Clides 'A'	183	140	18	10	39	49	80	50
200	Black Clides 'A'	183	140	18	10	39	49	80	50
205	Black Clides 'A'	183	140	18	10	39	49	80	50
210	Black Clides 'A'	183	140	18	10	39	49	80	50
215	Black Clides 'A'	183	140	18	10	39	49	80	50
220	Black Clides 'A'	183	140	18	10	39	49	80	50
225	Black Clides 'A'	183	140	18	10	39	49	80	50
230	Black Clides 'A'	183	140	18	10	39	49	80	50
235	Black Clides 'A'	183	140	18	10	39	49	80	50
240	Black Clides 'A'	183	140	18	10	39	49	80	50
245	Black Clides 'A'	183	140	18	10	39	49	80	50
250	Black Clides 'A'	183	140	18	10	39	49	80	50
255	Black Clides 'A'	183	140	18	10	39	49	80	50
260	Black Clides 'A'	183	140	18	10	39	49	80	50
265	Black Clides 'A'	183	140	18	10	39	49	80	50
270	Black Clides 'A'	183	140	18	10	39	49	80	50
275	Black Clides 'A'	183	140	18	10	39	49	80	50
280	Black Clides 'A'	183	140	18	10	39	49	80	50
285	Black Clides 'A'	183	140	18	10	39	49	80	50
290	Black Clides 'A'	183	140	18	10	39	49	80	50
295	Black Clides 'A'	183	140	18	10	39	49	80	50
300	Black Clides 'A'	183	140	18	10	39	49	80	50
305	Black Clides 'A'	183	140	18	10	39	49	80	50
310	Black Clides 'A'	183	140	18	10	39	49	80	50
315	Black Clides 'A'	183	140	18	10	39	49	80	50
320	Black Clides 'A'	183	140	18	10	39	49	80	50
325	Black Clides 'A'	183	140	18	10	39	49	80	50
330	Black Clides 'A'	183	140	18	10	39	49	80	50
335	Black Clides 'A'	183	140	18	10	39	49	80	50
340	Black Clides 'A'	183	140	18	10	39	49	80	50
345	Black Clides 'A'	183	140	18	10	39	49	80	50
350	Black Clides 'A'	183	140	18	10	39	49	80	50
355	Black Clides 'A'	183	140	18	10	39	49	80	50
360	Black Clides 'A'	183	140	18	10	39	49	80	50
365	Black Clides 'A'	183	140	18	10	39	49	80	50
370	Black Clides 'A'	183	140	18	10	39	49	80	50
375	Black Clides 'A'	183	140	18	10	39	49	80	50

## PAPER, PRINTING

44	Lease Paper	53	12	12.95	4.6	8.3	5.7	72	21
45	Do Spec. Cont.	113.4	24	10.4	24.7	7.5	6.8	66	49
46	Auto & W. bery	113.4	24	11.98	24.7	7.5	6.8	66	49
47	Do Spec. Cont.	113.4	24	11.98	24.7	7.5	6.8	66	49
48	Br. Printing	49.9	13	13.5	3.0	10.6	41.1	507	48
49	Brammer Gro.	49.9	13	13.5	3.0	10.6	41.1	507	48
50	Do Spec. Cont.	49.9	13	13.5	3.0	10.6	41.1	507	48
51	Board Plp.	49.9	13	13.5	3.0	10.6	41.1	507	48
52	Capegas-Op.	24	1.99	3.1	7.9	5.0	5.7	147	50
53	Carson S. S. Co.	24	1.99	3.1	7.9	5.0	5.7	147	50
54	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
55	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
56	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
57	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
58	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
59	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
60	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
61	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
62	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
63	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
64	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
65	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
66	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
67	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
68	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
69	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
70	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
71	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
72	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
73	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
74	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
75	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
76	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
77	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
78	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
79	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
80	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
81	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
82	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
83	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
84	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
85	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
86	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
87	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
88	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
89	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19
90	Chas. (Richard)	24	3.96	1.9	9.8	19.0	19.0	82	19

**TOBACCOS**

55	BAT Index	265	---	113.21	73.3	7.4	4.7	154	120
57	Do Defd	233	---	---	---	---	4.1	126	94
58	Dum-Sil A: 110p	380	---	8.85	5.3	3.5	7.9	144	106
59	Imperial	81	+1.5	5.75	1.8	10.6	(6.4)	106	80
51	Richman 12-yo	60	---	2.07	8.8	5.1	2.7	203	163
55	Sarsen Ho. 10p	55	---	12.83	2.9	7.7	6.9	200	600

**TRUSTS, FINANCE, LAND**[illegible]

## Finance, Land, etc.

[illegible]

## AND PLATINUM

Am Int. Soc.	6341	4	Q800	1.1	10.7	1	Handbook	15
Am. Mus. Nat. Hist.	100	4	Q800	2.3	10.7	1	Handbook	15
Comp. Pl. Soc.	110	8	Q800	5.3	12.0	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	120	8	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	172	8	Q184C	3.2	6.4	1	Handbook	15
Comp. Pl. Soc.	66	4	Q6-8	4	5.8	1	Handbook	15
Comp. Pl. Soc.	88	1	Q8C	4	5.8	1	Handbook	15
Comp. Pl. Soc.	170	15	Q60C	7.1	21.4	1	Handbook	15

## OPTIONS

### 3-month Call Rates

Industrials	5	20	Trade Inst.	30
Food	9	18	Food	30
Chem	10	18	Textile	75
Pharm	11	18	Lumber	75
Tech	22	18	Metals	5
Energy	25	17	Property	
Auto	25	17	Real Estate	34
Transport	25	17	Insurance	34
Finance	25	17	Banks	34
Telecom	25	17	Utilities	34
Health	25	17	Media	34
Retail	25	17	Consumer Goods	34
Food & Drug	25	17	Energy	34
Chemicals	25	17	Transportation	34
Pharmaceuticals	25	17	Technology	34
Telecommunications	25	17	Healthcare	34
Financial Services	25	17	Consumer Services	34
Retailers	25	17	Media & Entertainment	34
Food & Beverage	25	17	Real Estate Services	34
Chemicals & Materials	25	17	Utilities Services	34
Pharmaceuticals & Biotech	25	17	Energy Services	34
Telecommunications & IT	25	17	Transportation Services	34
Financial Services & Insurance	25	17	Technology Services	34
Healthcare & Pharmaceuticals	25	17	Consumer Goods & Services	34
Retail & Consumer Goods	25	17	Energy & Utilities	34
Food & Beverage Services	25	17	Transportation & Logistics	34
Chemicals & Materials Services	25	17	Technology & IT Services	34
Pharmaceuticals & Biotech Services	25	17	Healthcare & Pharmaceuticals Services	34
Telecommunications & IT Services	25	17	Financial Services & Insurance Services	34
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Telecommunications & IT Services	25	17	Financial Services & Insurance Services	34
Healthcare & Pharmaceuticals Services	25	17	Consumer Goods & Services Services	34
Retail & Consumer Goods Services	25	17	Energy & Utilities Services	34

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